



BOARD OF TRUSTEES MEETING AGENDA

Tuesday, May 19, 2026 / 5:30 – 7:00 pm

Large Conference Room or Zoom:

<https://us02web.zoom.us/j/88672552263?pwd=iH364vYmDTodif3hO2qK43YWcNmQs.1>

Meeting ID: 88672552263

Passcode: cfncw

Chair: Jeff Ostenson, Presiding

- | | | |
|------------|---|--|
| 1. | <u>Call to Order</u> | (1 Min) |
| 2. | <u>Consent Agenda</u> | (5 Min) |
| | Financials | |
| | a) Grants | |
| | b) Donations for April/May - \$2.990M | |
| | Approval of Minutes: | |
| | a) March 12, 2026 | Marketing, Development & Coms Committee |
| | b) March 13, 2026 | Executive Committee |
| | c) March 13, 2026 | Finance & Investment Committee |
| | d) March 17, 2026 | Trustee Board Meeting |
| | e) April 6, 2025 | Governance Committee |
| | f) April 12, 2026 | Executive Committee |
| | g) April 12, 2026 | Finance & Investment Committee |
| | h) April 28, 2026 | Programs Committee |
| | i) Additional Documents: | MVF Annual Grant Awards |
| | | Okanogan Valley Fund Legacy Grant Awards |
| | | Scholarship Report |
| 3. | <u>Welcome New Staff</u> | (5 Min) |
| 4. | <u>Thank you - Leslie to Lester</u> | (5 min) |
| 5. | <u>FY 2027 Trustee Slate of Nominations</u> | (10 Min) |
| 6. | <u>FY2027 Budget Approval</u> | (15 Min) |
| 7. | <u>Donor Advised Fund Policy Update Recommendation</u> | (10 Min) |
| 8. | <u>FY2026 Scholarship Program Report</u> | (15 Min) |
| 9. | <u>Partners in Giving FY2027 Spending Recommendation</u> | (15 Min) |
| 10. | <u>July Board Meeting Information</u> | (5 Min) |

Next Meeting: TBD (July, 2026)

Statement of Financial Position

Date: 04/30/2026

		Balance
Assets		
Bank		
1000	Cashmere Valley Bank Checking/Savings	1,614,662
1001	CVB Property Holdings LLC	251
1006	Stripe	11,025
		<u>1,625,938</u>
Investment Asset		
1100	Nonpooled Investments	3,985
1400	Assets in Investment pool	161,505,131
1405	Assets in Money Market	3,545,333
1410	Investments CRUTs	1,911,909
1425	AZ Wells	17,174,821
1427	NB Private Markets III	6,297
1428	NB Private Markets IV	647,337
1430	Gift Annuity Pool	86,796
		<u>184,881,609</u>
Accounts Receivable		
default_igr	Internal Grants Receivable	5,200
Other Current Asset		
1003	Petty Cash	215
1500	Prepays	8,975
		<u>9,190</u>
Fixed Asset		
2500	Equipment & Furniture	84,182
2520	Building	19,175
2700	Accumulated Depreciation	(81,277)
		<u>22,079</u>
Other Asset		
1310	Notes Receivable	1,704,554
1320	Loans Receivable	3,287,000
1330	Discounts on notes receivable & non-cash gifts	(237,212)
1340	Assets held for sale - Stock Acct	0
1440	Interest Receivable	4,245
1450	Bequest Receivable	2,500
1515	Account Receivable	1,098
1520	Misc Receivable	(1,584)
1600	ROU Asset - Operating Lease	88,232
1800	Investment in 9 S Wenatchee Ave LLC	338,801
		<u>5,187,633</u>
	Total Assets	191,731,649

Liabilities

Accounts Payable

3000	Accounts Payable	(1,932)
3001	Scholarships Payable	586,207
3002	Grants Payable	82,664
default_igp	Internal Grants Payable	5,200
		<u>672,139</u>

Long Term Liability

3100	Refundable Advances	56,848,897
3300	Refundable Advances-AZ Wells	15,985,695
3400	Unitrust & Gift Annuity Obligation	1,157,213
3500	LT ROU - Operating Lease Liability	96,857
3600	Escrow Liability	770
		<u>74,089,432</u>

Other Current Liability

3020	Giving Cards Liability	143,727
3110	Payroll taxes payable	39,655
3120	401K Payable	5,313
3200	Accrued vacation	4,926
9999999	Unapplied Payments	4,391
		<u>198,012</u>

Total Liabilities 74,959,584**Net Assets**

Net Assets

4000	Fund Balance	43,911,569
4100	Principal Balance	71,298,192
4200	Spendable Balance	1,562,053
4999	Beginning Balance	251
		<u>116,772,065</u>

Total Net Assets 116,772,065**Total Liabilities + Net Assets 191,731,649**

Statement of Activities

Date: 07/01/2025 to 04/30/2026

		Amount
Revenue		
Investment Income		
5200	Interest	1,039,960
5300	Dividends	3,046,009
5400	Realized Gains/Losses	(80,365)
5500	Un-Realized Gains/Losses	15,080,620
		<u>19,086,223</u>
Support		
5000	Gifts	26,110,936
5010	Gifts - Interfund	3,115,998
5100	Administration Fee Revenue	1,584,222
5110	Administration Fee Revenue-WVCF	(117,268)
		<u>30,693,888</u>
Other Income		
5750	Loan Interest	6,473
5800	Other income	196,314
		<u>202,786</u>
	Total Revenue	<u>49,982,897</u>
Expenses		
Program		
6000	Grants Expense	24,759,826
6010	Grants - Interfund	3,128,748
6015	Giving Cards	85,438
6100	Scholarships Expense	142,388
6200	Administration Fees Expense	1,584,264
		<u>29,700,663</u>
Administration		
7000	Investment Management fees	107,582
7020	CRUT payout expense	78,383
7030	Annuity Payout expense	7,947
7040	Salaries	630,823
7050	Payroll taxes	56,114
7060	Fringe Benefits	84,640
7070	Office Supplies	4,005
7080	Computer	64,991
7090	Printing & Copying	3,087
7100	Postage	3,419
7110	Dues, Subscriptions	8,696
7120	Accounting	64,046
7130	Consulting	90,985
7140	Staff	445

7160	Insurance	12,326
7180	Board & Committee meetings	2,415
7190	Telephone / Internet	2,737
7200	Utilities	6,816
7205	Repair & Maintenance	38,322
7230	Education	8,005
7250	Miscellaneous expense	24,946
7260	Events & Expenses (NPI, Leadership Insti	73,597
7270	Website design & maintenance	3,794
7280	Rent Expense-OMAK	30,600
7290	Donor Development, legal	1,103
7300	Donor Development, other	11,120
7320	Taxes & License	2,650
7330	Travel, meals, meetings	35,228
7335	Marketing	60,504
		<u>1,519,325</u>
	Total Expenses	<u>31,219,988</u>
	Change in Net Assets	<u>18,762,909</u>

Grants FY26 Mar/Apr

Date	Grantee	Amount	Fund type
3/1/2026	Camp Fire NCW	\$ 68,443.66	Designated
3/1/2026	Cascade Medical Center	\$ 32,805.24	Designated
3/1/2026	Celebration Lutheran Church	\$ 1,000.00	Donor Advised
3/1/2026	Columbia Basin Hospital	\$ 32,805.24	Designated
3/1/2026	Confluence Health	\$ 32,805.24	Designated
3/1/2026	Coulee Medical Center	\$ 32,805.24	Designated
3/1/2026	High Country News	\$ 100.00	Donor Advised
3/1/2026	Lake Chelan Health	\$ 32,805.24	Designated
3/1/2026	Lutheran World Relief	\$ 450.00	Donor Advised
3/1/2026	Methow Conservancy Operational Reserves Fund	\$ 1,000.00	Unrestricted
3/1/2026	Natural Resources Defense Council, Inc.	\$ 1,000.00	Donor Advised
3/1/2026	North Central Education Foundation	\$ 1,000.00	Donor Advised
3/1/2026	North Valley Hospital District	\$ 32,805.24	Designated
3/1/2026	Planned Parenthood of Greater Washington and North Idaho	\$ 2,400.00	Donor Advised
3/1/2026	Quincy Valley Medical Center	\$ 32,805.24	Designated
3/1/2026	Salvation Army NW Division	\$ 91,407.32	Designated
3/1/2026	Samaritan Healthcare Foundation	\$ 32,805.24	Designated
3/1/2026	Wenatchee River Institute	\$ 100.00	Donor Advised
3/1/2026	Wenatchee Valley College Foundation	\$ 45,032.65	Designated
3/1/2026	Wenatchee Valley YMCA	\$ 91,407.32	Designated
3/1/2026	YWCA North Central Washington	\$ 52,488.38	Designated
3/2/2026	National Association of Investors Corporation	\$ 20,000.00	Donor Advised
3/2/2026	Stage Kids WA	\$ 4,481.50	Agency
3/2/2026	The Jane Goodall Institute	\$ 425.00	Donor Advised
3/2/2026	The Rotary Foundation	\$ 1,000.00	Donor Advised
3/3/2026	Alight	\$ 2,000.00	Donor Advised
3/3/2026	Greater Wenatchee Soccer Club	\$ 900.00	Field of Interest
3/4/2026	Cascade Public Media	\$ 100.00	Donor Advised
3/4/2026	Evergreen Mountain Bike Alliance	\$ 250.00	Donor Advised
3/4/2026	F I S H of Orchards Inc	\$ 1,000.00	Donor Advised
3/4/2026	Fred Hutch Cancer Center	\$ 1,000.00	Donor Advised
3/4/2026	NCW Adaptive Aquatics	\$ 330.00	Unrestricted
3/4/2026	Pass Through Fund	\$ 200.00	Unrestricted
3/4/2026	Pass Through Fund	\$ 130.00	Unrestricted
3/4/2026	Quincy Booster Club, Inc	\$ 2,000.00	Donor Advised
3/4/2026	Salvation Army - Ray and Joan Kroc Center	\$ 200.00	Donor Advised
3/4/2026	Wenatchee Valley YMCA	\$ 250.00	Donor Advised
3/5/2026	A Family for Every Orphan	\$ 350.00	Donor Advised
3/5/2026	Bangsund Dwelling Place	\$ 250.00	Donor Advised
3/5/2026	Brave Warriors NCW	\$ 100,000.00	Donor Advised
3/5/2026	Cascade Medical Foundation	\$ 1,500.00	Donor Advised
3/5/2026	Cascade Public Media	\$ 300.00	Donor Advised
3/5/2026	Cashmere Museum and Pioneer Village	\$ 500.00	Donor Advised

Grants FY26 Mar/Apr

3/5/2026	Central Asia Institute	\$	300.00	Donor Advised
3/5/2026	CFNCW Administrative Endowment	\$	750.00	Donor Advised
3/5/2026	Chelan-Douglas Land Trust	\$	10,000.00	Donor Advised
3/5/2026	Chelan Valley Hope	\$	250.00	Donor Advised
3/5/2026	Confluence Health Foundation	\$	1,000.00	Donor Advised
3/5/2026	Faith Lutheran Church	\$	850.00	Donor Advised
3/5/2026	Greater Leavenworth Museum	\$	500.00	Donor Advised
3/5/2026	Jamie's Place	\$	10,000.00	Unrestricted
3/5/2026	Kingswood-Oxford School	\$	500.00	Donor Advised
3/5/2026	Leavenworth Community United Methodist Church	\$	500.00	Donor Advised
3/5/2026	Leavenworth Senior Center	\$	500.00	Donor Advised
3/5/2026	Leavenworth Ski Hill Heritage Foundation	\$	500.00	Donor Advised
3/5/2026	Lilies of the Valley	\$	250.00	Donor Advised
3/5/2026	Methow Recycles	\$	5,920.26	Agency
3/5/2026	Mountain Meadows	\$	350.00	Donor Advised
3/5/2026	Northwest Public Broadcasting	\$	500.00	Donor Advised
3/5/2026	Partners in Giving	\$	750.00	Donor Advised
3/5/2026	Quincy Booster Club, Inc	\$	1,000.00	Donor Advised
3/5/2026	Rock Bottom Rocker Pet Pantry	\$	50.00	Donor Advised
3/5/2026	Rural Peoples Platform	\$	5,000.00	Donor Advised
3/5/2026	Salvation Army	\$	1,000.00	Donor Advised
3/5/2026	Sandwich Historical Society	\$	250.00	Donor Advised
3/5/2026	Tierra Learning Center	\$	250.00	Donor Advised
3/5/2026	Upper Valley Connection	\$	250.00	Donor Advised
3/5/2026	Upper Valley MEND	\$	2,000.00	Donor Advised
3/5/2026	Wenatchee Rescue Mission	\$	500.00	Donor Advised
3/5/2026	Wenatchee School District	\$	1,000.00	Field of Interest
3/5/2026	Wenatchee Valley Humane Society	\$	350.00	Donor Advised
3/5/2026	Wenatchee Valley Museum and Cultural Center	\$	2,000.00	Field of Interest
3/5/2026	Women's Resource Center of NCW	\$	350.00	Donor Advised
3/6/2026	Aero Methow Rescue Service	\$	25,000.00	Field of Interest
3/6/2026	Classroom in Bloom	\$	10,000.00	Field of Interest
3/6/2026	Methow Arts Alliance	\$	10,000.00	Field of Interest
3/6/2026	Methow At Home	\$	10,000.00	Field of Interest
3/6/2026	Methow Community Club	\$	2,000.00	Field of Interest
3/6/2026	Methow Conservancy	\$	25,000.00	Field of Interest
3/6/2026	Methow Housing Trust	\$	10,000.00	Field of Interest
3/6/2026	Methow Valley Interpretive Center	\$	5,000.00	Field of Interest
3/6/2026	Methow Valley Trails Collaborative	\$	10,000.00	Field of Interest
3/6/2026	Mountain Meadows Senior Living Campus Agency Fund	\$	100.00	Unrestricted
3/6/2026	Public School Funding Alliance	\$	10,000.00	Field of Interest
3/6/2026	TwispWorks Foundation	\$	25,000.00	Field of Interest
3/6/2026	Winthrop Rink	\$	10,000.00	Field of Interest
3/7/2026	Chelan-Douglas Land Trust Endowment for the Future Func	\$	75.00	Donor Advised

Grants FY26 Mar/Apr

3/9/2026	Chelan-Douglas Community Action Council	\$	300.00	Donor Advised
3/9/2026	Music Theatre of Wenatchee	\$	500.00	Donor Advised
3/9/2026	Music Theatre of Wenatchee	\$	10,000.00	Donor Advised
3/9/2026	The Hope Project	\$	700.00	Donor Advised
3/10/2026	Evergreen Mountain Bike Alliance	\$	10,000.00	Field of Interest
3/10/2026	Methow Conservancy	\$	2,000.00	Field of Interest
3/10/2026	Upper Valley MEND	\$	931.50	Unrestricted
3/11/2026	Beacon Hill Church	\$	8,000.00	Donor Advised
3/11/2026	Imam Mahdi Association of Marjaeya (I.M.A.M.), Inc.	\$	100,684.31	Donor Advised
3/11/2026	Special Olympics Washington	\$	200.00	Donor Advised
3/11/2026	Thriving Together NCW	\$	3,000.00	Donor Advised
3/11/2026	Wenatchee Valley YMCA	\$	1,000.00	Donor Advised
3/12/2026	Arizona Center for Empowerment	\$	1,000.00	Donor Advised
3/12/2026	Beacon Hill Church	\$	1,000.00	Donor Advised
3/12/2026	Center for Empowered Politics - Education Fund	\$	1,000.00	Donor Advised
3/12/2026	Chelan Douglas CASA Agency Fund	\$	50.00	Unrestricted
3/12/2026	Make the Road States	\$	1,000.00	Donor Advised
3/12/2026	Make the Road States	\$	1,000.00	Donor Advised
3/12/2026	One PA Activist United	\$	1,000.00	Donor Advised
3/12/2026	Wenatchee Valley Fund	\$	60.00	Unrestricted
3/13/2026	Jamie's Place	\$	25,000.00	Field of Interest
3/13/2026	Methow Recycles	\$	10,000.00	Field of Interest
3/13/2026	Okanogan County Historical Society	\$	5,000.00	Field of Interest
3/15/2026	Ethnos360	\$	300.00	Donor Advised
3/15/2026	Haiti Bible Mission	\$	150.00	Donor Advised
3/15/2026	IRIS Global	\$	300.00	Donor Advised
3/15/2026	New Horizons	\$	300.00	Donor Advised
3/15/2026	Northwest Public Broadcasting	\$	100.00	Donor Advised
3/15/2026	RUN Ministries	\$	500.00	Donor Advised
3/16/2026	Chelan-Douglas CASA	\$	2,000.00	Donor Advised
3/16/2026	Partners in Giving	\$	500.00	Unrestricted
3/16/2026	Stage Kids WA	\$	8,247.00	Agency
3/16/2026	Washington State University Foundation	\$	10,000.00	Donor Advised
3/16/2026	Wenatchee Valley Humane Society Agency Fund	\$	1,000.00	Unrestricted
3/17/2026	Chelan-Douglas Land Trust	\$	10,000.00	Unrestricted
3/17/2026	Evergreen Mountain Bike Alliance	\$	500.00	Unrestricted
3/17/2026	First United Methodist Church	\$	3,000.00	Unrestricted
3/17/2026	Kidstown	\$	150.00	Donor Advised
3/17/2026	Little Star School	\$	25,000.00	Field of Interest
3/17/2026	Methow Valley Nordic Ski Education Foundation	\$	10,000.00	Field of Interest
3/17/2026	Okanogan Regional Humane	\$	1,000.00	Unrestricted
3/17/2026	The Merc Playhouse	\$	5,000.00	Field of Interest
3/17/2026	Wenatchee River Bluegrass Festival	\$	5,000.00	Donor Advised
3/18/2026	Chelan-Douglas Land Trust	\$	200,000.00	Donor Advised

