



GOOD GROWS HERE

Growing philanthropy for North Central Washington



ANNUAL REPORT

2022

Good Grows Here

We're happy to deliver a report this year that isn't about responding to Covid, but instead returning back to "normal"! This Fiscal Year 2022 got us back to providing our regular grant programs supporting core operations, offering new capacity-building opportunities for nonprofits, having in-person events, awarding a record amount of scholarships to students, and raising a record amount of dollars for our region's nonprofits. We've never been so grateful for "business as usual"! But don't worry - that won't last long. While FY2022 is now behind us, the Foundation is embarking on some great things for the future - we can't wait to share what's in store for shaping our communities in big and bold ways. Until then, we hope you enjoy looking back on this year of partnering with donors and nonprofits to continue improving the quality of life for all NCW residents. We thank you for your generous support, your commitment to community, and entrusting your Community Foundation to help you achieve your charitable goals. Together, we make good grow here.



Staff left to right: Beth Stipe, Mary Conley, Claire Oatey, Jennifer Dolge, Cindy Goodell, Julie Mott, Denise Sorom

FY 2022 Highlights

The Community Foundation of NCW manages over 600 charitable funds established by individuals, families, and agencies that aim to make a difference in their community and beyond. Each fund is unique and tailored to the charitable interest of the donor, creating a diverse reflection of our regions' values and commitment to improving the quality of life for all, forever. **The report reflects activities from our fiscal year 2022: July 1, 2021 - June 30, 2022.**

\$129M IN ASSETS

Total Funds Under Management

The Foundation's assets are comprised of all its funds under management, endowed and unendowed (see Family of Funds). It represents the total charitable value of the Foundation and its capacity for charitable work across the region. **This year, assets fell due to the market; however, as of February 2023, most of that has been recovered.**

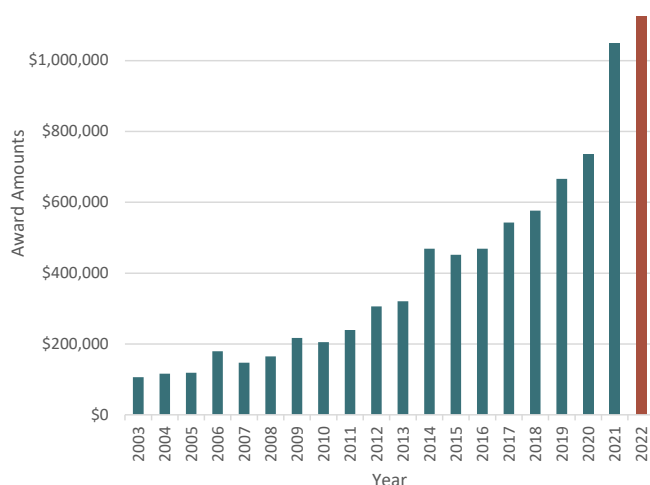
\$13.6M IN GIFTS

To Individual, Agency, and Unrestricted Funds

Donors make gifts to their individual funds from various assets such as cash, appreciated stock, real estate, or a bequest. The donor may receive tax benefits while fulfilling their charitable goals. Nonprofit agencies receive gifts to their fund and benefit from management and investment growth of their funds. Most funds are pooled and invested for growth, so charitable support can continue in perpetuity. Unrestricted gifts include those made to our Community Grants Program, Partners in Giving, and other programs that support the overall work of the Foundation.

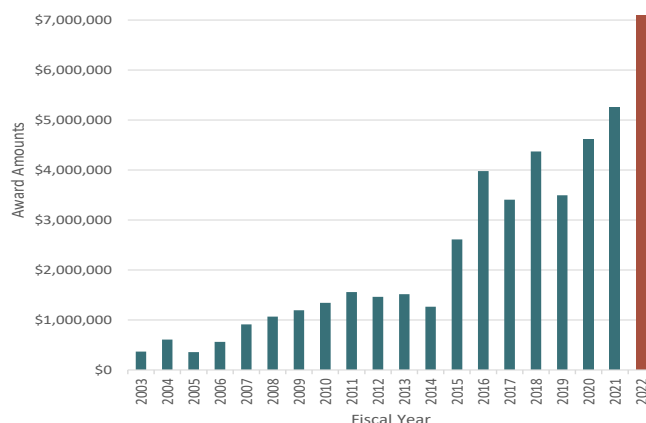
\$1.1M IN SCHOLARSHIPS

Awarded to 216 Students



\$7M IN GRANTS

Disbursed from Community Grants Program and Individual Donor Funds



Your fund's administrative fee not only supports managing your growing charitable investment - it also contributes to our Community Grants Program, providing funding opportunities for nonprofit organizations, schools, and government agencies. This program is often the largest funding opportunity for nonprofits in the NCW region, supporting the sustainability of organizations that provide arts and culture, community and social benefits, environment and animal protection, health and human services, youth development, and public education.

\$1.3M IN GIVE CAMPAIGNS

Public Donations Supporting NCW Nonprofits

The Community Foundation has been hosting online giving campaigns since 2015. These campaigns provide an opportunity for local residents to learn about our nonprofits and support them with a gift of \$10 or more in an easy, online platform. 100% of the donations are directed to the nonprofits; the Foundation covers the credit card fees and invested \$150,000 in bonus and matching funds this year to incentivize giving.



Building a Culture of Community Philanthropy

GIVE CAMPAIGNS RAISE \$1.3M FOR LOCAL NONPROFITS

In 2015, the Community Foundation of NCW launched the first annual Give Campaigns with Give Methow and Give NCW. This online platform provided a new way to showcase the work of our regions' nonprofits and provide an easy way to give. Since then, over \$4.6 Million has been disbursed to hundreds of local nonprofits. The minimum donation is just \$10 making it easy for anyone to give. Each year the Foundation provides giving incentives such as Funday Monday and matching "Give to All" gifts and 100% of the donations go directly to the nonprofits, we even take care of the credit card fees.

"When you pool us small nonprofits together, share our stories and missions in one place, it makes it much easier for donors to get to know us — what's out there. **Your campaign has cultivated a local community giving habit** and expectation that leaves everyone feeling supported. It truly energizes us little guys!" — *Give NCW Nonprofit Participant*

"It's fun! **It's great to feel like part of the greater community.** We're all working together and people coming on to donate to us get to see all kinds of other great nonprofits as well." — *Give NCW Nonprofit Participant*

"All the nonprofits are conveniently in one place; I learned of nonprofits that I wasn't familiar with; **it spurred me to give to nonprofits that I might have missed otherwise.**" — *Give Methow Donor*

"I always look forward to Give NCW every year. **It's a great reminder, especially when things are tough, of how many wonderful people there are in our communities.** I'm proud to contribute in the little ways that I can. It really is a wonderful program." — *Give NCW Donor*

GIVE NCW

\$666,869

Annual online fundraiser for NCW Nonprofits

Give NCW is an annual online fundraising campaign from Thanksgiving Day to December 31st to raise funds for core operating support of nonprofits in Chelan, Douglas, and Okanogan county (excluding the Methow Valley). The Foundation invested matching dollars and giving incentives to encourage community support.



2021 Participants

Action Health Partners
Alano Club of Wenatchee
Alathea Riding Center
CAFE: The Community for the Advancement of Family Education
Camp Fire NCW
Cancer Care of NCW
Cascade Fisheries
Cascade Medical Foundation
Chelan Douglas County Volunteer Attorney Services
Chelan Valley Hope
Chelan Valley Housing Trust
Chelan-Douglas CASA
Chelan-Douglas Community Action Council
Children's Home Society of Washington
Garden Terrace Senior Living
Greater Leavenworth Museum
Green Okanogan
Hand in Hand Immigration Services
Heritage Heights at Lake Chelan
Hope Care Clinic

Icicle Creek Center for the Arts
Ingalls Creek Enrichment Center
Initiative for Rural Innovation and Stewardship
Leavenworth Summer Theater
Mobile Meals of Wenatchee
Mountain Meadows
Mountain Sprouts Children's Community
Numerica Performing Arts Center
Okanogan Behavioral Healthcare
Okanogan County Child Development Association
Okanogan Land Trust
Okanogan Regional Humane
Okanogan Valley Orchestra and Chorus
Our Valley Our Future
Pateros Brewster Community Resource Center
Powerhouse Ministries
Pybus Market Charitable Foundation
SAGE: Safety, Advocacy, Growth, Empowerment
Serve Wenatchee Valley
Small Miracles
Stage Kids WA
Sustainable Wenatchee

TEAMS Learning Center
The Brave Warrior Project
Upper Valley Connection
Upper Valley MEND
Velocity Swimming
Waste Loop
Wellness Place
Wenatchee Area Genealogical Society
Wenatchee Downtown Association
Wenatchee FC Youth
Wenatchee Outdoors
Wenatchee River Institute
Wenatchee Valley College Foundation
Wenatchee Valley Dispute Resolution Center
Wenatchee Valley Humane Society
Wenatchee Valley Museum & Cultural Center
Wenatchee Valley Senior Activity Center
Wenatchee Valley YMCA
Women's Resource Center of NCW
YWCA North Central Washington

GIVE METHOW

\$654,375

Annual online fundraiser for Methow Valley Nonprofits

Give Methow is an online giving campaign open to any Methow Valley nonprofit during the month of October that invites the community to learn more about Methow Valley nonprofits and support their work. An anonymous donor seeded the "Give to All" pool with \$30,000 and a \$10,000 match by the Foundation.