Grants FY26 Mar/Apr

3/18/2026	Methow Valley Education Foundation Agency Fund	\$	211,808.21	Agency
3/18/2026	Wenatchee Valley Firefighters Benevolent Fund	\$	1,000.00	Donor Advised
3/19/2026	Cancer Care of NCW	\$	500.00	Donor Advised
3/19/2026	Chelan County Natural Resources Department	\$	38,845.20	Designated
3/19/2026	Chelan-Douglas Land Trust	\$	40,500.00	Agency
3/19/2026	Chelan-Douglas Land Trust Impact Fund	\$	6,000.00	Unrestricted
3/19/2026	Foundation for Youth Resiliency and Engagement	\$	3,000.00	Donor Advised
3/19/2026	Little Star School	\$	1,000.00	Donor Advised
3/19/2026	Mockingbird Incubator	\$	5,000.00	Field of Interest
3/19/2026	National Park Foundation	\$	2,000.00	Donor Advised
3/19/2026	Rocky Mountain Elk Foundation	\$	500.00	Donor Advised
3/19/2026	Washington State University Foundation	\$	5,000.00	Donor Advised
3/19/2026	Wenatchee Valley Museum and Cultural Center	\$	1,000.00	Donor Advised
3/19/2026	Wenatchee Valley Senior Activity Center	\$	250.00	Donor Advised
3/20/2026	Chelan-Douglas Land Trust	\$	10,000.00	Donor Advised
3/20/2026	Doctors Without Borders	\$	125.00	Donor Advised
3/20/2026	Fidelity Investments Charitable Gift Fund	\$	100,100.00	Donor Advised
3/20/2026	Greater Leavenworth Museum	\$	2,000.00	Field of Interest
3/20/2026	National Park Foundation	\$	100.00	Donor Advised
3/20/2026	Stehekin Heritage Foundation	\$	10,237.27	Unrestricted
3/20/2026	The Hope Project	\$	5,516.67	Unrestricted
3/20/2026	The Kline Galland Center	\$	1,500.00	Donor Advised
3/21/2026	St. Vincent de Paul Society Agency	\$	50.00	Donor Advised
3/21/2026	Women's Resource Center Agency Fund	\$	50.00	Donor Advised
3/23/2026	Brave Warriors NCW	\$	500.00	Donor Advised
3/23/2026	Breakthrough T1D	\$	79.00	Donor Advised
3/23/2026	Chelan-Douglas Land Trust	\$	1,000.00	Donor Advised
3/23/2026	Friends of KSPS	\$	100.00	Donor Advised
3/23/2026	Friends of the Wenatchee Public Library	\$	100.00	Donor Advised
3/23/2026	Holy Apostles Catholic Church	\$	1,895.00	Donor Advised
3/23/2026	Numerica Performing Arts Center	\$	500.00	Donor Advised
3/23/2026	Oregon Natural Desert Association	\$	250.00	Donor Advised
3/23/2026	Planned Parenthood of Greater Washington and North Idaho	\$	1,000.00	Donor Advised
3/23/2026	Rails to Trails Conservancy	\$	250.00	Donor Advised
3/23/2026	Solar Cookers International	\$	1,000.00	Donor Advised
3/23/2026	Sustainable NCW	\$	250.00	Donor Advised
3/23/2026	University Corporation for Atmospheric Research	\$	3,000.00	Donor Advised
3/23/2026	Washington Apple Education Foundation	\$	120,000.00	Donor Advised
3/23/2026	Wenatchee River Institute	\$	500.00	Donor Advised
3/23/2026	Wenatchee Valley Humane Society	\$	250.00	Donor Advised
3/23/2026	Wenatchee Valley Museum and Cultural Center	\$	1,000.00	Donor Advised
3/23/2026	Wenatchee Valley YMCA	\$	1,000.00	Donor Advised
3/24/2026	Beauty of Bronze	\$	500.00	Donor Advised
3/24/2026	Blackburn, Anna	\$	9,100.00	Scholarships

Grants FY26 Mar/Apr

3/24/2026	DeChenne, McCall	\$	9,100.00	Scholarships
3/24/2026	Hunt, Rochelle	\$	9,100.00	Scholarships
3/24/2026	Kicker, Melanie Elizabeth	\$	9,100.00	Scholarships
3/24/2026	Legacy Coalition	\$	5,000.00	Donor Advised
3/24/2026	McGregor-Short, C. Alex	\$	9,100.00	Scholarships
3/24/2026	Millionair Club Charity	\$	1,500.00	Donor Advised
3/24/2026	Phelps, Ashley Renae	\$	9,100.00	Scholarships
3/24/2026	Phillips, Corey Michael	\$	9,100.00	Scholarships
3/24/2026	Rae, Sara	\$	9,100.00	Scholarships
3/24/2026	Sells, Emma	\$	9,100.00	Scholarships
3/24/2026	Taylor, Lola	\$	9,100.00	Scholarships
3/24/2026	Weiser Athletic Boosters	\$	1,000.00	Donor Advised
3/24/2026	Wisen, Jonah	\$	9,100.00	Scholarships
3/25/2026	First United Methodist Church	\$	325.00	Donor Advised
3/25/2026	The River Academy	\$	50,000.00	Donor Advised
3/25/2026	Wenatchee Apollo Club Music Scholarship	\$	20,000.00	Agency
3/27/2026	Methow Valley Community Center	\$	10,000.00	Field of Interest
3/27/2026	Methow Valley Community Center	\$	5,000.00	Field of Interest
3/27/2026	Room One	\$	25,000.00	Field of Interest
3/27/2026	Washington Conservation Action Education Fund	\$	1,200.00	Donor Advised
3/30/2026	Methow Trails Capital Reserve Fund	\$	938.10	Unrestricted
3/30/2026	Methow Valley Trails Collaborative	\$	1,000.00	Unrestricted
3/31/2026	Cashmere Food Bank	\$	1,000.00	Donor Advised
3/31/2026	Chelan-Douglas Land Trust	\$	1,000.00	Donor Advised
3/31/2026	Good Samaritan Boys Ranch	\$	100.00	Donor Advised
3/31/2026	Heritage University	\$	2,000.00	Donor Advised
3/31/2026	Okanogan Food Pantry	\$	1,000.00	Donor Advised
3/31/2026	Saddlerock Evangelical Presbyterian Church	\$	1,000.00	Donor Advised
3/31/2026	Sage Hills Church	\$	1,000.00	Donor Advised
3/31/2026	Samaritan's Feet	\$	12,000.00	Donor Advised
3/31/2026	Samaritan's Feet	\$	21,750.00	Donor Advised
3/31/2026	Samaritan's Feet	\$	6,250.00	Donor Advised
3/31/2026	Serve Wenatchee Valley	\$	1,500.00	Donor Advised
3/31/2026	Sustainable NCW	\$	500.00	Donor Advised
3/31/2026	The River Academy	\$	1,000.00	Donor Advised
3/31/2026	Upper Valley MEND	\$	1,500.00	Donor Advised
3/31/2026	Washington Apple Education Foundation	\$	1,650.00	Donor Advised
3/31/2026	Wenatchee Valley YMCA	\$	2,500.00	Donor Advised
4/1/2026	Celebration Lutheran Church	\$	1,000.00	Donor Advised
4/1/2026	High Country News	\$	100.00	Donor Advised
4/1/2026	Wenatchee Valley Museum and Cultural Center	\$	1,000.00	Donor Advised
4/2/2026	Arlene Birdsell Martin Scholarship Fund	\$	150.00	Unrestricted
4/2/2026	Bob and Valerie Valaas Health Sciences Scholarship Fund	\$	150.00	Unrestricted
4/2/2026	Chelan County Cattlemen's Scholarship	\$	150.00	Unrestricted

Grants FY26 Mar/Apr

4/2/2026	Dr. Steven George Kerr-Medical Memorial Scholarship	\$	250.00	Unrestricted
4/2/2026	Edna Fast Maguire Scholarship	\$	250.00	Unrestricted
4/2/2026	Harry and Kathern Lovejoy Scholarship	\$	200.00	Unrestricted
4/2/2026	Henry Max Galbraith/East Wenatchee Grange No. 1012 Sch	\$	150.00	Unrestricted
4/2/2026	Josh Putman Memorial Scholarship	\$	250.00	Unrestricted
4/2/2026	Melissa Hernandez Inspiration Fund	\$	150.00	Unrestricted
4/2/2026	Methow Valley Fund	\$	7,000.00	Unrestricted
4/2/2026	NCW Foundation for Youth	\$	200.00	Unrestricted
4/2/2026	Wenatchee River Institute	\$	500.00	Donor Advised
4/3/2026	Lake Chelan Bach Fest	\$	500.00	Donor Advised
4/4/2026	Salvation Army - Ray and Joan Kroc Center	\$	200.00	Donor Advised
4/5/2026	Faith Lutheran Church	\$	850.00	Donor Advised
4/5/2026	Rock Bottom Rocker Pet Pantry	\$	50.00	Donor Advised
4/6/2026	Apple Hill Art Camps	\$	2,000.00	Field of Interest
4/6/2026	Boys & Girls Clubs of Snohomish County	\$	5,000.00	Field of Interest
4/6/2026	Community Cultural Center of Tonasket	\$	6,000.00	Field of Interest
4/6/2026	Foundation for Youth Resiliency and Engagement	\$	5,000.00	Field of Interest
4/6/2026	Friends of the Oroville Library	\$	2,000.00	Field of Interest
4/6/2026	Highlands Community Support Coalition	\$	2,000.00	Field of Interest
4/6/2026	Okanogan Conservation District	\$	5,000.00	Field of Interest
4/6/2026	Okanogan County Child Development Association	\$	2,000.00	Field of Interest
4/6/2026	Okanogan Highlands Alliance	\$	6,000.00	Field of Interest
4/6/2026	Okanogan Omak Rotary Foundation	\$	3,000.00	Field of Interest
4/6/2026	Omak Food Bank	\$	6,000.00	Field of Interest
4/6/2026	Oroville Food Pantry	\$	3,000.00	Field of Interest
4/6/2026	Oroville Senior Center	\$	2,000.00	Field of Interest
4/6/2026	Pateros Treehouse Early Education Organization	\$	8,000.00	Field of Interest
4/6/2026	Snip Happens Services Fund	\$	2,000.00	Field of Interest
4/6/2026	Team Okanogan Animal Rescue	\$	7,500.00	Field of Interest
4/6/2026	The Nature Immersion Program	\$	2,000.00	Field of Interest
4/6/2026	Tonasket Food Bank	\$	7,000.00	Field of Interest
4/6/2026	University of Portland	\$	100.00	Donor Advised
4/6/2026	Wauconda Community Hall Association	\$	2,000.00	Field of Interest
4/7/2026	Chelan-Douglas Land Trust Endowment for the Future Func	\$	75.00	Donor Advised
4/7/2026	Okanogan County Economic Alliance	\$	2,000.00	Field of Interest
4/7/2026	Okanogan County Economic Alliance	\$	2,000.00	Field of Interest
4/7/2026	Three Rivers Hospital	\$	32,805.24	Designated
4/10/2026	Chelan-Douglas Land Trust	\$	250.00	Donor Advised
4/10/2026	Cornell Lab of Ornithology	\$	120.00	Donor Advised
4/10/2026	Golestan Foundation	\$	1,000.00	Donor Advised
4/10/2026	Max Higbee Community Recreation Center	\$	500.00	Donor Advised
4/10/2026	Methow Valley Unitarian Universalist Fellowship	\$	5,000.00	Agency
4/10/2026	Northwest Public Broadcasting	\$	500.00	Donor Advised
4/10/2026	Saddlerock Evangelical Presbyterian Church	\$	800.00	Donor Advised

Grants FY26 Mar/Apr

4/10/2026	St. Jude Children's Research Hospital	\$	200.00	Donor Advised
4/10/2026	Weiser Memorial Hospital Foundation	\$	1,000.00	Donor Advised
4/10/2026	Wenatchee Valley Museum and Cultural Center	\$	250.00	Donor Advised
4/13/2026	Cashmere Museum and Pioneer Village	\$	50,000.00	Donor Advised
4/13/2026	Center for Biological Diversity	\$	5,000.00	Donor Advised
4/13/2026	Conservation Northwest	\$	1,500.00	Donor Advised
4/13/2026	Conservation Northwest	\$	5,000.00	Donor Advised
4/13/2026	Doctors Without Borders	\$	5,000.00	Donor Advised
4/13/2026	Environmental Defense Fund Inc	\$	5,000.00	Donor Advised
4/13/2026	Greenpeace Fund	\$	1,000.00	Donor Advised
4/13/2026	Lighthouse Christian Ministries	\$	100.00	Donor Advised
4/13/2026	Methow Valley Citizens Council	\$	1,000.00	Donor Advised
4/13/2026	Mountain Meadows	\$	1,000.00	Donor Advised
4/13/2026	Natural Resources Defense Council, Inc.	\$	5,000.00	Donor Advised
4/13/2026	Okanogan Land Trust	\$	2,500.00	Donor Advised
4/13/2026	Planned Parenthood of Greater Washington and North Idaho	\$	1,000.00	Donor Advised
4/13/2026	Renee Lau Community Fund	\$	100,000.00	Unrestricted
4/13/2026	Sierra Club Foundation	\$	1,000.00	Donor Advised
4/13/2026	The Nature Conservancy	\$	1,000.00	Donor Advised
4/13/2026	The Wilderness Society	\$	5,000.00	Donor Advised
4/13/2026	Washington Environmental Council	\$	1,000.00	Donor Advised
4/13/2026	Washington Trails Association	\$	1,000.00	Donor Advised
4/13/2026	Washington Wild	\$	5,000.00	Donor Advised
4/13/2026	Wenatchee Valley Humane Society	\$	1,000.00	Donor Advised
4/13/2026	Western Environmental Law Center	\$	1,000.00	Donor Advised
4/13/2026	Women's Resource Center of NCW	\$	100.00	Donor Advised
4/14/2026	Hearts Gathered	\$	10,000.00	Field of Interest
4/14/2026	Okanogan Community Homeless Shelters	\$	5,000.00	Field of Interest
4/14/2026	Okanogan County Animal Foster Care Association-AFC Cat	\$	4,000.00	Field of Interest
4/14/2026	Okanogan Land Trust	\$	8,000.00	Field of Interest
4/15/2026	Chelan-Douglas Land Trust	\$	100.00	Donor Advised
4/15/2026	Chelan-Douglas Land Trust	\$	250.00	Donor Advised
4/15/2026	Columbia Basin Cancer Foundation	\$	50.00	Donor Advised
4/15/2026	Faces for Hope	\$	1,200.00	Donor Advised
4/15/2026	Haiti Bible Mission	\$	150.00	Donor Advised
4/15/2026	Loup Loup Ski Education Foundation	\$	7,000.00	Field of Interest
4/15/2026	Medical Teams International	\$	150.00	Donor Advised
4/15/2026	Northwest Public Broadcasting	\$	100.00	Donor Advised
4/15/2026	Okanogan County Search and Rescue Association	\$	2,500.00	Field of Interest
4/15/2026	Open Arms Real Life Choices Clinic	\$	300.00	Donor Advised
4/15/2026	Operation Mobilization	\$	300.00	Donor Advised
4/15/2026	Pioneers	\$	150.00	Donor Advised
4/15/2026	Youth Dynamics	\$	100.00	Donor Advised
4/20/2026	Carte-Cocroft Donor Advised Fund	\$	2,500.00	Unrestricted

Grants FY26 Mar/Apr

4/20/2026	Steward Memorial Garden Capital Reserve Fund	\$	9,091.38	Agency
4/20/2026	Wellness Place Agency Fund	\$	100.00	Donor Advised
4/21/2026	St. Vincent de Paul Society Agency	\$	50.00	Donor Advised
4/21/2026	Women's Resource Center Agency Fund	\$	50.00	Donor Advised
4/22/2026	Family Health Centers	\$	10,000.00	Field of Interest
4/22/2026	Omak Performing Arts Center Foundation	\$	2,000.00	Field of Interest
4/22/2026	Serve Wenatchee Valley	\$	14,888.69	Unrestricted
4/23/2026	Beacon Hill Church	\$	8,000.00	Donor Advised
4/23/2026	Chelan-Douglas CASA	\$	5,000.00	Donor Advised
4/23/2026	Chelan-Douglas Land Trust	\$	500.00	Donor Advised
4/23/2026	Classroom in Bloom	\$	1,500.00	Donor Advised
4/23/2026	Friends of the Pool	\$	1,500.00	Donor Advised
4/23/2026	Mountain View Women's Health (formerly Life Choices)	\$	5,000.00	Donor Advised
4/23/2026	Numerica Performing Arts Center	\$	5,000.00	Donor Advised
4/23/2026	Sustainable NCW	\$	2,000.00	Donor Advised
4/23/2026	The Hope Project	\$	500.00	Donor Advised
4/23/2026	TwispWorks Foundation	\$	1,000.00	Donor Advised
4/23/2026	Washington State Apple Blossom Festival Foundation	\$	5,000.00	Donor Advised
4/23/2026	Wenatchee River Institute	\$	100.00	Donor Advised
4/23/2026	Wenatchee Valley College Foundation	\$	100.00	Donor Advised
4/23/2026	Wenatchee Valley Museum and Cultural Center	\$	1,000.00	Donor Advised
4/23/2026	Western Washington University Foundation	\$	100.00	Donor Advised
4/25/2026	First United Methodist Church	\$	325.00	Donor Advised
4/27/2026	Chelan-Douglas Land Trust	\$	50,000.00	Donor Advised
4/27/2026	Friends of Peshastin Library	\$	2,000.00	Agency
4/27/2026	Washington Apple Education Foundation	\$	25,000.00	Donor Advised
4/28/2026	Methow Valley Chamber Music Festival	\$	4,078.08	Designated
4/29/2026	Bangsund Dwelling Place	\$	3,000.00	Donor Advised
4/29/2026	Little Star School	\$	500.00	Donor Advised
4/29/2026	Methow Valley Community Center	\$	500.00	Donor Advised
4/29/2026	Okanogan County Long Term Recovery Group	\$	4,000.00	Unrestricted
4/29/2026	Partners in Giving	\$	100.00	Unrestricted
4/29/2026	Refugee Women's Alliance (ReWA)	\$	1,000.00	Donor Advised
4/30/2026	AARP Foundation	\$	50.00	Donor Advised
4/30/2026	Alpha Phi Foundation	\$	70.00	Donor Advised
4/30/2026	Big Stone Foundation	\$	1,000.00	Donor Advised
4/30/2026	Center for Biological Diversity	\$	250.00	Donor Advised
4/30/2026	Methow Valley Nordic Ski Education Foundation	\$	2,000.00	Donor Advised
4/30/2026	National Geographic Society	\$	100.00	Donor Advised
4/30/2026	National Park Foundation	\$	150.00	Donor Advised
4/30/2026	Northwest Public Broadcasting	\$	50.00	Donor Advised
4/30/2026	Student Conservation Association	\$	100.00	Donor Advised
4/30/2026	UNICEF USA	\$	100.00	Donor Advised
4/30/2026	Union of Concerned Scientists	\$	50.00	Donor Advised

Grants FY26 Mar/Apr

4/30/2026 University of Maine Foundation	\$	104.00	Donor Advised
4/30/2026 USA for UNHCR	\$	100.00	Donor Advised
4/30/2026 Wenatchee Valley Symphony Association	\$	500.00	Donor Advised
4/30/2026 Wenatchee Valley YMCA	\$	50,000.00	AgencyYMCA
4/30/2026 World Wildlife Fund, Inc.	\$	65.00	Donor Advised
4/30/2026 Yellowstone Forever	\$	100.00	Donor Advised
4/30/2026 Yosemite Conservancy	\$	75.00	Donor Advised
	\$	2,280,125.27	



CFNCW Marketing, Development & Communications Committee Meeting Minutes

Date: March 12, 2026

Time: 2:00 – 3:30 pm

Location: Hybrid (Wenatchee office & Zoom)

Attendees: Thom Schroeder, Denise Sorom, Pam Brulotte, Ashley Lodato, Gabriela Perky, Don Linnertz, Leslie Freytag, Rufus Woods

1. Call to Order (Thom)

- Goals include Planning for 40th Anniversary of CFNCW
- Gather updates of current and upcoming Marketing projects
 - Partners in Giving Expenditure Report will be presented at next Board Meeting
 - Need to run the new Give 10 Plan by Board. More discussion at May Marketing meeting.
- Discuss messaging, scope, audience reach, events and calls to action related to the anniversary

2. Marketing Update (Thom)

- A. Priorities focus on strengthening systems and infrastructure to support organization growth given the small size of the marketing team. Key points:
- Marketing Infrastructure & Automation - Routine marketing processes (event confirmations, reminders, follow-ups) are being automated to allow for greater efficiency and consistency across communications.
 - Website Audit and User Experience - An RFP has been issued to improve website navigation and usability for donors, nonprofits, and the public, particularly around giving pathways and engagement.
 - (1) Current website is confusing; hard to find things, etc.
 - (2) We want user experiences to be more intuitive and easier to navigate. Want users to get answers to questions such as:
 1. How do I engage with CFNCW?
 2. How do I give to a Fund?

3. What does CFNCW do for me?

(3) Combine with press releases, social network postings, and increasing our visibility.

- Project Management and Annual Marketing Calendar - A structured project management approach is being developed to align marketing needs across grants, scholarships, leadership programs, and special initiatives.
- Email and Communications Systems - Email tools will support better segmentation, automation, and audience targeting.

B. Marketing Budget:

- The group discussed the marketing budget for the upcoming fiscal year.
 - (1) Current fiscal year marketing budget: approximately \$62,500
 - (2) Proposed marketing budget for next fiscal year: approximately \$80,000 (estimated)
 - (3) The increase reflects investments in website redevelopment, marketing software, and systems improvements. Thom noted that some historical underspend areas were identified to help offset costs.
- Marketing leadership to coordinate with Finance to ensure marketing needs are accurately represented across budget line items.

3. Strategic Discussion – 40th Anniversary

- The committee discussed scope and approach to the Foundation’s 40th Anniversary.
 - (1) Last big celebration was at 25 years - Surprise giveaway of \$25,000 grant, and 4th of July – symphony played at the fireworks show.
 - (2) Wenatchee Valley Medical Group was the organization that founded CFNCW – they want to be part of the 40th celebration activities.
 - a. Put together a sponsorship package for WVMG to see what pieces they’d be interested in supporting.
 - (3) Strong consensus to pursue a year-long celebration integrated into existing events rather than a single large standalone event.
- Principles for 40th Anniversary:
 - (1) Emphasize storytelling rather than institutional self-promotion
 - (2) Highlight the Foundation’s role as an intermediary that enables generosity
 - (3) Demonstrate regional impact across North Central Washington
 1. Focus on stories and visibility of CFNCW impact across the region and in different towns/cities – from Okanogan Valley to Chelan/Manson, Leavenworth/Plain and Waterville area. Highlight all the areas we serve, not just Wenatchee.
 2. Develop a “40th Anniversary Tour” package
 3. “Join the team” strategy – power to create and keeping charitable assets local, growing assets and connecting people to CFNCW.
 - (4) Minimize additional operational workload by leveraging existing events
- Storytelling & Engagement Strategy
 - (1) Focus on real individuals and organizations impacted by the Foundation’s work.
 - (2) Stories will include donors, scholarship recipients, nonprofit partners, Leadership Institute grads, and examples of crisis response.

- (3) A short, high-quality video was proposed as a key asset to support this strategy, along with toolkits for staff and board members to share consistent messaging.
 1. Would need to define target audience and vehicle(s) for delivery
 - (4) Help people understand legacy giving in a deeper manner
 1. Give 10 2.0
 - (5) Create space for community networking – parties or get togethers for the 8 different LAB Communities to grow those LAB communities.
- Call to Action steps include
 - (1) Inviting new donors to join in
 - (2) Encouraging legacy giving
 - (3) Increase community awareness of Foundation as a trusted resource

4. Next Steps

- Marketing team to draft a detailed 40th Anniversary campaign plan with timelines and deliverables
- Progress update to be shared at next meeting
- Committee is encouraged to submit additional ideas via email

5. Adjourn

- **Next Meeting:** May 14, 2025 /2:00-3:30 pm



CFNCW Executive Committee

Meeting Minutes

Date: 3/13/26 - Time: 8:00 – 9:00 am

Attendees: Beth Stipe, Jeff Ostenson, Rosario Nystrom, Leslie Freytag, Steve Wright, Evan McCauley, Karen Rutherford, Diane Blake

1. Review of Operating Budget

Beth presented the operating budget and proactively identified accounting irregularities tied to a year-end closing timing and reconciliation mechanics. She emphasized that the anomalies were accounting-related rather than reflective of operational overspending.

- **Interfund Transfer Issue (\$400,000)**
 - An interfund transfer of \$400,000 was identified as overstated.
 - The issue resulted from using balance sheet figures rather than income-statement cash balances when closing the books.
 - Beth confirmed this will be corrected and properly reclassified into the operating reserve.

- **Misc. Expense Placeholder (\$100,000)**
 - \$100,000 temporarily recorded under miscellaneous expenses.
 - Represents Canadian-dollar checks from Rotary District 5060 for two newly established funds.
 - International clearing delays require a temporary placeholder to close the month.
 - Funds are expected to clear and be reclassified by the end of March.

- **Corrected Financial Position**
 - Operating revenues: approximately \$1.2 million.
 - Operating expenses: approximately \$943,000.
 - Adjusted net asset change: positive approximately \$250,000.

2. Wenatchee Valley College Foundation – Revenue Impact

- WVC closed all but two of its donor funds held at CFNCW
- Approximately \$12 million in assets transitioned from CFNCW books; this resulted in a reduction of approximately \$7,000 per month in administrative fee revenue.

- WVCF leadership believes internal capacity now supports independent management.
- CFNCW leadership noted this type of transition is typical for maturing institutional partners.

3. Director of Finance Recruitment Update

- Began Recruiting for Director of Finance Position in November. Several candidates were interviewed; the position was offered to Seth Pearson (group agreed he's an exceptional candidate). Seth's experience includes:
 - MBA with extensive accounting and finance experience.
 - Prior work in private equity and complex financial environments.
 - Current CFO and HR leadership role at Foreman Orchard Company.
 - Demonstrated enthusiasm for mission-driven financial stewardship.
 - Strong interpersonal skills and donor communication capability (has limited knowledge of estate planning through his wife so may understand fundamentals of DAFs, etc.).
- Initial offer was \$130,000. Market benchmark is \$138,000.
- Candidate requested \$150,000 given current pay from current employer at \$172,000 (with bonus).
- Committee acknowledged need to balance competitiveness with fairness and internal equity and staff morale.
 - Leadership to continue analysis and negotiate to secure the hire in a responsible manner.

4. Marketing Budget Preview – FY27

- Leslie provided advance notice of Marketing budget request for FY27 - approximately \$80,000.
- Increase is intended to support website development improvements, user experiences enhancements, nonprofit engagement, and clearer donor pathways. The committee acknowledged the request as a strategic infrastructure investment.

5. Fiscal Sponsorship Request for Twisp Skate Park

- CFNCW received a request for a short-term fiscal sponsorship of an initiative to build a skate part in Twisp.
- Purpose: raise local matching funds required for an RCO grant.
 - Term: approximately 12 months.
 - Final recipient: City of Twisp.
 - Fee: 2%, below market norms.
 - Risk level: minimal; limited to staff time.
- Decision: Group consensus approved the sponsorship.

6. Capital Gains Tax & Donor Advised Fund Policy Discussion

- Beth facilitated discussion regarding Washington State's capital gains tax and its charitable carve-out, which has influenced donor behavior related to donor-advised funds (DAFs).
 - Donors are increasingly using CFNCW DAFs as pass-through vehicles to avoid capital gains tax.
 - Several instances of immediate fund distribution resulted in zero fee revenue.
 - Staff workload increased, but CFNCW does not directly benefit from the extra work.

- Badgley Phelps Wealth Management proposed allowing certain donor-advised funds to remain local while being externally managed by their company. CFNCW previously allowed such arrangements prior to 2008.
- Committee members raised concerns related to equity, administrative burden, staff capacity, legal exposure, and organizational reputation. The committee agreed that the concept requires further study before board consideration.
- Committee to consider drafting policy controls to prevent DAF pass-through mishandling and conducting further research.

7. Adjournment

- Next Meeting: April 10, 2026: 8:00 – 9:00 am



CFNCW Finance and Investment Committee

Meeting Minutes

Date: 03/13/26

Time: 11:30 am – 1:00 pm

Attendees (Virtual):

Board: Steve Wright (Chair), Don Linnertz, Josh Stendera, Beth Stipe, Jesus Hernandez, Jeff Ostenson

1. Financial Overview

Statement of Activities (Feb. 28 Snapshot):

- Total assets of approximately \$189.4 million, reflecting the returned distribution of \$12 million to the Wenatchee Valley College Foundation
- YTD activity during first eight months of the fiscal year included approximately \$4 million in financial activity from investment income, gifts and administrative fee revenue.
- Approximately \$22 million has been distributed in grants.
- Gift and administrative fee revenue of approximately \$27 million
- Total operating expenses of approximately \$1.3 million, including \$100,000 in investment management fees
- Giving card balances of approximately \$120,000 represent qualified charitable distribution (QCD) giving cards and are recorded as liabilities until donor grant directions are completed.
 - Highly valued by donors and professional advisors due to administrative simplicity. Donors/Clients use their Giving Cards to Shop the Give NCW and Give Methow catalogs or non-catalog organizations.
- Financial performance remains strong despite the exit of Wenatchee Valley College Fund with significant grantmaking activity reflecting mission impact.

Liquidity and Risk Considerations

- No actual overdrafts or liquidity concerns were identified – temporary overdraft indicators explained as timing differences related to month-end cash movements, check runs and investment rebalancing.
- Liquid assets currently include:
 - Less than \$1 million in cash at Schwab
 - \$4.5 million in money market funds associated with non-pooled accounts

- Government bond fund holdings available on demand
- Unrestricted assets and operating reserves provide adequate protection against short-term market volatility.

2. ARC Loan Program

- Total in ARC Fund loans is currently 1.8 million. The fund has \$1.3 million left to lend. No Loan defaults to date.
- Reserve balance of approximately \$751,000.
- Current Loans currently out:
 - CAFÉ - \$500,000
 - WRI - \$165,000
 - Volunteer Attorney Services - \$300,000
 - Common Ground - \$350,000
 - Methow Valley Community Center - \$492,000.
- Non-Profits may take up to 5 years to pay back the loans; most pay them off in 1 year or 2 years.
 - Admin Fees of 1% of \$1.807 Million will be coming in as an origination fee for most loans.
 - Between now and FY end (July), balance estimated \$193 million.
- Committee consensus to invest reserve funds in the pooled investment portfolio following the Foundation's standard asset allocation policy.

3. FY27 Operating Budget

Key Assumptions and Projections:

- Projected FY2027 Operating Budget of approximately \$1.652 million
- Budget includes aggregated administrative fee revenue, continued Leadership Institute programming, increased Marketing and new CFO/COO position budgeted at a higher compensation than originally projected.

Marketing:

- Proposed budget is approximately \$80,000, primarily related to the Foundation's 40th anniversary.
- Expenses allocated across multiple line items (e.g., consulting, communications support, website, and software).
- Committee members confirmed that all 40th-anniversary marketing costs are included in the operating budget under review.
- Additional budget will support visibility, donor engagement, and fundraising efforts,

Finance and Operations Position Budget

- The Chief of Finance and Operations position is budgeted at approximately \$155,000, compared to the originally projected level of approximately \$138,000.

- Associated benefits and payroll taxes would increase proportionally, resulting in a modest additional total compensation cost beyond base salary.
- A separate, alternative scenario considered broader organization-wide salary parity adjustments, which would add approximately \$40,000 annually; this scenario was discussed independently from the CFO position itself.
- Budget assumes the CFO is hired partway through the fiscal year, resulting in a partial-year cost savings.

Donor-Advised Fund Policy

- Donor-advised funds being used as short-term pass-through accounts
- Activity driven by Washington State capital gains tax provisions
- No meaningful assets under management generated for the Foundation
- Significant staff time required without corresponding revenue

Committee Direction:

- Practice is legal but inconsistent with Foundation mission and values
- Local donors should not be adversely affected by any new policy
- Board authorization will be requested to allow the Finance & Investment Committee to implement interim policy or fee structures
- Interim measures should be implemented within 30–60 days

Members emphasized the importance of timely policy action and ongoing financial oversight.

-
- Next Meeting Scheduled for April 10, 2026: 11:30 – 1:00 pm.