2021 Participants

Aero Methow
American Legion
C6 Forest to Farm
Cascadia Music
Classroom in Bloom
Cove Methow Valley Food Bank
Evergreen Mountain Bike Alliance
Fire Adapted Methow Valley
Friends of the Pool
Friends of the Winthrop Public Library
Jamie's Place
Little Star School
Loup Loup Ski Foundation

Methow Arts Alliance
Methow at Home
Methow Beaver Project
Methow Conservancy
Methow Housing Trust
Methow Recycles
Methow Trails
Methow Valley Chamber Music Festival
Methow Valley Citizens Council
Methow Valley Community Center
Methow Valley Education Foundation
Methow Valley Interpretive Center
Methow Valley Nordic Ski Education Foundation

Methow Valley Riding Unlimited
Methow Watershed Foundation
Northwest Outward Bound School
Public School Funding Alliance
Room One
Shafer Museum
The Confluence: Art in Twisp
The Merc Playhouse
TwispWorks Foundation
Twisp Valley Grange
Winthrop Kiwanis Foundation
Winthrop Rink

REGIONAL IMPACT GRANT

\$402,000

Support for NCW Nonprofits

The Regional Impact Grant provided core operating and project-specific support on a quarterly basis for nonprofits through two funding levels (\$4,000 or \$10,000) depending on the size of the organization and the scope of their project or request. There were 55 grants awarded to organizations improving NCW communities through vital health and human services, affordable housing, environmental stewardship, youth and elder support, and enriching arts and cultural experiences. The Foundation received more grant requests than funding available, but thanks to our Partners in Giving, an additional \$40,000 in grants were able to be awarded.



Grant Recipients

Alano Club of Wenatchee	Methow Beaver Project	Small Miracles
Alatheia Riding Center	Mobile Meals of Wenatchee	Sustainable NCW
CAFE: The Community for the Advancement of Family Education	Mountain Sprouts Children's Community	TEAMS Learning Center
Cascade Fisheries	NCW Community Toy Drive	Team Naturaleza
Chelan County Mountain Rescue Association	North Valley Hospital District	Thrive Chelan Valley
Chelan Douglas Child Services Association	Northwest Immigrant Rights Project	Upper Valley Connection
Chelan Valley Community Nurse	Numerica Performing Arts Center	Upper Valley MEND
Chelan Valley Hope	Okanogan Behavioral HealthCare	Waste Loop
Chelan Valley Housing Trust	Okanogan Economic Alliance	Wenatchee Arts Education Consortium
Classroom in Bloom	Okanogan Highlands Alliance	Wenatchee For Immigrant Justice
FYRE: Foundation for Youth Resiliency and Engagement	Okanogan Long Term Recovery Group	Wenatchee River Institute
Garden Terrace Senior Living	Okanogan Regional Humane	Wenatchee Rotary Foundation
Greater Leavenworth Museum	Okanogan Valley Orchestra & Chorus	Wenatchee Valley Folklies and Children's Foundation
Habitat for Humanity of Greater Wenatchee	Oroville Police Department	Wenatchee Valley Humane Society
Hand in Hand Immigration Services	Page Ahead Children's Literacy Program	Wenatchee Valley Museum & Cultural Center
Indigenous Roots & Reparation Foundation	Pateros Brewster Community Resource Center	Wenatchee Valley Senior Activity Center
Lake Chelan Arts Council	Planned Parenthood of Greater WA and North Idaho	Wenatchee Valley YMCA
Lilac Services for the Blind	SAGE: Safety, Advocacy, Growth, Empowerment	Women's Resource Center of NCW

HELPING HANDS FOR YOUTH GRANT

\$151,000

Learning Recovery for NCW Students

Many students struggled with significant learning loss during Covid. The Helping Hands for Youth Grant was created to specifically meet these needs for students across the NCW region.



Grant Recipients

CAFE: The Community for the Advancement of Family Education	Foothills Middle School	Tonasket School District
Cascade School District	Manson School District	Virginia Grainger Elementary School
Cashmere School District	Orchard Middle School	Waterville School District
	Pinnacles Prep Charter School	WestSide High School

Science and Tradition

The Methow Beaver Project developed a year-long holistic environmental education experience for students at Paschal Sherman Indian School of the Confederated Tribes of the Colville Reservation by incorporating Indigenous knowledge and Western Science. Students learned about water cycles, tracking skills, and tribal history of local waterways. Students connected Elder's stories and experiences with their own family's experiences, deepening their sense of place, bridging science and tradition to ensure a sustainable and culturally significant future.



A Dream Come True at 82

Guadalupe Martinez has lived in Cashmere with her residence card for the last 35 years, working in the agriculture industry picking cherries, pears, and apples during the harvest seasons. After registering for Hand in Hand's Spanish Civic Classes, she went through a 10-step program designed to assist in the naturalization process, received her oath certificate, and become a US citizen at 82 years old. In 2022, Hand in Hand helped 172 residents achieve their dreams of becoming permanent US citizens.



Summer School Boost

Cascade School District in Leavenworth received a Helping Hands for Youth Grant to support their "Boost to School" summer program for students grades 1st-8th and focused on reading, math, and social-emotional learning. Each grade level served between 10-14 students, an 80% attendance rate with a staff to student ratio maximum of 1:7. A school counselor met with students and families once a week and transportation was provided as well as free meals for students. When they returned to the regular school year, these students were better prepared and became leaders in their grade levels.



METHOW VALLEY FUND GRANT

\$97,000

Grants for Methow Valley Nonprofits

The Methow Valley Fund is an annual grant program that awards up to \$7,000 to organizations serving the Methow Valley. The fund is made possible by generous people who love and care about the Methow Valley, along with an annual \$30,000 investment from the Community Foundation.



**Methow Valley
Fund**

Grant Recipients

Aero Methow Rescue Service

Cascadia Music

Classroom in Bloom

Fire Adapted Methow Valley

Friends of the Twisp Pool

Loup Loup Ski Education Foundation

Methow Arts Alliance

Methow at Home

Methow Conservancy

Methow Housing Trust

Methow Valley Chamber Music Festival

Methow Valley Community Center

Methow Valley Interpretive Center

Methow Watershed Foundation

Northwest Outward Bound School

Resilient Methow

Room One

Shafer Historical Museum

The Confluence: Art in Twisp

The Merc Playhouse

Twisp Tree Board

TwispWorks Foundation

Winthrop Rink

Outdoor Experiences Help Youth to Thrive

Northwest Outward Bound School (NWOBS) is designed to enhance the lives of students 12 and up through outdoor experiences like rock climbing, hiking, kayaking, rafting, and other wilderness excursions. Their Four Pillars - physical fitness, craftsmanship, self-reliance, and compassion - are at the core of their work to build strong, confident youth and prepare them for life's challenges. They learn to challenge themselves, face and overcome their fears, and build resilience. Through the Methow Valley Fund Grant, NWOBS was able to connect with 99 youth through partnerships with Room One, Okanogan Foundation for Youth Resilience, and WestSide High School. Many of the students served had never been in the North Cascades wilderness and were moved by their experience. After being a student of the program, many aspire to become instructors later in life. NWOBS is an inclusive community and a safe space for LGBTQ+ youth with special programs for grieving teens and young adults. It's an approach that results in lifelong love for the outdoors, stewardship for our wild places, and learning to achieve their goals.



STRATEGIC CONSULTING GRANT

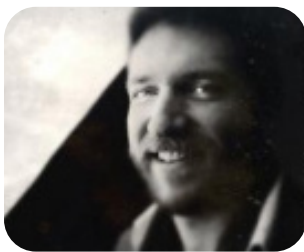
\$75,000

Capacity Building Opportunity for NCW Nonprofits

Thanks to funding from our Partners in Giving and the Icicle Fund, the Nonprofit Practices Institute was able to offer a pilot project providing 13 Strategic Consulting Grants for organizations to work directly with a consultant on a specific project to help move their mission forward. Organizations chose areas of Planning and Engagement, Partnerships and Collaboration, or Organizational Culture and Structure - work that is often hard to fund but so vital to keep organizations strong as they provide the essential services and quality of life initiatives to the NCW region. Consultants Craig Howard and Andy Fife were selected to consult individually with the nonprofit staff and board for several months to identify goals and create workplans. The program was a success and is being offered in 2023 and 2024.



Organization	Grant	Area of Work	Service Area
Aero Methow Rescue Service	Planning & Engagement	Health & Human Services	Methow Valley
Chelan Valley Hope	Planning & Engagement	Health & Human Services	North Central Washington
Columbia Basin Allied Arts	Planning & Engagement	Arts & Culture	Grant County
Greater Leavenworth Museum	Planning & Engagement	Arts & Culture	Leavenworth / Upper Valley
Methow Valley Citizen's Council	Planning & Engagement	Environmental Protection	Methow Valley
Methow Valley Interpretive Center	Planning & Engagement	Arts & Culture	Methow Valley
Mountain Sprouts	Partnerships & Collaboration	Youth Education	Leavenworth / Upper Valley
NCW Arts Alliance	Partnerships & Collaboration	Arts & Culture	North Central Washington
Sustainable NCW	Planning & Engagement	Environmental Protection	North Central Washington
TEAMS Learning Center	Organization Culture & Structure	Youth Education	Wenatchee Valley
Upper Valley MEND	Organization Culture & Structure	Health & Human Services	Leavenworth / Upper Valley
Waste Loop	Planning & Engagement	Environmental Protection	Leavenworth / Upper Valley
Wenatchee Vally Museum	Organization Culture & Structure	Arts & Culture	Chelan / Douglas Counties



Andy Fife, Consultant
Arts Consulting Group

"Andy led our steering committee step by step through the process of forming a new nonprofit organization. He coached us through the process of finding our vision, our values, and our voice. He also inspired us to think big and set our standards and goals high. Through the benefit of this seminal grant funding, we were able to effectively organize ourselves for success and to accomplish in a few months what normally takes years to accomplish when starting a nonprofit." —Megan Kappler, Executive Director, NCW Arts Alliance



Craig Howard, Consultant
First Creek Partners

The Nonprofit Practices Institute (NPI) is a partnership between the Community Foundation of NCW and the Icicle Fund, designed to provide capacity-building opportunities to help strengthen nonprofit organizations across North Central Washington. NPI offers affordable and accessible workshops, seminars, and other learning and networking events tailored to the needs of our regions' nonprofits so they can better achieve their missions.

SCHOLARSHIP AWARDS

\$1,123,900

Supporting Student Education & Career Goals

The Community Foundation manages over 130 unique scholarship funds established by generous individuals, families, and businesses that aim to ease the financial burden for students seeking to further their education through community college, university, or trade school. All scholarship funds are endowed which allows them to grow over time and continue providing financial support to our regions' students for generations to come. This year over \$1M was awarded among 216 students - the largest total scholarship awards to date!

Scholarship Award Recipients

Kiley Adams	Rosario Fernandez Santiago	Riley Johnson	Yunuen Pamatz Rangel	Jennifer Valdovinos
Dennise Aguilar Cano	Taylor Files	Jack Katovich	David Payan-Olvera	Carmen Valencia
Karina Alejandre Melendez	Odin Finsen	Payten Kaufman	Joanna Pena Rodriguez	Gonzalez
Gabriela Alvarado	Josie Flitton	Mac Kelly	Citlali Perez	Henry Varrelman
Lynina Amavisca	Estephanie Flores-Quintero	Lauren Kert	Britany Perez	Byron Vazquez
Karina Amaya	Seantel Foster	Carter Kruiswyk	Alley Piechalski	Lesly Vejar
Chloe Andrewjeski	Julian Frank	Colton Latimer	Hannah Poland	Melissa Vela
Juddy Anyona	Nolan Galvin	Jianfang Lin	Corina Ramirez	Mallory West
Aranza Arroyo-Mejia	Sofia Garcia	Elyse Long	Jimena Ramirez	Anna Williams
Ericka Barboza	Noemi Garcia Rosas	Nicolas Lopez Banuelos	Mason Renslow	Chase Wilson
Cesar Bedolla-Hurtado	Paige Garetson	Mireya. Lopez-Mercado	Leo Reyna	Jonah Wisen
Alejandra Beltran Maldonado	Daniel Garibay	Danna Marchmonte	Andrea Rivas	Tyler Wisen
Virginia Bernal	Kaydence Garrison	Decker Marlin	McKenna Roberts	Amy Allen
Ruth Biebesheimer	Grant Gillespie	Amy Marquez Echeverria	Alexis Rodriguez	Karla Alvarez-Gonzalez
Kristina Blauman	Joanna Gomez Vizcaino	Perla Martinez	Erick Rodriguez	Brayden Ames
Kaitlyn Bonner	Trinity Gonzalez	Gabriela Martinez	Luis Rodriguez	Abigail Bake
Denisse Bravo	Joanna Gonzalez	Itzel Martinez Bautista	Maria Rojas	McKenna Bremer
Amelia Brunner	Angela Gonzalez	Kimberly Mata	Cecilia Rosario	Olivia Brockhaus
Gabriella Burts	Marlene Gonzalez Marlene	Yasleni Mejia	Elise Rothlisberger	Cailyn Broten
Brenda Calvillo	Eduardo Gonzalez-Mora	Dayanna Mendoza	Rainne Salcido	Elizabeth Coffaro
Mario Capi	Angie Gonzalez-Soriano	Isaias Mendoza	Monique Samuels	Caden Colombik
Emerson Carter	Samuel Graves	Catherine Mercado	Casandra Sanchez Hernandez	Jace Enwards
Norma Castro	Jonah Groce	Angel Milan Aguilar	Ana Sanchez Leon	Mackenzie Freeman
Vanessa Cenicerros-Navarro	Amberly Guerrero	Abbey Mott	Mariana Santos	Jared Huhn
Xitlalyq Cervantes	Jorge Guerrero	Mateus Mullen	Logan Schneider	Shae Johnston
Shyanne Chang	Jessica Gutierrez Elias	Karen Munguia Rodriguez	Dezeray Scott	Kimberly Kramer
April Chapple	Isac Guzman-Muro	Giovanni Munoz	Rocio Sevilla	Madison Krogh
Annie Chavez	Grace Hammond	Charleah Munson	Ainsley Shearer	christopher Mandella
Amajia Church	Britni Harris	Braydon Murison	Teegan Silva	Sara Minogue
Kaylee Clark	Zoe Harrison	Lucia Musacchi	Luecinda Soriano-Churape	Grace Montgomery
Ashly Cline	Heather Hayes	Adaih Najera	Natalie Sotelo-Solorio	Jaqueline Ramirez
Kadince Compton	Jessica Heinlen	Henry Nelson	Reed Stamps	Madison Rawls
Macy Lynn Corey	Jack Hensley	Presley Nelson	Alexandria Steiner	Azuzena Romero
Claire Countryman-Logstrom	Edgar Hernandez	Ethan Neuenschwander	Christopher Sullivan	Lizbeth Ruelas
Emilee Cruz Remigio	Luz Maria Hernandez	Angel Nolasco	Melissa Swanson-Hill	Cohen Schroeder
Maria Damian-Diaz	Esmeralda Hernandez	Ava Norris-Markowitz	Elizabeth Thompson	Dane Schwartz
Timothy Darwood	Kevin Hernandez-Ramos	Yulemy Nunez	Savannah Thrift	Bailey Watkins
Alex DeLangie	Jenson Hill	joselin Nunez	Alondra Torres	Bailey Watkins
Samantha Devries	Whitley Hill	Parker Nunnally	Alicia Torres	Katie Webb
Carley Diaz	Juliana Hix	Emily Oelke	Jizelle Torres Bazan	Jordan Woodbury
Maria Dilley	Tristan Hoffman	Anthony Olguin	Davin Trefry	Ashley Wright
Rita Escalera	Jordan Holladay	Jose Orozco	Exekiel Tschritter	
Xitlali Espinosa	Johnna Hope	Celestina Pacheco	Sequoia Tschritter	
Dallin Evans	Colby Hull	Chloe Palmer Godsey	Rolando Urrutia	

Where are they now?

Xitlali Cruz, 2021 Scholarship Recipient

"I am currently pursuing a degree in Mechanical Engineering with a minor in Computer Science at Stanford. Since the beginning of my freshman year I have been involved with clubs such as Stanford's Space Initiative (SSI) and the Society of Latinx Engineers (SOLE). In SSI I built a rocket and launched it. This summer I am excited to participate in an internship with Microsoft."



Emerson Carter

Central Washington University

Wenatchee Kiwanis Foundation Scholarship, Melonye Shurtz Memorial Scholarship, LeMaster/Auvil Scholarship, Douglas County Waste Management Environmental Studies College Scholarship

"At a young age I learned that everyone could make a difference if they listen to what calls them. I am inspired to pursue higher education in order to make a difference in the world. I hope to make a difference in the health and longevity of the oceans. Not only do I love the ocean, but I feel a passion for protecting it. My goal is to receive a bachelor's degree in Environmental Studies with a minor in Biology. Then, I plan to pursue a master's degree in Marine Biology with an emphasis on ocean preservation and restoration. My career goal is to have a job working on improving the health of our oceans and all the life in them."



Odin Finsen

Gonzaga University

Cruz Andrist Memorial Scholarship, Okanogan Masonic Lodge #169 - Herbert and Elizabeth Davis Scholarship

"Being in Vex Robotics and working on farm equipment my entire life has developed my interest in engineering. I love examining machines and picking them apart to understand how they work. I also enjoy using what I know about mechanical systems to build my own machines and solve problems. After graduating from Gonzaga, I will find a job at NASA or SpaceX. I hope to one day be designing martian homes or rovers that will explore other galaxies. Space is so vast, holding such unknown potential and I hope to be one of the people that helps unlock it."





Heather Hayes

Columbia University

Wenatchee Kiwanis Foundation Scholarship

"Throughout my life, my parents have emphasized the idea of broadening my perspectives and challenging my opinions. In turn, I have learned to value education and the opportunity to learn more about different worldviews and ideas. I want to learn how to turn my interests into real, tangible change by pursuing a degree in Political Science with a minor in English at a liberal arts institution. After my undergraduate, I hope to continue my education through a domestic or abroad doctoral program to delve deeper into the world of electoral and campaign politics. I hope to return to the Wenatchee Valley to run for the State Senate or State Congress and give back to my community."



Decker Marlin

Whitworth University

Fern Cousineau Duncan Art Scholarship, LeMaster/Auvil Scholarship, Robert Wilson Art Scholarship

"I have always been passionate about creative approaches, problem solving and working with people. My aspiration is to obtain a teaching degree in Arts and Art Education. As a teacher I will be in a position to imprint positive strokes into each student's day. This is specifically true for students with learning differences especially at the High School level as the academic reading and comprehension load intensifies. I will be able to guide students by helping them express creativity outside the box and become a source of inspiration."



Amberly Guerrero

Montana State University

The Zur Hausen Scholarship, LeMaster/Auvil Scholarship

"As a young girl, I constantly heard my parents' stories and economic worries living in America. I quickly realized that the best way to alleviate those burdens and improve our lifestyle was through education. After finishing high school as the valedictorian, I hope to attend a four-year university to pursue an engineering degree. As a minority in a male-dominated industry, I hope to serve as a role model for other aspiring Latinas in the STEM field. I plan to work alongside organizations to engineer solutions that will address the world's largest issues, such as hunger and poverty. I will be the first in my family to attend college and hope to further my education to continue repaying my family."



Eduardo Gonzalez-Mora

Walla Walla University

Wenatchee High School Alumni Foundation Scholarship, Eric DePersio Memorial Scholarship

"Last summer, I moved back to Wenatchee and discovered the automotive technology program at the Wenatchee Valley Technical Center. My plan is to work for a dealership with a service department. After I'm hired, I will continue to learn and work hard to the point that I am the best automotive technician they have. One day, I would like to own a business that rebuilds cars imported from Japan. I think I will enjoy having my own business and I know I will love working on these cars. Thinking about this future opportunity motivates me to keep learning and working hard toward this goal until it becomes my reality."

HEIRLOOM SOCIETY & GIVE10

Give10 is an initiative by the Community Foundation of NCW to inspire everyone in our region to leave a gift to their community through their will or estate and create a lasting and impactful legacy. The Heirloom Society Legacy Circle is comprised of individuals and families who have made this pledge to leave a legacy through the Foundation. An heirloom is defined as something of special value handed down through generations. We are proud to honor Heirloom Society members, current and remembered, who have entrusted us with stewarding their meaningful gifts that will benefit generations to come.