March Board of Trustees

Meeting Minutes

Tuesday, March 17, 2025

5:30-7:00 pm

CFNCW Office/Zoom, Wenatchee WA

Mission: The Community Foundation of NCW grows, protects and connects charitable gifts in support of strong communities.

BOARD MEMBERS PRESENT:

Jaci Bayless		Jesus Hernandez	x	Karen Rutherford	
Diane Blake	x	Jen Jorgensen	x	Claudia Shipman	
Pam Brulotte	x	Don Linnertz	x	Randy Smith	x
Megan Collyer	x	Ashley Lodato	x	Josh Stendera	
Lester Cooper		Lauren Loeb sack	x	Rylan Weythman	x
Colleen Frei		Evan McCauley	x	Rufus Woods	x
Leslie Freytag	x	Karen Nichols	x	Rick Wray	x
Chris Goetz		Rosario Nystrom	x	Steve Wright	
Alejandra Gonzalez		Jeff Ostenson	x		
		Kevin Rieke	x		

STAFF PRESENT:

Beth Stipe, ED	x	Denise Sorom	x	Julie Mott	x
Gabriela Perky	x	Claire Oatey	x	Annie Sirguy	x
Thom Schroeder	x	Melissa Wisen	x	Jennifer short	x

GUEST(S) PRESENT:

Russ Speidel	X	Summer Hess	x
David Bensten			

1. Call to Order (Jeff Ostenson):

The meeting was called to order by Jeff at 5:30 pm.

2. Consent Agenda (Jeff Ostenson)

Jeff invited comments, concerns, or additions to the agenda. None presented.

Approval of minutes for:

- January 8, 2026 Marketing, Development and Communications Committee
- January 9, 2026 Executive Committee
- January 9, 2026 Finance & Investment Committee
- January 20, 2026 Trustee Board Meeting
- February 13, 2026 Executive Committee
- February 13, 2026 Finance & Investment Committee
- February 24, 2026 Programs Committee

Motions & Votes:

- **Motion:** Jeff proposed to Approve the Consent Agenda and Minutes
- **Second:** Leslie motioned; seconded by Rufus
- **Vote:** Unanimous approval

3. Donor Appreciation Event & Bob White Award

Donor Appreciation Event overview/details:

- Date: April 29, 2026
 - Reception at 5:30 pm, program at 6:00 pm; Event ends at 8:00 pm
 - Pybus Market Event Center
- Purpose of the event is to celebrate donors, with no fundraising or solicitation
- Emphasis is on reinforcing donor confidence in the impact of their generosity
- Board members are encouraged to serve as ambassadors - welcoming and engaging newer donors
- Donors will receive native plants upon departure, continuing a popular tradition

Bob White Award

- The Award will be presented for the fourth year
- Previous recipients: Bob White, Judy Connor, Craig Homchick
- 2026 Recipient: Natalie Kuehler, attorney based in Methow Valley
 - Recognized for advocacy in philanthropy and long-standing support of the Community Foundation and the Methow Valley Fund
 - Natalie will be honored at the Methow Valley Fund grant celebration locally and at the April 29 Donor Appreciation Event
- The Board confirmed that award recipients are no longer surprised in advance due to lessons learned from earlier years

5. Trustee Nominations & Board Governance

Trustee Nominations Update

- The Governance Committee presented progress on trustee nominations
- Targeting 3–5 new trustees to offset upcoming terms ending
- Focus areas for representation include Okanogan Valley, Chelan Valley, Upper Valley
- Candidates include Lab members, Community leaders, one Tribal Engagement Coordinator and one excited prospective Trustee from Oroville (resume received)

Board Size and Planning

- If all candidates are accepted, board membership would reach 30 trustees (maximum)
- Historically, board size has ranged from 26–28
- Increased board size supports Committee participation, Site visits & Advisory board engagement

Officer Transitions

- Officer progression reviewed (7-year commitment):
 - **Jeff** → Immediate Past Chair
 - **Evan** → Chair
 - **Rosario** → Vice Chair
 - **Don** → Secretary/Treasurer

6. Donor-Advised Funds (DAFs) – Investment & Fee Structure

Discussion/Review:

- Badgley Phelps Wealth Management proposed allowing certain donor-advised funds to remain local while being externally managed by their company.
 - CFNCW previously allowed such arrangements prior to 2008.
 - Board will not pursue this investment vehicle for Badgley Phelps for current DAFs.
- Staff reviewed growth and regulatory structure of donor-advised funds
- Key IRS/DAF rules (since 2006):
 - DAFs cannot fulfill pledges
 - DAFs cannot give to individuals
 - Donors cannot receive goods or services from grants
- Washington State capital gains excise tax now includes a charitable carve-out, but:
 - Contributions must go to Washington-based charitable organizations
- Commercial DAFs (e.g., Fidelity, Schwab, Vanguard) do not qualify
- Two donors from Western Washington have established DAFs:
 - Donor #1: High-volume, immediate pass-through activity
 - Donor #2: Transferring significant funds back to commercial DAFs
- While legally allowable, this practice:
 - Requires substantial staff time
 - Generates little to no revenue for the Foundation
 - Provides no direct benefit to NCW communities

Board Discussion & Recommendation

- The Finance Committee recommended researching new fee structures or policies to include:
 - Minimum annual fees, early-withdrawal or transaction-based fees
 - Structures that reflect staff time and operational costs
 - Emphasis on avoiding harm to the ~700 traditional DAF donors & ensuring fairness and mission alignment
- Broad consensus:
 - Risks to reputation and mission must be carefully weighed
 - Policy should be use-based, not geographical
- The Finance Committee will develop recommendations and present them to board in 30-60 days

7. Leadership Institute Update – Grant County

Overview

- Staff reported on the successful completion of the Grant County Leadership Institute cohort:
 - Graduates: 16 participants
 - Instruction: ~60 hours
 - Languages: Spanish, English, bilingual
 - Demographics: Mostly women; ages 25–60

Program Highlights

- Curriculum includes personal leadership development as well as civic systems, public policy, budgeting, and governance
- Strong community involvement:
 - Guest speakers, public officials, facilitators
 - Family dinners, childcare, and transportation support
- Nearly 150 attendees at graduation
- Funding and in-kind support from Columbia Basin Foundation, Grant County PUD, Paul Lauzier Foundation, Microsoft & Big Bend Community College

Okanogan County Update

- Civic Design Team is forming content
- Tribal Council representation secured
- Planning underway for future cohorts

8. Director of Finance and Operations Update

An offer has been extended for the Director of Finance & Operations position. Acceptance pending.

9. Adjourn

Next Board Meeting: May 19, 2026. 5:30 – 7:00 pm



CFNCW

Governance Committee Meeting Minutes

Date: April 6, 2026 / Time: 10:00 -11:00 am

Location: CFNCW Office/Zoom

Attendees: Beth Stipe, Colleen Frei, Diane Blake, Evan McCauley

Key Discussion Points:

1. **Recruitment target / geographic coverage:**

- Committee discussed target number of new trustees and confirmed that Jaci Bayless resigned (Mansfield).
- Because it is late in the cycle and there is not a deep recruitment bench in Mansfield, the group agreed it is not urgent to fill a Mansfield trustee liaison this year; prioritize next year.

2. **Candidate slate (status):**

- Beth reported strong progress and high interest from candidates. Bios/resumes are being collected for the May board packet.

3. **Candidate details noted:**

- Ted Knight (Upper Valley) – affirmative; special counsel for the Spokane Tribes (noted as a positive skill set addition).
- Jeff Hardesty (Okanogan) – affirmative; brings education expertise.
- Naomi Peasley – affirmative pending employer clearance (Thriving Together); not asked to represent employer but will confirm policies with leadership.
- Jenna Paglia – affirmative; currently an advisory board member in Chelan.
- Taylor Boyd – potential additional candidate; outreach delegated to Kevin and Pam, with Kevin having a direct connection. Beth to follow up with Kevin.

4. **Board composition:**

- With four confirmed candidates, the committee felt comfortable moving forward even if the slate does not reach the cap; continue additional recruitment next year as needed.

5. **Staffing update:**

- New finance staff member starts on the 27th.
- Committee celebrated the hire and noted strong fit from interview process.

6. **Facility / long-term planning:**

- Evan reiterated interest in securing a permanent home in for OMAK office (potentially requiring a capital campaign) and encouraged keeping the topic active as the current lease timeline progresses.

Next Meeting: June 24, 2026 from 2:00 – 3:30 pm



CFNCW Programs Committee Minutes

April 28, 2026 - 8:00-9:00 am

Virtual

Attendees:

Denise Sorom, Claire Oatey, Randy Smith, Karen Nichols, Megan Collyer, Jennifer Short

Regretfully Absent:

Leslie Freytag, Pam Brulotte, Rick Wray, Alejandra Gonzales, Rosario Nystrom, Jeff Ostenson, Karen Rutherford, Claudia Shipman, Rylan Weythman, Julie Mott, Melissa Wisen

1. Meeting Opening & Housekeeping

Denise noted lower-than-desired attendance and shared a prior internal practice of canceling meetings with fewer than three participants; the group proceeded and aimed to support better attendance in future.

- Program Committee will move scheduled meetings from the 8-9:00 morning time slot to 12 -1:00 pm beginning FY27.

2. Dashboard Review (Denise)

- **Context:** The dashboard compares full cycles from FY23 through FY26. FY23 included the former Regional Impact Grant; FY25–FY26 reflect Legacy Funds-era grantmaking.
- **Demand growth:** Applications increased from **99** (FY23) to **173** (FY26), indicating a sustained upward trend in nonprofit requests for support.
- **Grant volume:** Grants awarded increased from **82** (FY23) to **126** (FY26).
- **Total dollars awarded:** Increased from approximately **\$630k** to approximately **\$950k** (as referenced in the dashboard discussion).
- **Average grant size:** Remained relatively steady at approximately **\$7,500**, suggesting growth is driven by serving more organizations rather than increasing per-grant amounts.
- **Attribution/insight:** Denise emphasized the importance of outreach and engagement (including labs as ambassadors) in increasing awareness of CFNCW as a resource for nonprofits.

- **Budget outlook:** Denise forecasted that the community grants program budget will likely decline in upcoming years due to the expected sunset of an annual **\$60,000** contribution (via Seattle Foundation from an anonymous donor) that has supported competitive grantmaking for 10+ years. The Foundation expects to receive the contribution for **2027** but not for **2028** and will explore alternative ways to fill the gap.
- **Legacy Funds growth:** Denise noted tracking donations into Legacy Funds and highlighted a spike in FY2025 (the first year of the Legacy Fund project), including Randy’s foundational gift for the Cashmere Fund. FY2024 legacy-fund growth was referenced at approximately **\$200,000**, with an aspiration to sustain similar annual growth.

3. Governance Document Review: COI and Recusal Procedures

- **Review process:** Denise shared that Don Linnertz, Karen Nichols, and Ashley Lodato reviewed the draft documents and suggested refinements.
- **Scope/timeframe:** The COI definition was clarified to cover conflicts occurring within the **past 12 months**. The intent is to avoid rules so strict that they prevent participation in small communities while still addressing the most material conflicts.
- **Six COI categories discussed:**
 1. Volunteer leadership role with applicant organization (e.g., board/committee)
 2. Direct monetary relationship (employment/contractor)
 3. Company has monetary relationship with the organization
 4. Spouse/partner/family employed by or has monetary relationship with the organization
 5. Spouse/partner/family has served on the board of the organization
- **Recusal expectations during distribution meetings:**
 - **Categories 1–2:** Member must **recuse/leave** (no participation).
 - **Categories 3–6:** Member may **remain in the meeting** but **may not participate**.
- **Operational rationale:** Staff described prior inconsistency and awkward moments where staff had to enforce recusal in real time; the new policy is intended to make expectations explicit, and to allow reminders at the start of distribution meetings and site-visit sign-ups (including a spreadsheet of disclosed conflicts and related recusal levels).
- **Feedback & clarity request (Megan):** Megan noted the 12-month timeframe is critical and can be easy to miss; she suggested emphasizing the timeframe more clearly in the distribution-meeting section (e.g., restating it in that subsection rather than relying solely on the intro sentence).
- **Agreement:** Denise to revise the wording to make the 12-month window harder to miss.

4. Lab Policy Manual Review

- **Why the manual is being tightened:** Denise emphasized stewardship and donor intent as Legacy Funds and field-of-interest funds grow. The core intent is that these funds support grantmaking to nonprofits within the defined geographic area.
- **Balancing clarity with flexibility:** The manual aims to prevent “rogue” use (treating funds as unrestricted community money) while still allowing labs to be creative through structured pathways (e.g., subcommittees/ad hoc committees with appropriate approvals).

- **Alternative uses and approvals:** If labs want to use funds outside the traditional competitive grant cycle (e.g., internal grants in support of capacity-building events such as NPI/board training or other region-wide initiatives), the proposal must be outlined and elevated to the Programs Committee for approval to ensure trustee-level oversight.
- **Subcommittees and ad hoc committees:**
 - Karen shared how the Methow Lab uses standing and ad hoc committees (e.g., Nominations Committee; committees to support nonprofit education/networking and other initiatives), with the Nominations Committee being the most structured and recurring.
 - Discussion also included using community volunteer grantmaking subcommittees (non-lab members) for site visits and distribution participation, with a two-year term limit to broaden community exposure and avoid gatekeeping.
- **Additional donations clause:** Megan flagged language implying labs could secure extra donations without Programs Committee approval if received before distributions, noting risk if donations are earmarked for specific grantees and could circumvent the competitive process.
- **Clarification agreed:** Denise confirmed that additional donations contemplated here are intended to increase the general annual allocation (not directed to specific organizations) and agreed to revise wording to explicitly prevent earmarking within the lab distribution process.
- **Confidentiality and regional pool (Feedback from Jennifer Short):**
 - Jennifer had recommended adding an explicit confidentiality clause (given members may hear/see nonpublic information) and ensuring it is part of what participants sign alongside Conflict-of-Interest Statement.
 - Jennifer also recommended adding a short description of the regional pool process to the lab manual, noting it did not exist when prior versions were drafted.
- **Next step:** Denise will incorporate the agreed edits and circulate the revised documents to the full committee for final approval via email.

5. Program Updates:

A. Grants / Legacy Funds (Jennifer Short)

- Okanogan Valley Fund: Awarded approximately \$140,000. There were 37 applications; awards were made to 32 applicants (as stated during the meeting).
- Methow Valley Fund: Awarded approximately \$289,000 to Methow Valley Fund applicants.
- Regional pool: Awarded \$7,000 to Loup Loup through the regional pool (noted alongside the Methow awards).
- Jennifer noted the spring grant cycle has been busy, reflecting high application volume across regions.

B. Scholarships (update shared by Denise on behalf of Julie/Melissa)

- Scholarship season status: primary deadlines were March 1 (applications) and April 15 (committee decisions). Most committees have submitted decisions; a few remain outstanding.
- Record volume: 4,314 total applications; 562 unique applicants (as reported).

- Awards: Approximately \$650,000 awarded so far, with expectation to reach approximately \$1.2 million by cycle end (similar to prior year totals).
- Next deadline: June 1 for Nursing, Allied Health, and Tech scholarships; approximately 300 applications already submitted for this round.

C. Nonprofit Programs & Investments (NPI) (Claire Oatey)

- May Board trainings and networking:
 - Winthrop: May 13 at the Winthrop Barn, 4–8 p.m. (Powerhouse Board Training) with an optional networking happy hour 3–4 p.m.
 - Wenatchee: May 12 training 4–8 p.m. at Pybus; networking happy hour beforehand at Hellbent (taproom), with complimentary drink ticket and food (as described).
- Registrations (at time of meeting): ~50 registered for Wenatchee; 42 registered for Winthrop, with another outreach planned to increase attendance.
- Upcoming training: June session on emotional intelligence and leading teams; Claire noted unexpectedly strong demand and will assess whether a larger venue is needed for Omak trainings.
- Feedback loop with labs: Claire noted that with NPI separated from grantmaking; NPI staff is no longer present on Site Visits. Labs will be important for funneling nonprofit needs and feedback back to staff to ensure programming remains relevant.

D. Leadership Institute (Claire Oatey)

- Okanogan Valley expansion/design: The Civic Design Team is progressing; immediate focus is identifying facilitators for national training in Minnesota in June (earlier than prior years).
- Facilitator pipeline: A 2025 Wenatchee Leadership Institute alumnus (Brewster HS connection) is expected to facilitate in Okanogan County and is also the speaker for an upcoming donor appreciation event.
- More details and decisions are expected to be ready for the next Programs Committee meeting.

Adjourn. Next Meeting: June 23, 8:00-9:00 am.



CFNCW Executive Committee

Meeting Minutes

Date: 04/10/26 - Time: 8:00 – 9:00 am

Attendees: Beth Stipe, Jeff Ostenson, Steve Wright, Karen Rutherford, Betsy Cushman, Diane Blake, Rosario Nystrom, Megan Collyer

1. Transition Plan Update

A. Committee roles, succession, and policies

Betsy reported on planning discussions with Beth, including a transition timeline and strategy documents.