Heirloom Society Legacy Circle Members

Anonymous (17)
James and Kathleen Arneil*
Neil E Asmussen*
Grady and Lillie Auvil*
Knut Bakke*
Jeff and Erika Barrom
Clara Barsten*
Marlene and Henry Bauer
Lloyd* and Sue Berry
Arlene Birdsell Martin*
Richard Owen Black*
Marjorie Brandt*
Tom* and Mall Boyd
Pamela and Oliver Brulotte
Philip and Velma Brunton*
Bob Bugert and Carolyn
Griffin-Bugert
Mary Jean Carter*
Rudolph and Carolyn
Christianson*
Rachel Clement and Tucker
Jackson
Judy Conner
Bud and Donna Corbin*
Melvin and Lyndell Crowder*
Fern Cusineau-Duncan*
Ferne Daniel*
Lisa Day
Kim and Barbara deRubertis*
Ray and Kathryn Dobbs
Jack and Susie Evans
Herbert Fackenthall*
Don Fager*
Edna Fast Maguire*

Roy and Jackie Ferguson
Hal and Florence Field*
Leslie LePore Freytag
Fisk and Lila Gerhardt*
Jerry Gibbons
Jay and Mary Gibbons*
Wallace V and Lucile Gibbons*
Jane Gilbertsen
Genevieve Gollehon*
William and Julia Gotthold
Virgil and Pearl Gustin*
Henry and Sarah Haggard*
Lisa Peters and James Hattori
William and Ann Henry*
Jane Hensel
Merton Hiatt*
Larry Hibbard and Mary
Murphy
Everett Hill*
Jack and Dede Hill*
Roy W Hill*
Bernice Janssen*
Alvin Jensen*
Paul and Linda Jinneman
Evelyn Johnson*
Frederick Johnson*
Dirk and Mary Kayser
Bruce and Virginia Kehr*
Carl and Helen Kjobech
Mary Koch
Julie and David Lane
Sara Lippert
Kris Loomis and Kevin Morris
Jane Lovejoy*

Arthur and Jean Ludwick*
Kurt Mack and Carol Wardell
John and Mary Martin*
David McComb*
Donald McEachern*
Leon and Bonita McKinney
Joe and Kerry Merritt
George and Mary Ellen Miller*
Martha Jane Miller*
Patrick Molloy*
Chris Moore
Della Murray*
Patricia Nash*
Jeff and Bev Neher
William Nerin*
Christopher and Robin O'Hearn
Bonnie Orr
Doug and Katie Pauly
Karen Peterson
Jon Picard
Marguerite R. Pierce
Lillian Prebble
Barb Preston and Betsy
Cushman
Paul and Karen Pugh*
Albert Ratcliffe*
Michael Real*
Gerald Robinson*
Julie and Steve Robinson
David and Marilyn Sabold
Marvin and Frances Salisbury*
Gabrielle Savage*
Edna Schroeder*
Mary Pat Scofield



Eliot and Tina Scull
Sybil Shearer*
Rowland and Ethel Slusser
Jones*
John and Elnora Smith*
John and Mary Ann Snyder*
Abe and Denise Sorom
Terry* and Suzanne Sorom
Gil and Kay Sparks
Gerald and Virginia Sparling*
Russell and Jean Speidel
Beth Stipe
G Raymond and Betty Lee
Taylor
Raydene Taylor
Earl and Barbara Tilly
Susan and Peter Valaas
David Walter*
Dottie Watson
Jo Ellen Watters*
Emily Weber*
Harold and Margaret Weed*
Ken Westman*
Grace Whitley*
Adele Wolford
Rufus Woods
Wilfred* and Kathleen Woods
Elmar and Edith zur Hausen*

*Remembered

Have you named the Community Foundation as a beneficiary in your will or estate plans? If so, we encourage you to join the Heirloom Society Legacy Circle! Becoming a member allows us to honor and thank you as one of our benefactors during your lifetime. There are no dues or other obligations, but you will be kept abreast of the work of the Community Foundation and invited as a guest to events and other special programs. To join or learn more, call us at (509) 663-7716 or visit www.cfncw.org/HeirloomSociety.



Kim and Barbara deRubertis

Kim and Barbara were married in 1961. Kim served in the Army Corps of Engineers which allowed them to travel and live in various places across the country and the world. In 1974, they finally settled down in Cashmere, WA. Kim was a well known and respected dam engineer and Barbara was an educator that taught music, first grade, and seventh grade. During her lifetime, she published 64 children's books that were fun and educational, earning awards, positive reviews, and many have now been digitized for the famous Reading Rainbow app. Kim and Barbara were generous people who were avid supporters of the arts and education. Their legacy fund supports several organizations annually and their scholarship has awarded over \$30,000 to local students. Their legacy will continue to support the causes they loved, forever.



Ray and Betty Lee Taylor

Ray Taylor moved to Wenatchee in 1953 where he met his wife Betty Lee. He received his degree from Wenatchee Valley College, went into banking, then insurance with Blue Shield. In 1985, the physician members sold Blue Shield and donated the \$2.1M to create the Community Foundation of NCW and hired Ray as its founding Executive Director. He loved helping people give back to their community and soon he and Betty Lee started their own Donor Advised Fund which has let them support their favorite charities for decades. Ray and Betty Lee have three grown children and are still active in their community. They love being part of the Heirloom Society to inspire others to leave a legacy and to know their favorite causes will benefit from their generosity for years to come.

PARTNERS IN GIVING

Our Partners in Giving (who we adoringly refer to as PIGs) provide unrestricted support that allows the flexibility to use the funds where they are needed most. PIG funds boost scholarships awards, provide funding for additional grants, support technology, and other activities that benefit the communities we serve. We are so grateful for the many individuals and families that enable the Foundation to leverage new opportunities that make a difference in our region!

Jessica Adams	Bradi Dahmen	Kevin and Meridith Loomis	Gil and Kay Sparks
E. John Agnew and Patricia M. Hebert	Suzan Darling	Peggy Ludwick	Speidel Bentsen LLP
Dr. Joseph Anzalone	Dr Lori Ksander and Dr Tom Dillon	Lauren Mack	Kaitlin Spurbek
Peter Arneil and Sharmon Figenshaw	Jennifer Dolge	Danielle Marchant	Mark and Nancy Spurgeon
Randy and Cici Asplund	Robert Ellison	Marson and Marson Lumber, Inc.	Dr. Chris and Mimi Stahler
Debbie Atkins	Richard and Sharon Erickson	Ken Marson and Margaret Schlotfeldt Marson	Beth A Stipe
Sydney Aumell	Estate Planning Council of NCW	Dr Kathy Mattern and Marc Norsen	James and Barbara Studnek
Betty Avery	Rachel Evey	Connie McCauley	Terry and Karen Stuller
Chris Avey	Ron Feld and Lorna Klemanski	Jacob Morgan	G Raymond and Betty Lee Taylor
Richard Baskin	Susie and Bill Fenton	Allison Neher	Greg and Kris Taylor
Corinne Bassett	Julee Fiebelkorn	Jeff and Bev Neher	Ms. Martha A Tucker
Bayes Giving Fund	Stacey Folden	Kim Neher and Jennifer Netz	Earl and Barbara Tilly
Russell and Elisabeth Beckstead	Steven Fowler	Edward Nickel	Coral Towers
Sue Berry	Leslie LePore Freytag	Dr Robert M and Pat Ogburn	Janel Ulrich
Jessica Blackburn	Marion Gallentine	Harold and Shirley Ostenson	Drs. Susan and Peter Valaas
Dennis and Joycelyn Bolz	C. Peggy Gazette	Sonia Padron	Carmen Valencia Gonzalez
Tracy Bowerman	Jerry Gibbons	Ryan Peterson	Sandra and Julius Vereb
Kelly Boyd	Wallace and Anne Gibbons	Pontefract Group Consulting Inc.	Linda Vernon
Mall Boyd	Jane Gilbertsen	Barb Preston and Betsy Cushman	Charles and Martha Von Reis
Reid and Susan Brockway	John Goodwill	Beverly Puterbaugh	Merridy Wallace
Logan Brown	Dr. William and Julia Gotthold	Thomas and Jean Richtsmeier	Mary Ann Warren
Bob Bugert and Carolyn Griffin-Bugert	Thomas and Marilyn Grover	Sara Rolfs	John Wasniewski
Jeremy and Karen Butler	John and Kathryn Hamilton	John and Patty Rose	Darold Wax
Cascade Wealth Advisors	Michael and Ann Hammer	Anna Ruiz	Heidi and Denny Weston
Bill Christman	Larry Harle	Nora Ruiz	Dorthea White
Rose Clark	Dr Edgar Hoover	George and Carla Scherer	Robert and Anne White
Bart and Sheila Clennon	Sally Hunsdorfer	Susan Schott	Lynn and Rana Wilcox
Columbia Legal Services	Scott Isaacson	Gene and Carol Sharratt	Mariann Williams
Country Financial NCW	Mary Lou Johnson	Mac Shelton and Frauke Rynd	Ralph and Sonya Womack
Mary and Dennis Conley	Dirk and Mary Kayser	The Sieg Family	Mary Ellen Wybenga
Judy Conner	Bob Kiesz	Dr Alan C Smith	Xi Alpha Rho Chapter of Beta Sigma Phi
Les and Carol Cooper	Lance and Lynn Kliever	Randall and Donna Smith	John Yale
Cordell, Neher & Company	Lori Knerr	Mary Snow	
Perrin and Dianne Cornell	Christopher Lamb	Abe and Denise Sorom	
Melissa Cremers	Donald and Renae Lau	Sorena Southerland	
	Robert L Long		



Our Partners Helped to Fund:

\$4,000 to round up all scholarship awards to the nearest \$100

\$30,000 for Give NCW match and incentives to encourage giving

\$40,000 to fund additional Regional Impact Grant awards

Grants made possible by our Partners in Giving

Housing for Hope

The Bruce Transitional Housing Program, part of the Women's Resource Center, provides 2 years of housing to homeless families with children. Many families arrive with little or nothing and the program provides initial basic needs items and shelter in a 44-room former hotel. Once a family's basic needs are met, case managers begin working with them to get kids enrolled in school, identify any benefits they are eligible for, or tackle other obstacles to housing.



A Place for Teens in Okanogan County

FYRE (Foundation for Youth Resiliency and Engagement) provides wraparound services for underserved youth in Okanogan County, ages 12-24, in four main areas: education, physical and mental health, basic needs and resiliency programming. FYRE is a safe space for all youth to hang out, attend life-skills workshops, and access free food and clothes. Over 400 teens have already benefitted from FYRE's services and that number is growing. Mady June Sandoval, one of FYRE's founders, explains: "Many of the teens are viewed by most systems as unreachable but have bonded with our staff after seeing that we work diligently through advocacy - an approach that promotes lived experience sharing, reduces harm and avoids shaming."



FAMILY OF FUNDS

The Community Foundation of NCW manages several types of charitable funds, each tailored to the goals of the donors. Our funds are pooled and invested for growth, so their impact can continue to shape our region for generations to come. We are grateful to our family of fundholders who have entrusted the foundation to carry out their philanthropic goals and make a difference throughout North Central Washington.

AGENCY FUNDS

Agency Funds are established by nonprofits for the purpose of directly supporting their agency. Some Agency Funds are endowed, providing an annual disbursement while the principal is held in perpetuity for long-term sustainability of the agency. Unendowed funds are available to the nonprofit as needed.

1st Choice Drew-Allen Memorial Fund
9/11 Spirit of America Memorial Foundation Agency Fund
Aero Methow Rescue Service Agency Fund
Alatheia Riding Center Agency Fund
Art on the Avenues and Beauty of Bronze Agency Fund
Bill & LaDean Steward Memorial Garden Fund
Boy Scouts of America Grand Columbia Council Agency Fund
Camp Fire NCW Agency Endowment Fund
Camp Fire NCW Camp Scholarship Fund - Agency Endowed
Cancer Care of NCW Agency Endowment
Cancer Care of NCW Agency Fund
Cascade Medical Foundation Agency Fund
Cascade Medical Foundation Endowment Fund
Cashmere Museum & Pioneer Village Endowment Fund
Cashmere Museum & Pioneer Village - Horan Cabin Maintenance Fund
Cashmere Schools Foundation Agency Fund
Cashmere Schools Foundation Spanjer Memorial
Chelan County Fair Agency Fund
Chelan Douglas CASA Agency Fund
Chelan Douglas County Volunteer Attorney Services Agency Fund
Chelan-Douglas Land Trust Endowment for the Future Fund
Chelan-Douglas Land Trust Land and Water Conservation Fund
Chelan-Douglas Land Trust Land Stewardship Fund
Classroom In Bloom
Columbia Valley Community Health Agency Fund
Complete the Loop Coalition
Douglas County Historical Society Agency Fund
Douglas County Historical Society Endowment Fund
Edward J Sand Spirit of the Choir Endowment
Ephrata Senior Center - Clement Pontsler Estate 1 Fund
Ephrata Senior Center Endowment Fund
Friends of Peshastin Library Agency Fund
Friends of the Wenatchee Public Library Agency Fund
Garden Terrace Senior Living Endowment
Grunewald Guild Endowment Fund
Icicle Creek Center for the Arts Agency Fund
Ingalls Creek Enrichment Center Agency Fund
Ingalls Creek Enrichment Center Endowment Fund
Initiative For Rural Innovation & Stewardship (IRIS) Agency Fund
Keith and Jackie James Memorial Scholarship
Leavenworth Summer Theater Endowment Fund
Linda Luebeck Memorial Scholarship Agency
Mansfield Museum & Historical Society
Margarite Miller Endowment Fund
Margarite Miller Missions Fund
Methow Arts Alliance
Methow Conservancy Operational Reserves Fund
Methow Conservancy Stewardship Fund

Methow Housing Trust Permanence Fund
Methow Music Festival Association Agency Fund
Methow Music Festival Association Endowment Fund
Methow Recycles Agency Fund
Methow Trails Capital Reserve Fund
Methow Trails Operating Reserves
Methow Valley Education Foundation Agency Fund
Methow Valley Education Foundation - Alternative Fund
Methow Valley Education Foundation - Tommy Zbyszewski Fund
Methow Valley Nordic Ski Education Foundation Agency Fund
Methow Valley Unitarian Universalist Fellowship Church Agency Fund
Mission Vista Agency Fund
Mobile Meals of Wenatchee Agency Fund
Mobile Meals of Wenatchee Endowment Fund
Mountain Meadows Senior Living Campus Agency Fund
North Central Intercounty Rural Library Fund
North Central Washington Audubon Society Agency Fund
North Valley Community Health Association Agency
Okanogan County Community Action Council Agency Fund
Okanogan Land Trust Agency Fund
Pybus Market Charitable Foundation Agency Fund
Room One David Walter Fund
Saddlerock Evangelical Presbyterian Church Capital Building Maintenance Fund
Serve Wenatchee Valley Agency Fund
Stage Kids Agency Fund
St. Andrews Episcopal Church Agency Fund
St. Luke's Episcopal Church Endowment Fund
St. Luke's Episcopal Church Outreach Endowment Fund
Student Assistance Foundation for Education (SAFE) Agency Fund
St. Vincent de Paul Society Agency
The Cove Agency Fund
Together for Youth
TwispWorks Agency Advised Fund
Upper Columbia Salmon Recovery Board - Agency Fund
Upper Valley Christian School Endowment Fund
Upper Valley MEND Affordable Housing Repair Fund
Upper Valley MEND Community Cupboard Agency Fund
Upper Valley MEND Endowment Fund
Upper Valley MEND Reserve
Wardell/Baker CASA Scholarship Fund
Warner R. Waddell/Chelan County Fair Agency Fund
Wellness Place Agency Fund
Wenatchee Apollo Club Agency Fund
Wenatchee Area Genealogy Legacy Fund
Wenatchee High School Foundation Fund
Wenatchee River Institute Endowment
Wenatchee Rotary Foundation Agency Fund
Wenatchee Row and Paddle Club Agency Fund
Wenatchee Valley College Foundation at Omak-Berg
Wenatchee Valley College Foundation at Omak-Home Health Endowment
Wenatchee Valley Dispute Resolution Center Agency Fund
Wenatchee Valley Fly Fishers Agency Fund
Wenatchee Valley Follies Guild and Children's Foundation Fund
Wenatchee Valley Humane Society Agency Fund
Wenatchee Valley Humane Society Endowment Fund

Wenatchee Valley Museum and Cultural Center Agency Fund
Wenatchee Valley Museum and Cultural Center - Augusta Henry Trust
Wenatchee Valley Museum and Cultural Center Education Fund
Wenatchee Valley Museum and Cultural Center Harold & Margaret Weed Fund
Wenatchee Valley Museum and Cultural Center Organ Fund
Wenatchee Valley Museum and Cultural Center - Richard E. "Dick" Bell Memorial Volunteer Fund
Wenatchee Valley Museum and Cultural Center Strategic Initiatives Fund
Wenatchee Valley Senior Activity Center Agency Fund
Wenatchee Valley Senior Center Agency Endowment
Wenatchee Valley Sports Foundation Agency Fund
Wenatchee Valley Symphony Orchestra Agency Endowment
Wenatchee Valley Symphony Orchestra Agency Fund
Wenatchee Valley YMCA Agency Fund
Wenatchee Valley YMCA Camp Fund
Wenatchee Valley YMCA Capital Fund
Wenatchee Valley YMCA - Captain Richard Dillow Lake Wenatchee YMCA Camp Scholarship
Wenatchee Valley YMCA Endowment Fund
Wenatchee Valley YMCA - Irv Conner YMCA Memorial Endowment
Wenatchee Valley YMCA - Isenhardt Fund
Wenatchee Valley YMCA - Roy Wisdom Fund
Wenatchee Valley YMCA - Larry Hartog Youth Scholarship Fund
Westside High School Fund
Wenatchee Valley College Foundation
William F. Nerin World Neighbors Endowment
Winthrop Rink Agency Fund
Women's Resource Center Agency Fund

CHARITABLE REMAINDER UNITRUST and GIFT ANNUITIES

A tax-exempt irrevocable trust designed to provide income to the donor or other beneficiary during their lifetime; the remainder of the trust is disbursed to designated charity or charities they determine.

David I and Marilyn S Sabold Gift Annuity
Della Murray Charitable Remainder Unitrust
Henry K and Sarah Haggard Charitable Remainder Unitrust
Jon Picard Charitable Remainder Unitrust
Marguerite Pierce Charitable Remainder Unitrust
McKinney Gift Annuity
Terry and Suzanne Sorom Gift Annuity
William J and Ann D Henry Unitrust

DESIGNATED FUNDS

Supports specific charities selected by the donor who receive annual disbursements during their lifetime and beyond.