- Recommendation: strengthen committee chair partnership with designated staff liaisons to co-develop agendas/work plans and distribute materials in advance, increasing committee ownership and continuity during new leadership transition.
- Succession planning: members were asked to think strategically about committee chair succession, balancing leadership development with avoiding overly burdensome expectations on volunteers.
- Policy updates: Beth shared that the policy manual (~80 pages) requires updates before her departure. Plan is to distribute policies to relevant committees for review/updates, then return for approvals over an extended period (noted as “next 7 quarters”).
- Committee/role continuity: discussion acknowledged likely turnover with Leslie leaving and potential 2–3 new people joining the executive group in the next two years.
- Governance: Diane noted she is on for one more year but would welcome transitioning Governance Chair to someone with a longer runway; she is interested in adopting a more structured work-plan approach to support transition.
- Programs & Philanthropy: Karen indicated she would like to pass the baton fully to Megan within the next month or so.
- Finance/Investment: group noted stronger bench strength (multiple potential successors) and clearer staff support with a CFO role coming online.

B. Balanced Scoreboard and performance metrics

- Group discussed using the Balanced Scorecard as the “big picture” framework for the organization and defining performance metrics tied to each scorecard element.
- Rationale: if committees define metrics, it will simplify writing the Executive Director job description and provide an initial performance plan for the incoming leader.

- Consensus: review the existing Balanced Scorecard soon to refresh shared understanding; participants cautioned against making wholesale changes late in the cycle, with potential refinements after July “State of the Foundation” reporting.
 - Action proposed: add Balanced Scorecard review to the next meeting agenda.
- C. Next Transition Committee Meeting – Tentatively set for April 30, 2026, 9:00 am.

2. Finance Update and FY2027 Budget

- A. Operating budget-to-actual: staff flagged two clean-up items - (1) an interfund transfer related to last year’s surplus and (2) an insurance expense line showing zero due to being coded to a different account; bills are paid and totals are on target, but accounting will be corrected.
- B. Current position: total expenses noted at ~\\$1.15M; revenues ~\\$1.3536M; resulting surplus ~\\$200K at time of meeting (per transcript figures).
- C. FY2027 budget: Executive Committee reviewed draft budget as part of the process; Finance Committee scheduled to finalize (“rubber stamp”) later that day (11:30) before sending to the full board for approval.
- D. Notable budget items discussed: higher computer/software costs due to vendor changes; consulting (~\\$25K) to refine the Leadership Institute; website refresh (~\\$12K) and marketing budget (~\\$45K) plus donor development (~\\$30K) in anticipation of broader outreach and a larger 40th anniversary effort.
- E. Leadership Institute - budget reflected a conservative/worst-case deficit assumption (no in-kind or cash contributions), with discussion that prior years had meaningful community support.
- F. Model assumptions: committee noted endowment/corpus estimate decreased (approx. \\$193M previously vs. ~\\$180M now), attributed to market changes and a large asset departure; suggestion to run scenarios using the updated value to confirm long-term projections.

3. Trustee Nominations and Board Composition

- A. Diane reported four prospective trustees confirmed for 2027: Ted Knight (Upper Valley; attorney for Spokane Tribes), Jenna Pavlia (Chelan Valley; marketing background), Naomi Peasley (Thriving Together; community engagement; Colville Tribes; lives in Nespelem), and Jeff Hardesty (retiring Oroville School District Superintendent).
- B. Group noted strong mix of skills and geographic representation (two Okanogan; one Upper Valley; one Chelan Valley).
- C. Resignation: Jaci Bayless resigned due to time constraints; Board will seek a Mansfield representative next year.

4. Upcoming Events

- A. Director of Finance & Operations start date noted as April 27 (onboarding to support transition and finance work).
- B. Donor appreciation event: April 29, 5:30–7:30 pm at Pybus Market (Wenatchee). Families invited; event also aligns with the organization’s upcoming 40th anniversary celebration, expected to be a larger community-facing effort.

- C. External observer request:
 - Rick Edwards (Sustainable NCW board member) asked to sit in on a CFNCW Board Meeting to learn how the Foundation runs meetings.
 - Group was open in principle but recommended either (a) inviting him for only a portion of a meeting depending on agenda sensitivity, and/or (b) offering a separate orientation/conversation prior to the meeting to provide content.

5. Donor Advised Fund (DAF) Issues

- A. Issue raised: two DAF holders are using the Foundation's DAF process in ways that create significant staff workload without corresponding fees.
 - Donor 1: repeatedly contributes large amounts of appreciated stock and grants it out immediately (cycling funds in/out), avoiding typical fee collection; perceived as exploiting the Washington capital gains tax charitable carve-out while shifting administrative burden to staff.
 - Donor 2: contributes appreciated stock and then recommends grants to another DAF provider (e.g., Vanguard), effectively using the Foundation as a pass-through.
- B. Policy options discussed: (a) prohibit grants from Foundation DAFs to other DAFs (a practice noted at another community foundation); (b) tighten/enforce DAF minimums and/or introduce fee structures that capture administrative cost even when grants are made quickly; (c) avoid a broad moratorium on new DAFs due to potential negative impact on other donors and many small DAFs.
- C. Next steps: Finance Committee to discuss and develop recommendations; Denise invited for input due to her role supporting donor-advised fund stakeholders; recommendation(s) expected to go to the board in May.

7. Adjournment

- Next Meeting: May 8, 2026: 8:00 – 9:00 am



CFNCW Finance and Investment Committee

Meeting Minutes

Date: 04/10/26

Time: 11:30 am – 1:00 pm

Attendees:

Steve Wright (Chair), Don Linnertz (virtual), Beth Stipe, Jeff Ostenson, Denise Sorom

1. Call to Order and Agenda

Staff noted that agenda and supporting materials were distributed a few days in advance for committee review. Goal was to approve the FY 2027 proposed budget at this meeting so it could move forward to the Board of Trustees in May.

2. 2027 Budget Review

A. Key Budget Updates and Notable Line Items:

- M.J. Murdock Charitable Trust Grant confirmation: Staff reported confirmation of the first of three grants from the M.J. Murdock Charitable Trust Grant, with the first-year amount stated as **\$164,000**, expected to be processed May 1 and received before fiscal year-end. Including the full amount in the proposed budget moved the budget from approximately **\$54,645 deficit** to roughly **\$12,000 surplus** (in the black).
- Technology/computer costs: Increased “computer and software support” costs were discussed; staff noted CFNCW is no longer receiving unusually favorable pricing and is now paying standard market rates. A placeholder of **\$2,500** for a new computer was mentioned as likely understated.
- Consulting: A **\$25,000** consulting line includes support for program transition work (e.g., feedback/structure for Leadership Institute in years 3–5) and transitional support based on recent staffing coverage.
- Website design/maintenance: Marketing requested an increased amount to improve the website, described as the primary entry point for community interactions. Marketing budget noted at **\$45,000** (increase).
- Donor development budget: Donor development budget noted at **\$30,000** (events and donor engagement activities, including potential appreciation/legacy events). Staff indicated sponsorship opportunities may offset certain event costs and that the budget can be revisited mid-year.
- Compensation adjustments: Staff noted the prior year included adjustments to align with a salary survey; this year included targeted adjustments for anyone still below ranges plus a general cost-of-living increase.

- Omak Office accounting lines: Don asked about several Omak-related line items showing zero. Staff indicated these were legacy accounts from when the office opened and are no longer used; costs are included in other categories and the unused lines will remain at zero going forward.

B. Long-Term Sustainability and Financial Modeling Discussion

- Committee role: The committee emphasized its focus on long-term sustainability rather than line-by-line budgeting, and on identifying any risks that would warrant asking committees to reconsider FY 2027 spending.
- Model stewardship/transition: Staff referenced a modeling expert who has been transferring knowledge and models to Beth;
- Admin fee assumption clarification: Staff clarified that certain revenue estimates reflect an *average balance across the year* (because administrative fees are assessed monthly), not simply an end-of-year balance.
- Asset/corpus baseline discussion: Staff stated total assets were approximately \$180M as of March 31. Scenarios were discussed using values such as \$180M and \$187M to show sensitivity; participants noted market fluctuations during March and that the market appeared to have rebounded by the meeting date.
- Grantmaking/gifts context: Staff cited year-to-date figures (as of March 31) of approximately \$24.1M in gifts and \$24.3M in grants, with discussion about what portion is “normal” spend under policy and what is incremental.
- Operating reserve and savings: Staff described maintaining an operating reserve policy of approximately six months of operating expense (roughly \$750K–\$800K under the discussed numbers). “Savings” beyond required reserves was discussed as a buffer to absorb losses; a working figure of \$1.2M was referenced, with a note it may be closer to \$1.4M as excess revenue increases.
- Sensitivity / inflection point: The committee noted that a relatively small change in corpus (described as roughly \$6M–\$7M) could shift a long-term projection from roughly flat (small swings of ~\$50K) to meaningfully negative (e.g., ~\$600K cumulative loss over the projection period), underscoring the importance of corpus growth and expense discipline.
- Expense growth assumption: The budget discussion referenced an assumption of ~3% expense growth (desired), with acknowledgment that up to 4% may be tolerable but materially changes long-term outcomes. Specific categories expected to exceed 4% included health insurance, utilities, rent (including Omak), and technology/software/IT support.
- Strategic “levers”: Participants observed that multiple levers had been used to implement the strategic plan (growth rate, corpus assumptions, M.J. Murdock Charitable Trust funding, staffing additions such as CFO/COO, Leadership Institute economics). The committee noted there are fewer remaining levers beyond continuing to grow the corpus and/or revisiting the Leadership Institute’s net cost.
- Leadership Institute cost scenarios: The group discussed framing options for the Board during strategic planning: (1) CFNCW fully funds the Leadership Institute because of strategic value, (2) the program must pay for itself, or (3) discontinue if neither is feasible. Participants noted that requiring the program to “pay for itself” materially improved long-term projections.
- PIG balance: A question was raised about “PIG” funds; staff estimated approximately \$600,000 and noted it earns interest. Board discretion over use of interest was referenced, alongside donor expectations that PIG supports core operations/programs rather than reserves.

C. Motions and Votes

- **MOTION:** Recommend approval of the proposed budget for submission to the Board for May consideration.
 - Moved by: Don Linnertz
 - Seconded by: Jeff Ostenson
 - Vote: Approved; stated as unanimous among those in attendance.

3. Donor Advised Fund (DAF) Policy Discussion

A. **Background:** Staff described a recent increase in interest from donors outside the region seeking Washington-domiciled charitable vehicles in response to Washington’s capital gains tax provisions (including a charitable carve-out for Washington charities). Two DAF situations were highlighted:

- (1) a donor using CFNCW largely as a pass-through and
- (2) a more traditional donor who nonetheless began directing significant grants to an out-of-state commercial gift fund.

B. Key issues and Considerations:

- Cost recovery / rapid pass-through: If large gifts are contributed and granted out quickly (e.g., within a year), CFNCW may not recover administrative costs under a fee model based on average daily balance assessed monthly.
- Reputational risk: Participants expressed concern that using CFNCW to facilitate grants to commercial DAFs (or activity perceived as exploiting a tax loophole) could create reputational risk for CFNCW and potentially other community foundations.
- “Do no harm” principle: Staff emphasized avoiding policy changes that would adversely affect existing local donors who use DAFs as a relationship pathway and gateway to legacy giving.
- Existing fee distribution: Staff noted that across CFNCW DAFs, most accounts pay relatively small annual fees (two-thirds paying under ~\$150/year), suggesting that a new minimum annual fee could impact many long-term local relationships.
- Potential legislative outreach: One approach discussed was contacting legislators to address any perceived loophole directly, rather than attempting to “police” donor grant destinations through CFNCW policy.

C. Policy Recommendations: Grants to Commercial DAFs

- CFNCW will not allow ongoing grants from a CFNCW DAF to a commercial DAF. Donors may close a CFNCW DAF and transfer the remaining balance to another DAF as a one-time account closure action, subject to Board review/approval when the destination is a commercial DAF (framed as a customer-satisfaction exception rather than a routine grant pathway).
- Denise and Beth will draft proposed policy language and share it with this committee at the May committee meeting, prior to presenting the recommendation to the Board in May.

D. Motions and Votes

- **MOTION:** Recommend to the Board a policy that NCW DAFs may not make ongoing grants to commercial DAFs/gift funds; donors may close their fund and transfer the remaining balance to another DAF as a one-time action, subject to Board review/approval.
 - Moved by: Jeff
 - Seconded by: Don
 - Vote: Unanimous approval; to be presented to the Board at the May meeting.

E. Pass-Through Activity and Fee Structure Concepts

- CFNCW has a stated \$5,000 minimum to open a DAF, but staff often allows balances to fall below and addresses low-balance accounts through donor outreach and optional closure.
- Tightening enforcement of the minimum discussed but viewed as potentially misaligned with “do no harm”; most DAFs are unendowed and local relationships are a strategic priority.
- To address rapid pass-through and cost recovery, group discussed charging an upfront fee (e.g., 1% of incoming gifts—potentially on each incoming gift and/or within the first year) rather than relying solely on monthly balance-based administrative fees.
- Group noted that if the fee were applied only to the initial gift, donors could potentially open with a small amount and then contribute a large stock gift later to avoid the fee; this supported considering a fee on each incoming gift if pursued.
- Staff cited FY 2025 DAF activity as an example: approximately \$48,000 in DAF admin fees vs. a hypothetical \$61,000 if 1% were applied to approximately \$6.1M of DAF gifts that year. Staff indicated a 10-year analysis is needed to evaluate net impact.
- Staff raised concern that donors contributing appreciated stock can be highly sensitive to gift value; an immediate 1% reduction could be perceived negatively and may affect donor behavior.
- The committee agreed a broader, holistic review of CFNCW’s overall fee structure is timely (DAFs, scholarships, and other program areas), rather than piecemeal changes.

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- Next Meeting Scheduled for May 08, 2026: 11:30 – 1:00 pm.

MVF Annual Grant Awards FY26

Organization	Award Amount
Aero Methow Rescue Service	\$25,000
Classroom in Bloom	\$10,000
Evergreen Mountain Bike Alliance Methow Chapter	\$10,000
Jamie's Place	\$25,000
Little Star School	\$25,000
Methow Arts Alliance	\$10,000
Methow At Home	\$10,000
Methow Community Club	\$2,000
Methow Conservancy	\$25,000
Methow Descendants	\$2,000
Methow Housing Trust	\$10,000
Methow Pride	\$5,000
Methow Recycles	\$10,000
Methow Valley Community Center	\$10,000
Methow Valley Interpretive Center	\$5,000
Methow Valley Nordic Ski Education Foundation	\$10,000
Methow Valley Trails Collaborative	\$10,000
Public School Funding Alliance	\$10,000
Room One	\$25,000
Shafer Historical Museum	\$5,000
The Merc Playhouse	\$5,000
Twisp Valley Grange	\$5,000
TwispWorks Foundation	\$25,000
Winthrop Rink	\$10,000
<i>*Per MVF Annual Grant Distribution Meeting 2.26.26</i> Total Awarded:	\$289,000



MVF Conflicts of Interest FY26:

Peter Arneil abstained from voting re: MV Community Center (BOD), Jaime’s Place
 Jon Brown abstained from voting re: Loup Loup Ski Education Foundation (Current ED)

Cathy Davis abstained from voting re: Room One (Finance Committee). Significant supporter for MV Housing Trust, Room One, Methow Conservancy, MV Interpretive Center.