Ann Gowing Trust
Arena Youth Enrichment Fund
AZ Wells Foundation
Beauty of Bronze Endowment Fund
Brewster Boys and Girls Club Support Fund
Building Community Philanthropy

Camp Fire NCW - David Grande Camp Zanika Scholarship Fund
 Camp Fire NCW Endowment Fund
 Cancer Care Designated Endowment Fund
 Cancer Care of NCW Endowment Fund
 Carden W Hadley Designated Fund
 Cashmere Museum & Pioneer Village - Congdon Archaeological Collection Endowment Fund
 Chelan County Fair Endowment Fund
 Chelan Fireworks
 Children's Home Society of Washington Chelan/Douglas Counties Endowment Fund
 Chris and Ruth Carantzas Fund
 Confluence Health Central Washington Hospital Diabetes Fund
 deRubertis Family Charitable Fund
 Don and Rita Campbell Charitable Fund
 Don and Rita Campbell Giving Fund
 Don and Thea Fager YMCA Camp Fund
 Don Fager Boy Scout Activities Fund
 Edward J Sand Spirit of the Choir Endowment
 Ferne Daniel Ephrata Teacher Enrichment Fund
 Friends of Physical Therapy Fund
 Gabrielle Savage Fund
 George F. & Mary Ellen Miller Bach Feste
 George F. & Mary Ellen Miller Camp Fire Girls & Boys
 George F. & Mary Ellen Miller Family Endowment Fund
 George F. & Mary Ellen Miller - Salvation Army
 George F. & Mary Ellen Miller-St. Luke's Episcopal Youth
 George F. & Mary Ellen Miller - Wenatchee Civic Ballet
 George F. & Mary Ellen Miller Wenatchee Valley Symphony
 Greater Wenatchee Parent Child Preschool Fund
 Harold O. & Margaret M. Weed Donor Advised Fund
 Herbert H. Fackenthall Designated
 Hospice Foundation Endowment
 Hospitality House Agency Advised Fund
 Hospitality House Endowment Fund
 Jack and Dede Hill - Central WA Hospital Foundation
 Jack and Dede Hill - NCW Council of Boy Scouts
 Jack and Dede Hill - Panther Booster Club Fund
 Jack and Dede Hill - United Way Fund
 Jack and Dede Hill - Washington State Apple Blossom Festival Fund
 Jack and Dede Hill - Wenatchee Valley Museum and Cultural Center Fund
 Jack and Dede Hill WHS Foundation Fund
 Jack and Dede Hill - YMCA Fund
 John & Mary Ann Snyder Community Fund
 John & Mary Rae Brown Fund # 1
 John & Mary Rae Brown Fund # 2
 John & Mary Rae Brown Fund #3, United Way
 John R. and Rose Applegate Fund
 Lake Chelan Rotary Community and International Fund
 McKinney-Osterloh Fund
 Merton Hiatt First United Methodist Church
 Methow Trails Endowment Fund
 Methow Valley Chamber Music Festival/Betti Fund
 Methow Valley Early Childhood Fund
 Methow Valley Riding Unlimited/Betti Fund
 Mustard Seed Neighborhood Center Endowment 1 Fund
 Nason RidgeCommunity Forest Stewardship Fund
 Nonprofit Practices Institute
 Numerica Performing Arts Center - Adele Wolford Endowment for Children
 Numerica Performing Arts Center Endowment Fund
 Okanogan County Fire District 6 - Capital Facility Fund
 Okanogan County Fire District 6 Endowment - Education Fund
 Orion Fund
 Pateros Tutorial Fund
 Phil and Velma Brunton Fund
 Richard Owen Black Memorial Fund
 Rowland and Ethel Slusser Jones Designated
 Roy W. Hill Donor Designated Fund

Rudolph & Carolyn Christianson Community Fund
 Saddlerock Evangelical Presbyterian Church of Wenatchee - Arlene Birdsell Martin Fund
 Scout-A-Vista Purchase
 Stage Kids Endowment Fund
 Terry and Suzanne Sorom Community Fund
 The Watters Family Fund
 Tina Scull Conservation and Stewardship Opportunity Fund
 Tina Scull Conservation and Stewardship Opportunity Fund for the Methow Valley
 Tonasket Community Pool Fund
 Victor T. and Dorothy F. Lyon Memorial Fund
 Wenatchee Valley Medical Center Employee Scholarship Fund
 Wenatchee Valley Senior Center Endowment Fund
 Wenatchee Valley Symphony Orchestra Endowment Fund
 Wenatchee Valley YMCA - Everett & Loretta Gibbons Memorial YMCA Endowment Fund
 Wenatchee Valley YMCA - Every Child A Swimmer Fund
 Wenatchee Valley YMCA - Henry A Prebble Family Endowment Fund
 Wenatchee Valley YMCA - Water Lilies Swimming Lessons Endowment Fund
 Wenatchee Wild Community Service Fund
 William F. Nerin World Neighbors Endowment
 WVC Nursing Opportunity Fund

DONOR ADVISED FUNDS

Like a "charitable checking account" a Donor Advised Fund allows the donor (or designee) to recommend grants from the fund to support any public charity or qualified agency. Grants can be recommended at any time, fulfilling annual gifts or serving immediate needs.

Abraham and Denise Sorom Donor Advised Fund
 Anonymous (3)
 Arseneault Family Foundation Donor Advised Fund
 Bacchus Giver of Greatness
 Ballinger Family Donor Advised Fund
 Banken Family Fund
 Bart & Coreen Tilly Donor Advised
 Bill & Julia Gotthold Donor Advised Fund
 Blaesing Family Donor Advised Fund
 Bob 'Watty' Watson Memorial
 Bolyard Family Donor Advised
 Brandi Merritt Lambert Fund
 Brent Visser Donor Advised
 Brian Fair Donor Advised Fund
 Bruce and Virginia Kehr Donor Advised
 Bruce Williams and Gro Buer Donor Advised
 Brulotte Donor Advised
 ByrdHouse Donor Advised Fund
 Campbell Family Donor Advised Fund
 Carmack Donor Advised Fund
 Carson Family Donor Advised Fund
 Charles and Betty Mosher Donor Advised Fund
 Chris and Robin Lewis O'Hearn Donor Advised Fund
 Christenson Family Fund
 Chung Family Donor Advised
 Clement Jackson Donor Advised Fund
 Colleen Frei and Arius Elvikis Family Donor Advised
 Community Foundation of North Central Washington Trustee Fund
 Community Resource Center Fund
 Confluence Health and Wenatchee Valley Medical Group Community Partnership Fund
 Congdon Family Donor Advised Fund
 Cushman Preston Family Donor Advised Fund
 Darrell Van Dyke Foundation Fund
 Don and Rita Campbell Giving Fund
 Doug and Katie Pauly Donor Advised
 Dr. and Mrs. Kai Elliott Charitable Giving Fund
 Dr. Arthur and Jean Ludwick Donor Advised Fund

Driscoll Jaeger Memorial
 E John Agnew and Patricia M Hebert
 Earl & Barbara Tilly Fund
 Elaine and Mark Higbee
 Eliot and Tina Scull Family
 Entiat Scholarship Foundation Donor Advised Fund
 Everett Burts Memorial Donor Advised Fund
 Ferguson Family Charitable Fund
 Fielding Hills Winery Foundation
 Fr. Michael and Makrina Shanbour
 Frederick M. Johnson
 Frei Elvikis Family Donor Advised Fund
 G. Raymond and Betty Lee Taylor Fund
 Gearhart-Viebrock Family Fund
 Gerald and Barbara Gibbons Family Fund
 Gil and Kay Sparks Donor Advised Fund
 Groff Family Donor Advised Fund
 Hal and Florence Field Donor Advised Fund
 Hibbard Family Donor Advised Fund
 Homestead Fund
 Irwin G. & Judy S. Conner Donor Advised
 Jack and Gale Courtney Donor Advised
 Jack Daines Memorial Fund for Mental Health
 James and Lynn Brown Fund
 Jay and Mary Gibbons Donor Advised Endowment
 Jeb and Galen Sorom Donor Advised Fund
 Jerry Gutzwiller Donor Advised Fund
 JG Family Fund
 JMS Charitable Fund
 John McDarment Memorial Fund
 Jon Picard's Aslan Donor Advised Fund
 Jubilee Peace and Justice Endowment Fund
 Judy Marsalis Donor Advised
 K2 Donor Advised
 Kara Woods Hunnicutt Donor Advised Fund
 Karen & Katy
 Katie Moore Memorial Fund
 Kelly and Jen Gillespie Donor Advised Fund
 Kevin and Suzanne Pitts Donor Advised Fund
 Kjobech Fund
 Knox Family Fund
 Kolde Family Fund
 KPQ Cares Donor Advised Fund
 Kurt Mack and Carol Wardell Donor Advised Fund
 Lane Johnson Memorial Fund
 Larry and Charlene Woodward Family Fund
 LaVerne Woods Donor Advised Fund
 Leavenworth Rotary Endowment Fund
 Lindberg Family Donor Advised Fund
 Linnertz / Wallace Family Fund
 Lisa Stone Donor Advised Fund
 Lloyd and Sue Berry Fund
 Lodge Family Music Fund
 Lyle R. and Mildred I. Pein Fund
 M&R Moritz Donor Advised Fund
 Make A Difference Donor Advised
 Mark Broberg Donor Advised Fund
 Marson Family Holdings Donor Advised Fund
 Mary Kiesau Community Fellowship Fund
 Mattern Norsen Family
 May Johnson Mettler Memorial Fund
 McQuaig Jubilee Fund
 Mickey 5 Family
 MIT Fund
 Mitch Garrison Donor Advised Fund
 Native Daughters of Washington Territorial Pioneers
 Neher Family Donor Advised Fund
 Neil & Pat Thorlakson Fund
 Nicholas H Vitulli Memorial Fund

DONOR DIRECTED FUNDS

Helping People Give Back in Meaningful Ways through Donor Advised Funds, Field of Interest Funds, and Designated Funds

The Community Foundation manages hundreds of donor directed funds established by individuals and families who want to support their favorite causes and help with needs that arise in their community. With an initial contribution of \$5,000 or more, a donor directed fund can be created to meet the donor's needs. A **Donor Advised Fund** lets them recommend grants to any verified US charity, anytime. A **Field of Interest Fund** is best for donors who want to support needs in a particular field, such as the arts or environment. A **Designated Fund** allows donors to choose specific charities to support each year - a great option for those that give to the same organizations annually. Whichever fund is chosen, our donors receive tax advantages, direct customer service, and their administrative fee stays local and used for good.



Jeff & Erika Barrom

"For us, a Donor Advised Fund is the perfect resource to maximize charitable giving while we are alive, as well as estate planned legacy giving. The ability to transfer certain assets and maximize tax savings has allowed us to support our favorite charities at a much higher level than would otherwise have been possible. It is very comforting knowing that our charitable giving wishes will be carried out for decades after we are no longer able to direct the donations! And our dogs Ryder and Argus love the pets and attention they get when we stop by the office to say hello to the staff!"