Don Linnertz abstained from voting re: Methow Housing Trust (BOD, Chair)
 Jay Lucas abstained from voting re: MV Fly Fishers (BOD)
 Nancy Milsteadt abstained from voting re: Methow Recycles (BOD), Methow Valley Citizens Council (Staff), Methow Housing Trust (BOD), Winthrop Kiwanis (Supporter)
 Chris Moore abstained from voting re: Housing Trust (BOD), Methow Valley Nordic Ski Education Foundation (employment)
 Karen Nichols abstained from voting re: Methow Trails (BOD), Methow Valley Chamber Music Festival (Spouse on BOD)
 Missi Smith abstained from voting re: Methow Arts Alliance (BOD), The Merc Playhouse (former ED, current Chair Play Selection Committee), MV Community Center (Campaign Consultant)

Sara Steele abstained from voting re: Evergreen Mtn Bike Alliance (Spouse on BOD)

Jacob Young abstained from voting re: Methow Housing Trust (Policy Committee)

No conflicts of interests recorded for Ren Dietel or Brad Martin

Okanogan Valley Fund Legacy Grant Awards 2026		
Organization Name		Grant Award
Apple Hill Art Camps		\$2,000
Boys & Girls Club - Brewster Chapter		\$5,000
Community Cultural Center of Tonasket		\$6,000
Family Health Centers		\$10,000
Foundation for Youth Resiliency & Engagement		\$5,000
Friends of the Oroville Library		\$2,000
Green Okanogan		\$5,000
Hearts Gathered		\$10,000
Highlands Community Support Coalition		\$2,000
Mid Valley Hospital		\$5,000
Okanogan Animal Foster Care - Cat Shelter		\$4,000
Okanogan Co. Search & Rescue Assoc.		\$2,500
Okanogan Community Homeless Shelters		\$5,000
Okanogan Conservation District		\$5,000
Okanogan County Child Development Assoc.		\$2,000
Okanogan Grange #1103		\$2,000
Okanogan Highlands Alliance		\$6,000
Okanogan Land Trust		\$8,000
Okanogan Omak Rotary Foundation		\$3,000
Omak Chamber of Commerce		\$2,000
Omak Food Bank		\$6,000
Omak Performing Arts Center Foundation		\$2,000
Oroville Food Pantry		\$3,000
Oroville Senior Center		\$2,000
Pateros Treehouse Early Education		\$8,000
Snip Happens Services Fund		\$2,000
Team Okanogan Animal Rescue (TOAR)		\$7,500
The Nature Immersion Program		\$2,000
Tonasket Farmers Market		\$2,000
Tonasket Food Bank		\$7,000
Tonasket Park and Recreation District		\$5,000
Wauconda Community Hall		\$2,000
Total Recommended		\$140,000



Per Okanogan Valley Fund Local Advisory Board Grant Distribution Meeting 3.23.26

Conflicts of Interest FY26:

Peg Callaway abstained from voting re: Okanogan Grange and Okanogan-Omak Rotary

Lael Duncan abstained from voting re: Okanogan-Omak Rotary

Margaret Hartzell abstained from voting re: Okanogan Land Trust

Jesus Hernandez abstained from voting re: Family Health Centers and Pateros Treehouse

Carey Hunter abstained from voting re: Tonasket Farmers Market

Concetta Mazzetti abstained from voting re: Tonasket Parks & Rec, Tonasket CCC

*No COIs recorded for Cindy Gagne, Leeanne Montoya,
Patricia Maher, Pat Pruitt, Thom Speidel, Rylan Weythman

Award Breakdown (by Area in Okanogan Valley):

Central Ok Valley	\$73,500
North Ok Valley	\$51,500
South Ok Valley	\$15,000
<i>Total</i>	<i>\$140,000</i>

Amount Awarded	Process Name	County of Residence	Student name	Which high school do/did you attend
\$5,600.00	"WR" Bill Asplund Scholarship 2026	Kittitas	Gutierrez; Jacob	Wenatchee
\$1,100.00	Alex O. Santillanes Scholarship 2026	Yakima	Barrios; Jocelyn	Eisenhower
\$1,100.00	Alex O. Santillanes Scholarship 2026	Yakima	Cervantes; Yaritza	Eisenhower
\$2,000.00	Alice Malloy Ruud Scholarship 2026	Douglas	Hernandez; Claudia	Waterville
\$2,200.00	Altrusa Scholarship Fund of Wenatchee 2026	Douglas	corral; katie	Eastmont
\$500.00	Andrew J Lavagnino Kindness Scholarship 2026	Douglas	Cardenas; Alexa	Eastmont
\$500.00	Andrew J Lavagnino Kindness Scholarship 2026	Douglas	Lozano-Cervantes; Julian	Eastmont
\$1,000.00	Andrew York Memorial Scholarship 2026	Chelan	Alvarez; Briana	Wenatchee
\$2,600.00	Andrew York Memorial Scholarship 2026	Chelan	Smith; Gage	Cascade Christian Academy
\$2,600.00	Andrew York Memorial Scholarship 2026	Chelan	Belanger; Clementine	Wenatchee
\$1,500.00	Andrew York Memorial Scholarship 2026	Okanogan	brumback; isaiah	Okanogan
\$2,600.00	Andrew York Memorial Scholarship 2026	My county isn't listed.	Hernandez; Peyton	My high school is not on this list
\$1,800.00	Arlene Birdsell Martin Scholarship 2026	Kittitas	Tapia Orduna; Mariana	Wenatchee
\$1,000.00	Arlene Birdsell Martin Scholarship 2026	Chelan	Palacios Villalobos; Juana	Cascade
\$1,000.00	AVHRA Human Resource Scholarship 2026	Douglas	Canela; Paloma	Wenatchee
\$7,500.00	Bob and Nita Paine Scholarship 2026	Douglas	Arriaga Zamora; Betzy	Eastmont
\$1,800.00	Brewster High School - Rawson Scholarship 2026	Okanogan	Schertenleib; Kara	Brewster
\$1,800.00	Brewster High School - Rawson Scholarship 2026	Okanogan	Castro-Quiroz; Emily	Brewster
\$1,900.00	Brewster Mike Marin Memorial Scholarship 2026	Okanogan	Martinez-Gacia; Ximena	Brewster
\$6,000.00	Brock Lindberg Legacy Scholarship 2026	Chelan	Ramos; Diego	Wenatchee
\$6,000.00	Brock Lindberg Legacy Scholarship 2026	Chelan	Perdomo Dominguez; Ruby	Wenatchee
\$6,000.00	Brock Lindberg Legacy Scholarship 2026	Douglas	Amezcu Pimentel; Alejandro	Wenatchee
\$5,100.00	Bud and Donna Corbin Memorial Scholarship 2026	Douglas	Lebow; Clara	Eastmont
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Aguiniga Rodriguez; Agustin	Wenatchee
\$1,500.00	Cakes for College Scholarship 2026	Douglas	Donaldson; Addison	Eastmont
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Sadler; Peighton	Cashmere
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Boyd; Reylin	Cashmere
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Dronen; Freya	Cashmere

\$1,500.00	Cakes for College Scholarship 2026	Chelan	Rasmussen; Jalyn	Wenatchee
\$1,500.00	Cakes for College Scholarship 2026	Douglas	Gorman; Julia	Eastmont
\$1,500.00	Cakes for College Scholarship 2026	Douglas	Ruiz-Morales; Lexie	Eastmont
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Herrera-Guerrero; Lizbeth	Cashmere
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Espindola; Isaac	Cashmere
\$1,500.00	Cakes for College Scholarship 2026	Douglas	Shannon; Romeo	Eastmont
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Berschauer; Klara	Wenatchee
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Neilson; Everett	Wenatchee
\$1,500.00	Cakes for College Scholarship 2026	Douglas	Guzman- Saravia; Marely	Wenatchee
\$1,500.00	Cakes for College Scholarship 2026	Douglas	Lanuzza-Equihua; Natalia	Eastmont
\$1,500.00	Cakes for College Scholarship 2026	Douglas	Bonniwell; Madeline	Eastmont
\$1,500.00	Cakes for College Scholarship 2026	Douglas	Wester; Samuel	Eastmont
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Mendez Morales; Isabel	Wenatchee
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Arevalo-Coria; Carlos	Eastmont
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Gonzales; Danely	Wenatchee
\$1,500.00	Cakes for College Scholarship 2026	Douglas	Quezada; Yaretzy	Eastmont
\$1,500.00	Cakes for College Scholarship 2026	Chelan	Knoll; Keenan	Cashmere
\$1,500.00	Cakes for College Scholarship 2026	Douglas	Morales; Karime	Eastmont
\$1,300.00	Camp Fire NCW Scholarship 2026	Douglas	Quezada; Yaretzy	Eastmont
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Palacios Villalobos; Jeffry	Cascade
\$3,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Castaneda-Rodriguez; Adilene	Cascade
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Ibarra Onate; Vanessa	Cascade
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Rivera Lopez; Yudith	Cascade
\$1,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Rivera Lopez; Edith	Cascade
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Garcia Marin; Ashley	Chelan
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Medina- Regalado; Deisy	Cascade

\$1,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Moreno; Jose	Cascade
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Cacho Avina; Karla	Cascade
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Martinez Nieto; Cruz	Cascade
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Mata; Leslie	Cascade
\$1,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Varona; Christopher	Cascade
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Douglas	Ramirez; Veronica	Chelan
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Reyes Torres; Bryan	Cascade
\$1,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Quintanilla; Josue	Cascade
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Palacios Villalobos; Juana	Cascade
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Guzman; Julian	Chelan
\$1,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Bobadilla Chavarria; Joslyn	Chelan
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Hernandez Poblete; Maria	Chelan
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Munguia; Luis	Chelan
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Cazarez-Rubalcava; Emanuel	Chelan
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Munguia Rodriguez; Karen	Chelan
\$2,000.00	Cascade, Chelan and Mansfield School Districts ELL Scholarship 2026	Chelan	Oregon; Jimena	Chelan
\$1,500.00	Cashmere Rotary Club Scholarship 2026	Chelan	Boyd; Reylin	Cashmere
\$3,000.00	Cashmere Rotary Club Scholarship 2026	Chelan	Cornelio; Vanessa	Cashmere

\$3,000.00	Cashmere Rotary Club Scholarship 2026	Chelan	Thomas; Eliana	Cashmere
\$1,500.00	Cashmere Rotary Club Scholarship 2026	Chelan	Ceja-Alvarado; Angela	Cashmere
\$3,000.00	Cashmere Rotary Club Scholarship 2026	Chelan	Guerrero; Avril	Cashmere
\$800.00	Cathryn "Kate" George Frechen Scholarship 2026	Pewamo, MI	Simon; Lillian	Pewamo-Westphalia
\$1,100.00	Chelan County Cattlemen's Scholarship 2026	Chelan	Serrano Rodriguez; Jackeline	Wenatchee
\$1,100.00	Chelan County Cattlemen's Scholarship 2026	Chelan	Oregon; Jimena	Chelan
\$1,600.00	Chelan County Fire District #1 Volunteer Association Scholarship 2026	Chelan	Torres; Travis	Wenatchee
\$6,800.00	Clarence and Della Murray Scholarship 2026	Douglas	Hernandez-Ramos; Kelly	Eastmont
\$2,400.00	Cone Family Scholarship 2026	Chelan	Coonrod; Grant	Chelan
\$1,000.00	Cruz Andrist Memorial Scholarship 2026	Okanogan	Gadeberg; Max	Omak
\$1,000.00	Cruz Andrist Memorial Scholarship 2026	Okanogan	Christoph; Kinsey	Omak
\$1,000.00	Cruz Andrist Memorial Scholarship 2026	Okanogan	Zandell; Christine	Omak
\$1,000.00	Cruz Andrist Memorial Scholarship 2026	My county isn't listed.	Buchert; Charlee	Okanogan
\$1,000.00	Cruz Andrist Memorial Scholarship 2026	My county isn't listed.	Hernandez; Janette	Pateros
\$700.00	David M Bohr Memorial Baseball Scholarship 2026	Douglas	Sheridan; Alexander	Waterville
\$2,500.00	deRubertis Family Scholarship 2026	Chelan	Lutton; Lexi	Cashmere
\$1,800.00	deRubertis Family Scholarship 2026	Chelan	Gonzalez-Perez; Jordy	Cashmere
\$2,500.00	deRubertis Family Scholarship 2026	Chelan	Meloy; Jackson	Cashmere
\$2,800.00	Doell Family Scholarship 2026	Okanogan	Reyes; Dennis Dion	Pateros
\$800.00	Don and Ellen Garrison Service to Community and School Scholarship 2026	Okanogan	Craddock; Halley	Okanogan
\$2,500.00	Don and Rita Campbell Scholarship 2026	Douglas	Romero; Alma	Eastmont
\$2,500.00	Don and Rita Campbell Scholarship 2026	Chelan	Bauder; Kaitlin	Eastmont
\$1,700.00	Douglas County-Waste Management Environmental Studies College Scholarship 2026	Douglas	Sheridan; Alexander	Waterville
\$2,000.00	Douglas County-Waste Management Environmental Studies College Scholarship 2026	Douglas	Arreguin Mendoza; Ernesto	Eastmont
\$700.00	Dr. N.K. Bhide Band Scholarship 2026	Chelan	Rios Sanchez; Marcos	Wenatchee
\$1,600.00	Dr. Patrick Molloy Migrant Scholarship 2026	Chelan	Oregon; Jimena	Chelan
\$3,000.00	Eric DePersio Memorial Scholarship 2026	Chelan	Neilson; Everett	Wenatchee
\$3,000.00	Eric DePersio Memorial Scholarship 2026	Chelan	Torres; Travis	Wenatchee

\$4,000.00	ES Johnson / Dr. Jay Eller Memorial Scholarship 2026	Okanogan	Early; Abigail	Omak
\$5,000.00	Everett and Roy Hill Music Scholarship 2026	Douglas	Nicolletta; Anne	Eastmont
\$5,000.00	Everett and Roy Hill Music Scholarship 2026	Douglas	Arreguin Mendoza; Ernesto	Eastmont
\$2,200.00	Everett and Roy Hill Music Scholarship 2026	Okanogan	Reyes; Dennis Dion	Pateros
\$18,400.00	F.H. Vincore Memorial Scholarship 2026	Douglas	santos; genaro	Eastmont
\$3,900.00	Ferne Daniel Scholarship 2026	Grant	Hausken; Tessa	Ephrata
\$2,500.00	Fisk and Lila Gerhardt Scholarship 2026	Chelan	Collyer; Bella	Wenatchee
\$2,500.00	Fisk and Lila Gerhardt Scholarship 2026	Chelan	Randall; Xane	Wenatchee
\$2,500.00	Fisk and Lila Gerhardt Scholarship 2026	Chelan	Soto; Matias	Wenatchee
\$2,500.00	Fisk and Lila Gerhardt Scholarship 2026	Chelan	Hirsch; Anna	Wenatchee
\$1,500.00	Gene 'Sarge' Huber Band Scholarship 2026	Chelan	Rios Sanchez; Marcos	Wenatchee
\$6,600.00	Gerald E. Robinson Memorial Scholarship 2026	Okanogan	Bordner; Logan	Okanogan
				Nontraditional or alternative high school, not Westside
\$1,000.00	Gil and Kay Sparks Scholarship 2026	Chelan	Prieto; Abigail	Wenatchee
\$5,000.00	Grace Ekman Whitley Scholarship 2026	Chelan	Alvarez; Briana	Cascade
\$5,000.00	Grace Ekman Whitley Scholarship 2026	Chelan	Karol; Connor	Wenatchee
\$3,500.00	Grace Ekman Whitley Scholarship 2026	Chelan	Maldonado; Yuliana	Cascade
\$3,500.00	Grace Ekman Whitley Scholarship 2026	Chelan	Gil Garcia; Monzerat	Tonasket
\$5,000.00	Grace Ekman Whitley Scholarship 2026	Okanogan	Denison; Kase	Wenatchee
\$3,000.00	Hal Newman Memorial Music Scholarship 2026	Chelan	Lopez; Hugo	Wenatchee
\$5,000.00	Harry and Kathern Lovejoy Scholarship 2026	Chelan	Serrano Rodriguez; Jackeline	Eastmont
\$5,000.00	Harry and Kathern Lovejoy Scholarship 2026	Douglas	santos; genaro	Wenatchee
\$3,400.00	Harry and Kathern Lovejoy Scholarship 2026	Chelan	Castellanos Bueno; Wendy	Eastmont
\$1,000.00	Henry Max Galbraith/East Wenatchee Grange No. 1012 Scholarship 2026	Douglas	Flores; Alan	Wenatchee
\$800.00	Howard and Beverly Murray Scholarship 2026	Chelan	Newman; Benjamin	Cascade
\$1,000.00	Howard and Beverly Murray Scholarship 2026	Chelan	Castaneda-Rodriguez; Adilene	Wenatchee
\$2,800.00	J.D. Riggs Memorial Scholarship 2026	Chelan	Devereaux; Kaden	Wenatchee
\$1,300.00	Jack and Dede Hill WSU Exchange Club Scholarship 2026	Chelan	Perdomo Dominguez; Ruby	Wenatchee
\$1,000.00	James Elwyn Memorial Scholarship 2026	Chelan	Hawkins; Luke	Wenatchee

\$1,000.00	James Elwyn Memorial Scholarship 2026	Chelan	Sutton; Lindsay	Wenatchee
\$1,300.00	Jeffers, Danielson, Sonn & Aylward Law Legal Education Scholarship 2026	Douglas	Cardenas; Alexa	Eastmont
\$1,000.00	Jeffers, Danielson, Sonn & Aylward Law Legal Education Scholarship 2026	Chelan	Jimenez; Quetzari	Wenatchee
\$1,800.00	Jerry Van Winkle Memorial Scholarship 2026	Douglas	Hernandez-Ramos; Kelly	Eastmont
\$700.00	Joan Goerge Smith Scholarship 2026	Pewamo, MI	Hagen; Alyssa	Pewamo-Westphalia
\$1,000.00	John and Elnora Smith Foundation Scholarship 2026	Douglas	Urrutia-Vera; Brianna	Eastmont
\$1,000.00	John and Elnora Smith Foundation Scholarship 2026	Douglas	Juarez-Leon; Tony	Eastmont
\$1,000.00	John and Elnora Smith Foundation Scholarship 2026	Douglas	Hernandez; Claudia	Waterville
\$700.00	John and Mary Martin Scholarship 2026	Douglas	Saldana; Jaydn	Waterville
\$1,000.00	Josh Putman Memorial Scholarship 2026	Douglas	Martinez-Vasquez; Matthew	Eastmont
\$2,500.00	Junior Hamilton Memorial Baseball Scholarship 2026	Chelan	Strutzel; Levi	Cashmere
\$2,500.00	Junior Hamilton Memorial Baseball Scholarship 2026	Douglas	Hunter; Callahan	Eastmont
\$1,000.00	Junior Hamilton Memorial Mariachi Scholarship 2026	Douglas	Shannon; Romeo	Eastmont
\$1,000.00	Junior Hamilton Memorial Mariachi Scholarship 2026	Douglas	Arreguin Mendoza; Ernesto	Eastmont
\$1,000.00	Junior Hamilton Memorial Mariachi Scholarship 2026	Chelan	Guzman Castro; Paul	Wenatchee
\$1,000.00	Junior Hamilton Memorial Mariachi Scholarship 2026	Douglas	Lozano-Cervantes; Julian	Eastmont
\$2,700.00	Kathryn Lodge Mhatre Creative Writing Scholarship 2026	Chelan	Vaca Gutierrez; Anayi	Wenatchee
\$700.00	Katie and Steven Rof's Memorial Scholarship 2026	Chelan	Cazarez-Rubalcava; Emanuel	Chelan
\$1,000.00	Kellen Biggar Athletic Scholarship 2026	Douglas	Sheridan; Alexander	Waterville
\$1,000.00	Kellen Biggar Athletic Scholarship 2026	Douglas	Nelson; Hanna	Waterville
\$2,500.00	Lane Johnson Memorial Scholarship 2026	Chelan	Traynor; Korabella	Cashmere
\$1,300.00	Lauren Ludeman Memorial Scholarship 2026	Douglas	Negrete; Adriana	Waterville
\$1,200.00	Lee Bofto Honorary Scholarship 2026	Chelan	Bozarth; Virgil	Wenatchee
\$2,000.00	LeMaster/Auvil Scholarship 2026	Douglas	Desmond; Bayleigh	Eastmont
\$2,000.00	LeMaster/Auvil Scholarship 2026	Douglas	Juarez-Leon; Tony	Eastmont
\$8,000.00	LeMaster/Auvil Scholarship 2026	Douglas	Hernandez-Ramos; Kelly	Eastmont
\$16,000.00	LeMaster/Auvil Scholarship 2026	Douglas	Negrete; Adriana	Waterville
\$2,000.00	LeMaster/Auvil Scholarship 2026	Chelan	Hernandez-Mendoza; Yahir	Eastmont
\$8,000.00	LeMaster/Auvil Scholarship 2026	Douglas	Saldana; Jaydn	Waterville
\$2,000.00	LeMaster/Auvil Scholarship 2026	Chelan	Stanfield; Katelyn	Chelan

\$8,000.00	LeMaster/Auvil Scholarship 2026	Douglas	Partridge; Madison	Waterville
\$2,000.00	LeMaster/Auvil Scholarship 2026	Douglas	Cardenas; Alexa	Eastmont
\$2,000.00	LeMaster/Auvil Scholarship 2026	Chelan	Garcia Uribe; Joselyn	Eastmont
\$2,000.00	LeMaster/Auvil Scholarship 2026	Chelan	Garcia Marin; Ashley	Chelan
\$2,000.00	LeMaster/Auvil Scholarship 2026	Douglas	Morales; Alivia	Eastmont
\$2,000.00	LeMaster/Auvil Scholarship 2026	Chelan	Oregon; Jimena	Chelan
\$16,000.00	LeMaster/Auvil Scholarship 2026	Douglas	Hernandez; Claudia	Waterville
\$1,700.00	Lewis -Schuster Rock Island Scholarship 2026	Douglas	Morales; Karime	Eastmont
\$900.00	Linda M Safar Memorial Scholarship 2026	Douglas	Canela; Paloma	Wenatchee
\$900.00	Linda M Safar Memorial Scholarship 2026	Chelan	Tovar; Melani	Wenatchee
\$6,300.00	Marjorie M. and William H. Griffin Scholarship 2026	Douglas	Romero; Alma	Eastmont
\$5,000.00	Marlene & Henry Bauer Scholarship 2026	Chelan	Gardner; Fayth	Chelan
\$5,000.00	Marlene & Henry Bauer Scholarship 2026	Chelan	Arevalo-Coria; Carlos	Eastmont
\$5,000.00	Marlene & Henry Bauer Scholarship 2026	Chelan	Flansburg; Amara	Cascade
\$500.00	Melonye Shurtz Memorial Scholarship 2026	Douglas	Webley; Ramona	Eastmont
\$9,000.00	Melvin P. "Mel" and Lyndell Crowder NCW Memorial Horticulture Scholarship 2026	Douglas	santos; genaro	Eastmont
\$2,200.00	Melvin P. "Mel" and Lyndell Crowder NCW Memorial Horticulture Scholarship 2026	Chelan	Oregon; Jimena	Chelan
\$900.00	Mission Scholarship 2026	Chelan	Harrington; David	Chelan
\$4,000.00	Nic Tower Memorial Scholarship 2026	Chelan	Lewis; Kaylee	Cascade
\$2,000.00	Nic Tower Memorial Scholarship 2026	Chelan	Moreno; Jose	Cascade
\$2,000.00	Nic Tower Memorial Scholarship 2026	Chelan	Gil Garcia; Monzerat	Cascade
\$700.00	Nick Schoffen Music Scholarship 2026	Douglas	Lebow; Clara	Eastmont
\$0.00	Nick Schoffen Music Scholarship 2026	Douglas	Polak; Kylie	Eastmont
\$700.00	Nick Schoffen Music Scholarship 2026	Douglas	Arreguin Mendoza; Ernesto	Eastmont
\$2,400.00	Ogburn Family Scholarship 2026	Chelan	Sullivan; Sadie	Wenatchee
\$2,400.00	Ogburn Family Scholarship 2026	Chelan	Bozarth; Virgil	Wenatchee
\$1,900.00	Okanogan Masonic Lodge #169 Herbert & Elizabeth Davis Scholarship 2026	Okanogan	Doran; Evan	Liberty Bell
\$2,000.00	Okanogan Masonic Lodge #169 Herbert & Elizabeth Davis Scholarship 2026	Okanogan	Fraday; Olive	Liberty Bell

\$4,000.00	Okanogan Masonic Lodge #169 Herbert & Elizabeth Davis Scholarship 2026	Okanogan	MacDonald; John "Jack"	Omak
\$3,000.00	Okanogan Masonic Lodge #169 Herbert & Elizabeth Davis Scholarship 2026	Okanogan	Lucas; Karla	Okanogan
\$2,000.00	Okanogan Masonic Lodge #169 Herbert & Elizabeth Davis Scholarship 2026	Okanogan	Ramirez; Olivia	Okanogan
\$2,000.00	Okanogan Masonic Lodge #169 Herbert & Elizabeth Davis Scholarship 2026	Okanogan	Tibbs; Henry	Okanogan
\$4,000.00	Okanogan Masonic Lodge #169 Herbert & Elizabeth Davis Scholarship 2026	Okanogan	allen; wesley	Okanogan
\$1,500.00	Pateros Scholarship 2026	Okanogan	Ascencion; Juan	Pateros
\$2,500.00	Pateros Scholarship 2026	Okanogan	Gonzalez; Joceline	Pateros
\$3,500.00	Pateros Scholarship 2026	Okanogan	Simmons; Stevie	Pateros
\$2,500.00	Pateros Scholarship 2026	Okanogan	Hernandez; Martin	Pateros
\$1,500.00	Pateros Scholarship 2026	Okanogan	Isabel; Kevin	Pateros
\$1,500.00	Pateros Scholarship 2026	Okanogan	Gomez; Jacqueline	Pateros
\$4,000.00	Pateros Scholarship 2026	My county isn't listed.	Hernandez; Janette	Pateros
\$900.00	Paul Reasor Scholarship 2026	Douglas	Suydam; Emily	Eastmont
\$3,000.00	Peters Family Scholarship 2026	Chelan	Lopez-Arellano; Angel	Manson
\$500.00	Ramiro Cortes Scholarship 2026	Chelan	Lopez; Hugo	Wenatchee
\$1,200.00	Rich Pratt Memorial Scholarship 2026	Okanogan	Lucas; Karla	Okanogan
\$1,200.00	Rich Pratt Memorial Scholarship 2026	Okanogan	Desautel; Abigail	Okanogan
\$1,200.00	Rich Pratt Memorial Scholarship 2026	Okanogan	allen; wesley	Okanogan
\$2,700.00	Robert Graves Art Scholarship 2026	Chelan	Hirsch; Anna	Wenatchee
\$2,000.00	Robert Rector Scholarship 2026	Chelan	Wilder; Micah	Cascade
\$3,000.00	Ronald Dean Estes Scholarship 2026	Douglas	Canela; Paloma	Wenatchee
\$3,400.00	Rowland and Ethel Slusser Jones Scholarship 2026	Douglas	Sheridan; Alexander	Waterville
\$3,400.00	Rowland and Ethel Slusser Jones Scholarship 2026	Douglas	Negrete; Adriana	Waterville
\$3,400.00	Rowland and Ethel Slusser Jones Scholarship 2026	Douglas	Daling; Brylee	Waterville
\$3,400.00	Rowland and Ethel Slusser Jones Scholarship 2026	Douglas	Hernandez; Claudia	Waterville
\$26,000.00	Roy W Hill Music Scholarship 2026	Chelan	Schmidt; Ava	Cascade
\$26,000.00	Roy W Hill Music Scholarship 2026	Douglas	Polak; Kylie	Eastmont
\$19,000.00	Rudolph & Carolyn Christianson Scholarship 2026	Chelan	Devereaux; Kaden	Wenatchee

\$2,500.00	Saddlerock Evangelical Presbyterian Church Scholarship 2026	Chelan	Mathison; Jax	River Academy
\$4,900.00	Sharon Lee Paine WHS Panther College Scholarship 2026	Chelan	Perdomo Dominguez; Ruby	Wenatchee
\$3,400.00	Silver Star Chapter 93, Order of Eastern Star Scholarship 2026	Chelan	Gogal; Cheyanne	Chelan
\$1,200.00	Sons of Italy Scholarship 2026	Chelan	Alteio; Holden	Chelan
\$3,200.00	Stella Knoebel & Mary Jean Carter Scholarship 2026	Douglas	James; Isabella	Mansfield
\$1,100.00	Stella Knoebel/Saddlerock Evangelical Presbyterian Church Music Scholarship 2026	Douglas	Lebow; Clara	Eastmont
\$4,100.00	Tanner J. Perry Memorial Scholarship 2026	Chelan	Nelson; Wyatt	Cashmere
\$1,800.00	Thomas J. Nelson Sr. Scholarship 2026	Chelan	Oropeza; Bulmaro	Cascade
\$1,800.00	Thomas J. Nelson Sr. Scholarship 2026	Douglas	Mendoza-Zepeda; Arleth	Eastmont
\$2,000.00	Thomas J. Nelson Sr. Scholarship 2026	Okanogan	Castro-Quiroz; Emily	Brewster
\$800.00	Vets Serving Vets Scholarship 2026	Douglas	Gallaher; Hudson	Eastmont
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	McGraw; Joyce	Mansfield
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Sheridan; Alexander	Waterville
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Negrete; Adriana	Waterville
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Daling; Brylee	Waterville
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Escalera-Rendon; adan	Mansfield
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Saldana; Jaydn	Waterville
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Partridge; Madison	Waterville
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Smith; Matthew	Waterville
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Poff; Kyler	Waterville
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Lowman; Whitney	Mansfield
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Hinderer; Hana	Waterville
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Mendoza; Junior	Waterville
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Covarrubias; Maximiliano	Waterville
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Lane; Landyn	Waterville
\$6,800.00	Virgil V. and Pearl E. Gustin Scholarship 2026	Douglas	Hernandez; Claudia	Waterville
\$1,000.00	Waterville Shocker Scholarship 2026	Douglas	Finkbeiner; Holly	Waterville
\$2,400.00	Wenatchee Bowling Association Scholarship 2026	Douglas	Polak; Kylie	Eastmont
\$1,400.00	Wenatchee High School Alumni Foundation Scholarship 2026	Chelan	Alvarez; Briana	Wenatchee

\$1,400.00	Wenatchee High School Alumni Foundation Scholarship 2026	Chelan	Perdomo Dominguez; Ruby	Wenatchee
\$1,400.00	Wenatchee High School Alumni Foundation Scholarship 2026	Douglas	Luna Garcia; Anayely	Wenatchee
\$1,400.00	Wenatchee High School Alumni Foundation Scholarship 2026	Chelan	Mendez Morales; Isabel	Wenatchee
\$1,400.00	Wenatchee High School Alumni Foundation Scholarship 2026	Chelan	Gonzales; Danely	Wenatchee
\$1,400.00	Wenatchee High School Alumni Foundation Scholarship 2026	Chelan	Tovar; Melani	Wenatchee
\$500.00	Wenatchee Kiwanis Scholarship 2026	Chelan	Prieto; Abigail	Nontraditional or alternative high school, not Westside
\$1,500.00	Wenatchee Kiwanis Scholarship 2026	Chelan	Castaneda-Rodriguez; Adilene	Cascade
\$1,500.00	Wenatchee Kiwanis Scholarship 2026	Chelan	Medina- Regalado; Deisy	Cascade
\$1,500.00	Wenatchee Kiwanis Scholarship 2026	Douglas	Guerrero-Macias; America	Eastmont
\$2,000.00	Wenatchee Rotary Scholarship 2026	Chelan	Alvarez; Briana	Wenatchee
\$2,000.00	Wenatchee Rotary Scholarship 2026	Douglas	Juarez-Leon; Tony	Eastmont
\$2,000.00	Wenatchee Rotary Scholarship 2026	Douglas	Desmond; Bayleigh	Eastmont
\$1,500.00	Wenatchee Valley Medical Group-Confluence Health Employee and Family Scholarship 2026	Chelan	Gomez; Maria	Bridgeport
\$1,500.00	Wenatchee Valley Medical Group-Confluence Health Employee and Family Scholarship 2026	Douglas	Perez; Yasmin	Eastmont
\$1,500.00	Wenatchee Valley Medical Group-Confluence Health Employee and Family Scholarship 2026	Douglas	Anderson; Kana	My high school is not on this list
\$4,000.00	Wenatchee Valley Medical Group-Confluence Health Employee and Family Scholarship 2026	Okanogan	Rodriguez; Natalie	Omak
\$1,500.00	Wenatchee Valley Medical Group-Confluence Health Employee and Family Scholarship 2026	Chelan	Lanuzza; Mercedes	Cashmere
\$900.00	Wenatchee Valley Medical Group-Confluence Health Employee and Family Scholarship 2026	Douglas	lopez; Jocelynn	Eastmont
\$1,500.00	Wenatchee Valley Medical Group-Confluence Health Employee and Family Scholarship 2026	Okanogan	Harmon; Katrina	My high school is not on this list

\$900.00	Wenatchee Valley Medical Group-Confluence Health Employee and Family Scholarship 2026	Chelan	Hernandez Monjaras; Rosa	Cashmere
\$900.00	Wenatchee Valley Medical Group-Confluence Health Employee and Family Scholarship 2026	Chelan	VAZQUEZ; IZYABELL	Westside
\$2,500.00	Wenatchee Women's Bowling Association-Opal Wickland Scholarship 2026	Douglas	Swenson; Hailey	Eastmont
\$4,100.00	WHS Class of 1952-Jane Lovejoy Memorial Leadership Scholarship 2026	Chelan	Randall; Xane	Wenatchee
\$1,500.00	William & Elizabeth Robinson Scholarship 2026	Chelan	Hernandez-Mendoza; Yahir	Eastmont
\$700.00	Women's Service League of Wenatchee Scholarship 2026	Chelan	Sullivan; Sadie	Wenatchee
\$3,000.00	Zur hausen Scholarship 2026	Chelan	Wagner; Samuel	Wenatchee
\$6,000.00	Zur hausen Scholarship 2026	Chelan	Haase; Ava	Chelan
\$6,000.00	Zur hausen Scholarship 2026	Chelan	Nelson; Wyatt	Cashmere
\$10,000.00	Zur hausen Scholarship 2026	Douglas	Sheridan; Alexander	Waterville
\$3,000.00	Zur hausen Scholarship 2026	Douglas	Swenson; Hailey	Eastmont
\$3,000.00	Zur hausen Scholarship 2026	Chelan	Bergren; Thomas	Cashmere
\$6,000.00	Zur hausen Scholarship 2026	Chelan	Holladay; Jacob	Cashmere
\$6,000.00	Zur hausen Scholarship 2026	Chelan	Serrano Rodriguez; Jackeline	Wenatchee
\$10,000.00	Zur hausen Scholarship 2026	Douglas	santos; genaro	Eastmont
\$10,000.00	Zur hausen Scholarship 2026	Chelan	Castellanos Bueno; Wendy	Wenatchee
\$3,000.00	Zur hausen Scholarship 2026	Douglas	Kreiter; August	Wenatchee

Naomie Peasley

Naomie Peasley is a proud member of the Colville Confederated Tribes, and a member of the Sinixt Nation. Born and raised in Omak, Washington, she carries deep roots in her community and a lifelong commitment to giving back.