Kevin Morris & Kristine Loomis

"The primary benefit of the Donor Advised Fund for us is the advice we get! The Foundation is actively working in our Community and has a clear sense of the various needs across all different programs. With their help, we are able to be nimble and timely with our charitable giving—deploying the funds where they are most needed. We also love the tax management aspects, the local flavor and the ease of sending financial support to any charitable organization with a need that grabs our heart so long as we have an internet connection."

NRV Donor Advised Fund
 Oatey Family Donor Advised Fund
 Olson Family Donor Advised Fund
 Pateros Scholars Donor Advised Fund
 Paul and Karen Pugh Scholarship Fund
 Paul and Linda Jinneman Donor Advised Fund
 Pitts-McConnell Fund
 Ploch Family Donor Advised Fund
 Price Young Methow Fund
 Rainbow Fund
 Randy and Cici Asplund Donor Advised Fund
 Randy and Donna Smith Family Fund
 Ray Dobbs Family Donor Advised
 Rita Mladineo Brown
 Robert & Mary Kintner Family Donor Advised fund
 Robert Bugert and Carolyn Griffin-Bugert
 Rodney Wells Donor Advised Fund
 Ron Feld and Lorna Klemanski Fund
 Rotary Park Columbia Junction Fund
 Rudolph & Carolyn Christianson Donor Advised
 Rufus Woods Donor Advised Fund
 Ruth Raydene Taylor Donor Advised Fund
 Rutherford Family Donor Advised Fund
 Sara and Lee Lippert Fund
 Schatz Family Fund
 Scott and Montie Smith Donor Advised Fund
 Senator Linda Evans Parlette Leave A Legacy Leadership Fund
 SEVA Fund
 Skylar Rae Brand Cherry
 Soli Deo Gloria Fund
 Sorom Family Fund
 Stahler Family Fund
 Stangland Family Donor Advised
 Susan and Peter Valaas Donor Advised Fund
 Terry A. and Suzanne A. Sorom Fund
 The Homestead Fund
 The Lotus Fund
 Timothy and Jeannine Barnwell Donor Advised Fund
 V.E. "Pete" Houck Donor Advised Fund
 Vicky and Ed Welch Donor Advised
 Vineyard Shores
 Walker Family Donor Advised Fund
 Wallace V. and Lucille Gibbons Donor Advised Fund
 Wenatchee Kiwanis Donor Advised Fund
 Wenatchee Valley Doll Club Donor Advised
 WHS Alumni Foundation Agency Advised Fund
 Wilfred R. and Kathleen K. Woods Donor Advised

FIELD OF INTEREST

Donors specify a field of interest — such as arts, education, environmental protection, social services, and other areas of interest — but leaves the selection of grant recipients to the Foundation. This fund provides recognition of the donor in their particular area of interest, but allows support for a variety of organizations in that field.

2015 Chelan Valley Fire Relief Fund
 2015 Okanogan Complex Fire Relief Fund
 Bruno and Evelynne Betti Foundation Field of Interest Fund
 Cashmere Community Fund
 Chelan Douglas Fire Emergency Endowment
 Chelan Douglas Generations and Partners Fund
 Chrissy Clements Endowment for Victims of Violent Crime
 Compassionate Care Insurance
 Crime Stoppers - Wenatchee Valley Fund
 Edna Schroeder Memorial Children's Fund
 Eric C. Jensen Memorial Fund
 Friends of Hospice
 Grant County Generations and Partners Fund
 Hospice Foundation of North Central Washington Endowment
 Kids First Endowment Fund

Mansfield Community Fund
 Manson G3 Fund
 Melissa Hernandez Inspiration Fund
 Merton Hiatt Riverside Lodge 112 Fraternal Order of Masons Charitable Fund
 Methow Valley Endowment Fund
 Methow Valley Fund
 NCW Fire Relief Fund
 NCW Foundation for Youth
 Sleepy Hollow Heights Fire Support
 Thelma "Tillie" Hall Sight and Hearing Wenatchee Central Lions
 Washington Opportunity Fund
 Washington State Apple Blossom Festival Foundation
 Waterville Community Fund
 Wenatchee Adult Respite Day Care Center Endowment
 Wenatchee Community & Migrant Assistance Fund
 Wenatchee Valley 4th of July
 Wenatchee Valley Clean Air Coalition
 Woods Family Music & Art Endowment
 Woods House Music & Arts

SCHOLARSHIP

Enables donors to provide scholarships for students seeking post-secondary education. A scholarship committee (that can involve the donor) selects recipients based upon criteria established by the donor.

Alex O. Santillanes Scholarship Fund
 Alice Malloy Ruud Scholarship
 Altrusa Scholarship Fund of Wenatchee
 Andrew York Memorial Scholarship Fund
 Arlene Birdsell Martin Scholarship Fund
 AVHRA Human Resource Scholarship
 Bob and Nita Paine Scholarship
 Bob & Valerie Valaas Health Sciences Scholarship Fund
 Bob Wildfang I Will Make A Difference Scholarship
 Bolyard Family Nursing Scholarship
 Brewster High School - Rawson Scholarship
 Brewster Mike Marin Memorial Scholarship Fund
 Brock Lindberg Pi Kappa Phi Senior Scholarship
 Bud and Donna Corbin Memorial Scholarship Fund
 Cakes for College
 Camp Fire NCW Scholarship Fund
 Cancer Care/Betsy Tontini Nursing Scholarship Fund
 Carol Cooper Nursing Scholarship
 Cashmere Rotary Club Scholarship Fund
 Cashmere Schools Foundation Scholarship
 Cathryn "Kate" George Frechen Scholarship Fund
 Chelan and Cascade School Districts ELL Scholarship Fund
 Chelan County Cattlemen's Scholarship
 Chelan County Fire District #1 Volunteer Inc.
 Clarence and Della Murray Scholarship Fund
 Cone Family Scholarship Fund
 Cruz Andrist Memorial Scholarship
 David M Bohr Memorial Baseball Scholarship
 deRubertis Family Scholarship Fund
 Doell Family Scholarship Fund
 Don and Rita Campbell Scholarship Fund
 Dorothy Prewitt Pohlman/AAUW Scholarship Fund
 Douglas County-Waste Management Environmental Studies College Scholarship Fund
 Dr. Don Fager Nursing Scholarship Fund
 Dr. N.K. Bhide Band Scholarship
 Dr. Patrick Molloy Migrant Scholarship
 Dr. Steven George Kerr-Medical Memorial Scholarship
 Eddie Bromiley Memorial Scholarship
 Edna Fast Maguire Scholarship
 Entiat Scholarship Foundation Fund
 Eric DePersio Memorial Scholarship Fund
 Everett and Roy Hill Music Scholarship
 Ferguson Family Scholarship Fund
 Fern Cousineau Duncan Memorial Art Scholarship Fund
 Ferne Daniel Scholarship Fund
 Fisk and Lila Gerhardt Scholarship
 Gene "Sarge" Huber Band Scholarship Fund
 Gerald E Robinson Memorial Scholarship
 Gil and Kay Sparks Scholarship Fund
 Grace Ekman Whitley Scholarship
 Hal Newman Memorial Music Scholarship Fund
 Harry & Kathern Lovejoy Scholarship
 Henry Max Galbraith/East Wenatchee Grange No. 1012 Scholarship Fund
 Howard and Beverly Murray Scholarship
 Inga, Magnus and Knute Bakke Memorial Scholarship Fund
 Jack and Dede Hill WSU Exchange Club Scholarship Fund
 James Wharton First Choice Collision Scholarship
 J.D. Riggs Memorial Scholarship
 JDSA Law Scholarship
 Jerry Van Winkle Memorial Scholarship Fund
 Jill Wood Spanjer Scholarship Fund
 Joan Goerge Smith Scholarship Fund
 John and Elnora Smith Foundation Scholarship Fund
 John and Mary Martin Scholarship
 John Taylor Memorial Athletic Scholarship
 Josh Putman Memorial Scholarship
 Katie and Steven Rolfs Memorial Scholarship Fund
 Katie Moore Memorial Scholarship
 Kellen Biggar Athletic Scholarship Fund
 Keyes Packaging Group - Don Evenhus Scholarship Fund
 Lauren Ludeman Memorial Scholarship
 Lee Bofto Honorary Scholarship Fund
 LeMaster/Auvil Scholarship Fund
 Linda M Safar Memorial Scholarship
 Marjorie M. and William H. Griffin Scholarship
 Marlene & Henry Bauer Scholarship Fund
 Marvin and Frances Salisbury - Wenatchee Sunrise Rotary Educational Fund
 Melonye Shurtz Memorial Scholarship Fund
 Melvin P. "Mel" and Lyndell Crowder NCW Memorial Horticulture
 Mission Scholarship Fund
 National/Welch's Fred Kilian Memorial Scholarship Fund
 Native Daughters of Washington Territorial Pioneers Scholarship
 Neil and Harold Asmussen Scholarship Fund
 Nick Schoffen Music Scholarship Fund
 Nic Tower Memorial Scholarship Fund
 Nursing Scholarship for NCW
 Ogburn Family Scholarship
 Okanogan Masonic Lodge #169 Herbert & Elizabeth Davis
 Pateros Scholarship Fund
 Paul and Karen Pugh Scholarship Fund
 Paul Reasor Scholarship
 Pete and Mary Houck Scholarship Fund
 Peters Family Scholarship
 Ralph and Clara Betcher Scholarship
 Ramiro Cortes Scholarship Fund
 Richard "Obie" Oberweiser Memorial Scholarship
 Robert C. and Barbara M. Alexander Nursing Scholarship
 Robert Wilson Art Scholarship
 Ronald Dean Estes Scholarship
 Rowland and Ethel Slusser Jones Scholarship
 Roy W. Hill Scholarship Fund
 Rudolph & Carolyn Christianson Scholarship Fund
 Saddlerock Evangelical Presbyterian Church Scholarship Fund
 Second Chance Scholarship Fund
 Silver Star Chapter 93, Order of Eastern Star Scholarship Fund
 Sons of Italy Scholarship Fund
 Stella Knoebel & Mary Jean Carter Scholarship Fund
 Stella Knoebel/Saddlerock Evangelical Presbyterian Church Music Scholarship

Susan Yaw Memorial Scholarship
 Sybil H. Shearer Nursing Scholarship
 Tanner J. Perry Memorial Scholarship Fund
 The Steiner Foundation Scholarship Fund
 The zur Hausen Scholarship
 Vets Serving Vets Scholarship
 Virgil V. and Pearl E. Gustin Scholarship Fund
 Waterville Shocker Scholarship Fund
 Wenatchee Applarians Scholarship
 Wenatchee Bowling Association Scholarship Fund
 Wenatchee Exchange Club Scholarship
 Wenatchee High School Alumni Foundation Scholarship Fund
 Wenatchee Kiwanis Scholarship Fund
 Wenatchee Rotary Scholarship
 Wenatchee Valley Street Rods, Inc Fund
 Wenatchee Women's Bowling Association-Opal Wickland Scholarship Fund
 WHS Class of 1952-Jane Lovejoy Memorial Leadership Scholarship
 William & Elizabeth Robinson Scholarship
 Women's Service League of Wenatchee Scholarship Fund

UNRESTRICTED

Provides annual funding for our Community Grants Program and supports the general operations of the foundation.