After earning her bachelor's degree from Lewis-Clark State College, Naomie returned home to serve the place that shaped her. Her professional journey has included roles such as managing the Okanogan County Fairgrounds and helping with fire recovery efforts there, as well as working for the Intertribal Agriculture Council to help Tribal producers navigate USDA programs. Today, she serves as the Tribal Engagement Manager with Thriving Together NCW, where she works alongside the Tribe and partners to support efforts that support healthy communities. She also wears the volunteer hat for many different groups. Naomie stays actively involved in her community by coaching youth, refereeing basketball, volunteering on local boards, supporting youth events, and organizing gatherings that create connection, opportunity, and a sense of belonging.

While her career and community involvement reflect her deep commitment to service, Naomie considers motherhood her most important role. She is a proud mom to two teenage daughters who attend Brewster High School and keep her busy year-round with sports and activities. Outside of work, their family cares for a 20-acre farm where they raise hay, horses, pigs, and lambs—staying grounded in the land and the values it represents.

Naomie's journey has not been without challenges. Having faced and overcome significant hardships, she now uses her experiences to uplift others. She is deeply committed to showing her children—and her community—that resilience, growth, and hope are always possible.

Jenna Paglia

In addition to serving as a member of the. Chelan LAB, I review Youth Athletic Facilities grant applications for the Recreation and Conservation Office. I am a scholarship review volunteer and assist local students with college applications. I spend time at our elementary school as a Book Buddy, providing reading and mentorship to second grade students.

I served on the Lake Chelan School District facilities committee, superintendent review committee and social media and messaging for LCSD levy and bond votes.

Before moving to Chelan in 2019 I was a marketing consultant, directed a branding agency in New York and worked on the original Chase online banking platform.

Just celebrated my 25th anniversary with my college sweetheart! Have three kids, Arden a junior at Gonzaga, Leo a sophomore at CHS and Mac a freshman at CHS. We are the proud guardians of three rescue dogs and two rescue kitties!

Jeffrey M. Hardesty, Ed.D.

Superintendent | Educational Consultant, Balanced PH

Dr. Jeffrey Hardesty brings nearly three decades of progressive leadership in Washington State public education. Dr. Hardesty began his career in education during the mid-90s as a teacher and co-developer of a new school for students struggling in the mainstream setting. This experience drove his curiosity about systemic barriers and how best to address them to meet the needs of all students. Over the past 29 years, as teacher, principal, and now superintendent, Dr. Hardesty has worked to inform instructional practice, policy development, and legislative decisions to address systemic barriers in school systems.

Dr. Hardesty's academic foundation strengthens his expertise: a Master's in Curriculum & Instruction and Educational Leadership from Eastern Washington University (1999), centered on instructional practices for underserved students, and a Doctorate in Education from Washington State University (2018), investigating the role of educator disposition during RTI implementation. A published author on participatory action research and adaptive leadership, he enjoys promoting education innovation and sustainable system-change.

When not advancing educational systems, Dr. Hardesty enjoys construction projects, gardening, hunting, fishing, and learning new things with his family. In his free time, he has contributed to community and regional efforts, including serving on the Resource Advisory Committee, as a founding member of the Okanogan Chapter of the Mule Deer Foundation, the Scotch Creek and Sinlahekin Wildlife Areas Advisory Committee, the Okanogan Region Food Council, the Regional Diversion Facility Workgroup, and the Oroville Cares Data Review Subcommittee.

Jeffrey M. Hardesty Ed.D.

PO Box 692 • Tonasket, WA 98855
Phone: 509-560-9238 • Email: hardesty.jeff@gmail.com

Professional Experience

Oroville School District—2016 to present ***Superintendent***

- Led the development and execution of a Strategic Plan to ensure opportunity and growth for all students, staff and families
 - Implemented a four-month interview and survey process to actively engage students, staff, and community in defining district challenges and opportunities while setting a clear updated district direction
- Actively engaged staff, students, families, and community to restore trust in the district, re-enrolling approximately 60 students and their families who previously left the district
- Led a systematic approach to establishing a more supportive and consistent governance structure at the Board-Superintendent level
- Facilitated in-depth policy-procedure alignment to support a robust instructional framework initiative
- Successfully navigated and resolved a pre-existing and significant lawsuit as the new superintendent
- Provided mentorship to four first-year administrators, three principal interns, a first-year transportation director, first-year business manager, and a first-year maintenance director
- Developed a successful recruitment and hiring process, and mentorship approach to help address the remote and rural teacher-retention crisis
- Developed and implemented progress monitoring structures (i.e. learning walks, child study teams, assessment calendar, building-level student progress monitoring, and profile meetings) to assess and adjust strategic plan objectives
- District-developed Students-as-Assessment-Partners in Unit of Study protocol showcased in AWSP Data Literate School Leaders Series
- Developed and implemented a new K-12 adoption process and calendar for the district
- District-wide implementation of Response to Intervention (RTI) instructional framework
 - Oroville Elementary recognized as a **School of Distinction** for being in the top 10% in the state for growth and achievement of special education students
 - Oroville Elementary recognized for **Closing Gaps** for one of more student groups
 - Oroville Elementary recognized for top-performing schools for **Growth for English Language Learners**
 - Oroville Junior High/High School recognized as a **School of Distinction** for being among the highest 5% in the state for increased ELA/Math achievement and Graduation Rate
 - Within first three years of leadership
 - 16.2% increase in kindergarten WaKIDS readiness
 - 21.2% increase in district student attendance
 - 10.1% increase in 9th grade on-track
 - 16.2% increase in high school dual credits
- K-12 Career Development Initiative
 - Strategic effort through a variety of committee involvements to secure eight significant industry partners for student internship placements
 - Oroville School District became the **first district in the state to receive a *Career Launch Endorsement***, and is currently recognized as the first school district to achieve two Career Launch Endorsements

Ted C. Knight

Leavenworth, Washington • ted@tcklaw.com • (509) 953-1908

Legal Experience

Special Legal Counsel, Spokane Tribe of Indians, Leavenworth, WA, Jan 2009-current

Practice involves tribal government general counsel services, federal Indian and environmental law including litigation in tribal, state and federal courts; policy analysis, legislative affairs, code development, contract negotiations and drafting; government relations with the United States and the State of Washington, including matters related to international treaties, property transactions, carbon credits; complex fish and wildlife, cultural resource, and water rights litigation

Significant settlements: *National Wildlife Federation, et al. v. National Marine Fisheries Service, et al.* 01-cv-00640-SI (D. Or. 2023)¹; *United States, et al. v. Anderson, et al.*, 72-cv-03643-SAB (E.D. Wash. 2019)²; *Sierra Club et al., v. EPA et al.*, C11-1759BJR (W.D. Wash. 2021)³

Deputy Legal Counsel, Spokane Tribe of Indians, Wellpinit, WA, Aug 2007- Dec 2008

Civil and criminal practice in tribal and federal court including federal labor and environmental regulatory issues; drafted civil and criminal Tribal code provisions; assisted in implementing Cigarette and Fuel Tax Compact with State of Washington, and Washington State Liquor and Cannabis Board agreements

Extern, the Honorable Fred Van Sickle, United States District Court, Spokane, WA, May 2006- Aug 2006

Prepared recommendation memoranda and draft final orders for habeas petitions, 12(b)(6) motions, motions for remand and motions to amend; performed bailiff duties during criminal and civil proceedings

Extern, Center for Justice, Spokane, WA, May 2005-Aug 2005

Conducted extensive NEPA, CERCLA and FERC research; assisted in creating Sierra Club's amicus curiae brief for *Pakootas v. Teck Cominco Metals, Ltd.*; interviewed clients; produced court documents and opinion letters; attended negotiations; presented comments at public hearings

Admitted

Washington State Courts (WSBA #39683)

Spokane Tribal Court

United States Supreme Court

U.S. Court of Appeals for the Ninth Circuit

U.S. District Court, Eastern District of Washington

¹ <https://www.doi.gov/pressreleases/biden-harris-administration-tribes-reach-historic-agreement-supporting-efforts-restore>

² <https://ecology.wa.gov/Water-Shorelines/Water-supply/Water-availability/Chamokane-Creek>

³ <https://www.sierraclub.org/washington/blog/2021/12/spokane-river-wins-long-overdue-pcb-pollution-cleanup-plan-epa-settlement>

U.S. District Court, Western District of Washington
U.S. District Court, District of Oregon (government attorney status)

Education

Gonzaga University School of Law, J.D., *cum laude*
Spokane, WA | May 2007

- Class Rank: 19 / 172
- Honors: CALI Awards (Taxation; Legal Research & Writing IV), Dean's Scholarship, Dean's List
- Gonzaga Journal of International Law, Vested Member

The Evergreen State College, B.A.
Olympia, WA | December 1998

St. Charles County Community College, A.A.
St. Peters, MO | December 1995

Speaking Engagements

Spokane County Bar Association Indian Law Conference (2015)

Gonzaga Environmental Justice Symposium (2021)

Mighty Columbia River Conference (2023)

University of Washington Indian Law Symposium (2025)

Community Involvement

Board Member, Chelan County Mosquito Control District #2 (2025–Present)

Upper Valley Fund Local Advisory Board Member, Community Foundation of North Central Washington (2025–Present)

Volunteer Surf Instructor & Pro Bono Legal Advisor, Warm Current (2022–Present)

Personal Interests

Spending time with family, skiing, surfing, and running

Community Foundation of North Central Washington
Budget

June 30, 2026

	7/2027 Operating	Legacy Fund	NonProfit Institute	Leadership Institute NCW	Impact Investing	Scholarships	Designated	Consolidated
REVENUE								
Gifts	\$ 131,000	-		40,000		-		171,000
Gifts - Interfund	15,000	560,000	40,000	-		1,400,000	1,700,000	3,715,000
Operating Surplus	-							-
Administration Fees Collected	1,560,000							1,560,000
Investment Income								-
Gain (Loss) on Sale of Securities								-
Interest and Dividends								-
Other Income (Expense)								-
Total Revenue	1,706,000	560,000	40,000	40,000	-	1,400,000	1,700,000	5,446,000
GRANTS								
Grants		560,000		25,000		1,400,000	1,700,000	3,685,000
Grants - Interfund		-				-		-
Other Grant Related Expenses			40,000					40,000
	-	560,000	40,000	25,000	-	1,400,000	1,700,000	3,725,000
OPERATING EXPENSES								
Salaries	1,064,087							1,064,087
Payroll Taxes	86,945							86,945
Fringe Benefits	100,154							100,154
Office Supplies	6,000			7,500				13,500
Office Supplies-OMAK	3,000							3,000
Computer & Software Support	100,000							100,000
Printing & Copying	6,000							6,000
Printing & Copying-OMAK	-							-
Postage	5,000							5,000
Postage-OMAK	-							-
Dues and Subscriptions	10,000							10,000
Dues, Subscriptions-OMAK	-							-
Accounting	40,000							40,000
Consulting	25,000			48,000				73,000
Staff	1,000							1,000
Legal	2,500							2,500
Insurance	14,000							14,000
Board & Committee Meetings	4,500							4,500
Board & Committee Meetings-OMAK	-							-
Telephone / Internet	3,500							3,500
Telephone / Internet-OMAK	3,000							3,000
Utilities	4,000							4,000
Utilities-OMAK	6,000							6,000
Repairs, Maintenance Office	8,000							8,000
Repairs, Maintenance Office-OMAK	7,000							7,000
Education	5,000							5,000
Education-OMAK	-							-
Depreciation	4,000							4,000
Miscellaneous	1,000							1,000
Website Design & Maintenance	12,000							12,000
Rent Expense-OMAK	50,000	-						50,000
Donor Development, Legal	-							-
Donor Development, Other	30,000							30,000
Taxes & Licenses	1,000							1,000
Travel, Meals, Meetings	15,000			44,000				59,000
Travel, Meals, Meetings-OMAK	8,500							8,500
Marketing	45,000							45,000
Total Grants and Operating Exp	1,671,185	560,000	40,000	124,500	-	1,400,000	1,700,000	5,495,685
TRANSFERS	(84,500)			84,500	-			-
UNREALIZED GAIN (LOSS) ON SECURITIES								-
CHANGE IN ASSETS PRIOR TO CAPITA	(49,685)	-	-	-	-	-	-	(49,685)
CAPITAL EXPENDITURE ITEMS								-
CHANGE IN NET ASSETS	\$ (49,685)	-	-	-	-	-	-	(49,685)

Current Donor Advised Fund Policy

3. Donor-Advised Funds

Fund minimum: \$5,000.00

Individuals or organizations may establish donor-advised funds where they, or persons they designate, retain the right to offer grant recommendations of qualified 501(c)(3) organizations to the Foundation's Board of Trustees. The Board has final authority to determine distributions from donor-advised funds.

Donors may specify successor advisors for up to two generations for donor advised funds. Donor advisors may request and name successor advisors in writing or through estate documents. Once advising ceases, the fund will either become an endowed unrestricted, designated or a field of interest fund (donor may name the field of interest or designated beneficiary in their estate plan or in writing). This charitable use will become effective upon the death, resignation or incapacitation of the final advisor of a donor-advised fund. If the ultimate charitable use of the fund's distributable income is unspecified when advising ceases, the fund will become unrestricted.

Donors, donor advisors or related parties are prohibited from the following activities:

- Fulfilling all or any portion of personal pledges
- Receiving benefits from recipient organizations including, but not limited to event tickets, dinners, private receptions, tours, etc.
- Recommending grants to individuals
- Providing grants, loans, compensation or similar payments to donors, donor advisors or related parties

Donor Advised Funds make recommendations to the Board of Trustees for grants from individual funds. Grant Recommendations by donor advisors shall be captured through a secure system or donor signature and approved by the Executive Director and Director of Donor Services prior to distribution. Any grantee of a Donor Advised Fund grant must provide acknowledgment that no good or services were received by the donors, donors advisors or related parties for the grant and no pledge was fulfilled prior to the release of the grant funding. Grants to individuals and grants requiring expenditure responsibility are prohibited in Donor Advised Funds. Grants from Donor Advised Funds are limited to 501(c)(3) public charities in good standing with the IRS, classified under section 509(a)(1) or 509(a)(2) of the Internal Revenue Code, ensuring that no grants from Donor Advised Funds require expenditure responsibility. Grants will not be made to supporting organizations. Donor Advised Fund recommendations, due diligence and grants are administered by the Director of Donor Services & Communications.

Proposed Donor Advised Fund Policy

3. Donor-Advised Funds

Fund minimum: \$5,000.00

Individuals or organizations may establish donor-advised funds where they, or persons they designate, retain the right to offer grant recommendations of qualified 501©(3) organizations to the Foundation's Board of Trustees. The Board has final authority to determine distributions from donor-advised funds.

Donors may specify successor advisors for up to two generations for donor advised funds. Donor advisors may request and name successor advisors in writing or through estate documents. Once advising ceases, the fund will either become an endowed unrestricted, designated or a field of interest fund (donor may name the field of interest or designated beneficiary in their estate plan or in writing). This charitable use will become effective upon the death, resignation or incapacitation of the final advisor of a donor-advised fund. If the ultimate charitable use of the fund's distributable income is unspecified when advising ceases, the fund will become unrestricted.

Donors, donor advisors or related parties are prohibited from the following activities:

- Fulfilling all or any portion of personal pledges
- Receiving benefits from recipient organizations including, but not limited to event tickets, dinners, private receptions, tours, etc.
- Recommending grants to individuals
- Recommending grants to other Donor Advised Funds at other institutions at any time except upon Fund closure.
- Providing grants, loans, compensation or similar payments to donors, donor advisors or related parties

Donor Advised Funds make recommendations to the Board of Trustees for grants from individual funds. Grant Recommendations by donor advisors shall be captured through a secure system or donor signature and approved by the Executive Director and Director of Donor Services prior to distribution. Any grantee of a Donor Advised Fund grant must provide acknowledgment that no good or services were received by the donors, donors advisors or related parties for the grant and no pledge was fulfilled prior to the release of the grant funding. Grants to individuals and grants requiring expenditure responsibility are prohibited in Donor Advised Funds. Grants from Donor Advised Funds are limited to 501(c)(3) public charities in good standing with the IRS, classified under section 509(a)(1) or 509(a)(2) of the Internal Revenue Code, ensuring that no grants from Donor Advised Funds require expenditure responsibility. Grants will not be made to supporting organizations. Donor Advised Fund recommendations, due diligence and grants are administered by the Director of Donor Services & Communications.