Albert Ratcliffe Legacy
 Antje Prey Community Fund
 Barbara Kinney Unrestricted
 Carol J Porter Fund
 CFNCW Administrative Endowment
 CFNCW Property Holdings, LLC
 Chelan County CARES
 Chelan PUD Employees Giving Card Fund
 Community Grants Program
 Confluence Employees Giving Card Fund
 Donald McEachern Charitable Fund
 Endowment Grants
 Evelyn Olds Johnson Community Fund
 Ferne Daniel Legacy Fund
 Frederick M. Johnson
 General Giving Card Fund
 Give Methow
 Give NCW
 Good Grows Here
 Helping Hands Grants
 James & Kathleen Arneil Community Fund
 James M Wade Memorial Fund
 Jessup Family Fund
 Memorials
 Nine South Wenatchee Avenue, LLC
 Operating Fund
 Operating Reserve
 Partners in Giving
 Pass Through Fund
 Richard and Joy Schroeder Fund
 Ronald C Griffith Fund



Unrestricted Gifts are the Foundation's Superpower!

Donors who give an unrestricted gift to the Foundation provide an invaluable resource to our region. These gifts support our flagship Community Grants Program that provides flexible funding to nonprofits that meet the ongoing and ever-changing needs of our NCW communities. They help keep our food banks open, protect and enhance our natural resources, provide youth with opportunities and care, bring access to arts and culture to all, and so much more! Whether you give unrestricted gifts during your lifetime or establish a fund that will give forever, we are grateful to those who entrust the Foundation with these vital charitable resources that support thriving communities in NCW.

THANK YOU UNRESTRICTED GIFT DONORS!

We recognize and are grateful for these individuals, families, organizations, and those with Foundation funds that have given unrestricted gifts to support our Community Grants Program and core operations. We also recognize our Partners in Giving whose contributions also provide unrestricted, flexible funding to the Foundation.

Kit and Sharron Arbuckle
 Joel and Julie Banken
 Russell and Elisabeth Beckstead
 Justin Erickson and Katie Decker-Erickson
 Foundant Technologies
 Bret and Carolyn Fredericksen
 Raymond Hahne
 Michael and Ann Hammer
 Michelle Jordan
 Lori Knerr
 Richard Kory
 Tami Mahoney
 Leon and Bonita McKinney
 Eric and Cami Ostrom
 Katie Person
 Mac Shelton and Frauke Rynd
 The Sieg Family
 Abe and Denise Sorom
 Samuel Sprague
 Gregory E Stahly
 Charles and Martha Von Reis
 Tracy A Brulotte
 Suzanne Hartman
 Lynn Heminger
 Ryan Peterson
 Barry and Shannon Leahy
 Geisha Killgore
 Uri Silberstein

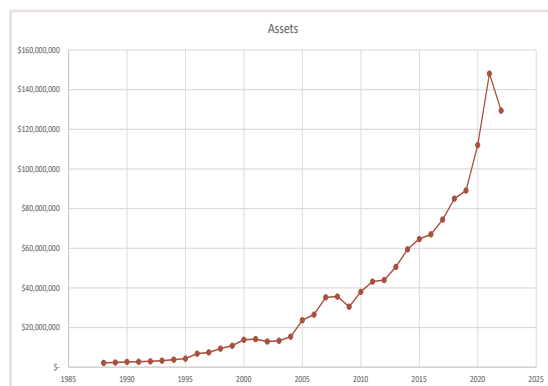
Bob Bugert and Carolyn Griffin-Bugert
 Leanne Alexander
 Ken Marson and Margaret Schlotfeldt
 Mac Shelton and Frauke Rynd
 Dr. Chris and Mimi Stahler
 Terry and Suzanne Sorom
 Carol and Sharon Van Doren
 Susanna Salazar
 Kevin Waligorski
 Chelan Douglas Generations and Partners Fund
 Edna Schroeder Memorial Children's Fund
 Harold O and Margaret M Weed Donor Advised Fund
 John and Mary Ann Snyder Community Fund
 John R and Rose Applegate Fund
 Kids First Endowment Fund
 Lyle R. and Mildred I. Pein Fund
 Richard and Joy Schroeder Fund
 Roy W. Hill Donor Designated Fund
 Rudolph & Carolyn Christianson Community Fund
 Seattle Foundation
 Terry and Suzanne Sorom Community Fund
 Victor T. and Dorothy F. Lyon Memorial Fund
 Wenatchee Adult Respite Day Care Center Endowment
 Wenatchee Community & Migrant Assistance Fund

...and all of our Partners in Giving!

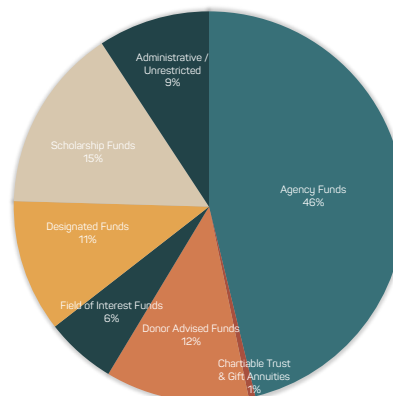


FINANCIAL STATEMENT

\$129M IN ASSETS



ASSET DISTRIBUTION



ASSETS

Cash	\$3,453,856
Receivables and prepaid expenses	\$1,543,171
Investments at market value	\$124,090,378
Property and equipment, at cost, net of accumulated depreciation	\$388,182
TOTAL ASSETS	\$129,475,587

REVENUES, GAINS, OTHER SUPPORT

Gross contributions	\$13,650,297
Less Agency Fund support contributions	3,967,730
Net investment income	(20,350,992)
Other income (expenses)	\$62,399
TOTAL REVENUES	(\$2,670,566)

EXPENSES

Grants and Scholarships	\$11,025,899
Less Agency Fund grants	(\$2,810,612)
Administrative	\$558,492
TOTAL EXPENSES	\$8,773,779

Increase (decrease) in Net Assets	(\$11,444,345)
Net Assets, beginning of year	\$79,593,844
Net Assets, end of year	\$68,149,499

LIABILITIES AND NET ASSETS

Liabilities

Grants and accounts payable	\$1,727,022
Funds held as agency endowments	\$58,498,913
Unitrust and annuity obligations	\$1,100,153
TOTAL LIABILITIES	\$61,326,088

Net Assets - Unrestricted

General/Administrative	\$11,716,880
Donor Advised	\$15,049,600
TOTAL UNRESTRICTED	\$26,766,480

Net Assets - Temporarily Restricted

Charitable Unitrusts and Gift Annuities	\$695,457
Designated	\$13,901,216
Scholarship	\$19,370,391
Field of Interest	\$7,413,702
Fiscal Sponsorships	\$2,253
TOTAL TEMPORARILY RESTRICTED	\$41,383,019
TOTAL NET ASSETS	\$68,149,499
TOTAL LIABILITIES AND NET ASSETS	\$129,475,587

REFLECTS FY2022 FISCAL YEAR (JULY 2, 2021 - JUNE 30, 2022)
INDEPENDENT AUDITOR: CORDELL, NEHER & CO. PLLC

Interested in opening your own charitable fund?

The Community Foundation of NCW has many types of funds tailored to meet your charitable interests. Your fund is invested with other foundation funds so that it can grow over time and support charities throughout North Central Washington and beyond, forever. Call us to learn more at (509) 663-7716 or visit cfncw.org/establishafund.



**9 S WENATCHEE AVE
WENATCHEE WA 98801
(509) 663-7716
CFNCW.ORG**

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BOARD OF TRUSTEES

Represents service during FY2022 (July 1, 2021 - June 30, 2022)

CHAIR Mark Spurgeon

VICE CHAIR Claudia DeRobles

SECRETARY/TREASURER Betsy Cushman

BOARD MEMBERS

Diane Blake	Craig Nelson
Dennis Bolz	Jeff Ostenson
Pam Brulotte	Karen Rutherford
Matt Canlis	Bertha Sanchez
Lester Cooper	Ron Skagen
Leslie Freytag	Mike Steele
Chris Goetz	Peter Valaas
Alan Groff	Karen Wade
John Hamilton	Rylan Weythman
Deborah Hartl	Anne White
Jesus Hernandez	Doug Wilson
Evan McCauley	Steve Wright

LEGAL COUNSEL Russ Speidel

STAFF

Beth Stipe, *Executive Director*

Cindy Goodell, *Chief Financial Officer*

Denise Sorom, *Director of Community Philanthropy*

Claire Oatey, *Director of Community Grants*

Jennifer Dolge, *Director of Communications*

Julie Mott, *Scholarship Specialist*

Mary Conley, *Administrative Specialist*

MISSION

To grow, protect, and connect charitable gifts in support of strong communities.

We accomplish this by:

- Making Impactful Grants
- Advancing Philanthropy
- Raising Awareness
- Managing Your Investment