



ANNUAL **REPORT** 2025



SERVING CHELAN, DOUGLAS, AND OKANOGAN COUNTIES

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ROOTED IN COMMUNITY

Connecting generosity to need, people to purpose, and resources to impact throughout North Central Washington.



Generosity begins here, through the family of funds we offer, manage, and steward for the health and well-being of North Central Washington.

The Community Foundation manages over **600 charitable funds**, each shaped by the vision and values of the donors who create them. We are deeply grateful to our family of fundholders who entrust us with carrying out their philanthropic goals and supporting communities across North Central Washington. By pooling and investing these resources for long-term growth, we ensure their impact continues to strengthen our region for generations.

“The Community Foundation represents the heart of our community.”

“In a time when so many forces are working to isolate and overwhelm our communities, the Foundation reflects a different vision: one rooted in compassion, solidarity, and shared responsibility. It shows that when a community invests in each other, it becomes stronger and more resilient.”

“For us, it is a trusted partner and a source of strength, one that reminds us we are not alone in this work, and that there is a community standing behind the belief that everyone deserves dignity and a fair chance.”

NORTHWEST IMMIGRANT RIGHTS PROJECT



STAFF CORNER

BETH STIPE
EXECUTIVE DIRECTOR

I have always loved community philanthropy and in particular community foundation work. There is nothing more exciting than to work at a place where the ONLY reason people engage is to give back and do good! Outside of work, I enjoy anything involving food, friends, outdoors, or live music!

KEY ACHIEVEMENTS

Launched the Impact Investing program and saw the repayment of the first two loans

Graduated the first class of the Leadership Institute of NCW

Give NCW raised over \$1 million for the first time during its 10th anniversary campaign

More volunteers supported our work than in any previous year!

To view our financial statements, please visit: cfncw.org/financials



Our Family of Funds represents the full spectrum of charitable vehicles, each created by individuals and families who want to make a difference. Collectively, these funds become part of a larger ecosystem that strengthens our region's capacity to support its nonprofits, students, and communities.

AGENCY FUNDS

Agency Funds offer nonprofits a trusted financial home for their resources. Through careful stewardship, we help organizations sustain their mission and carry it forward with confidence.

DESIGNATED FUNDS

Designated Funds provide ongoing support to specific organizations chosen by the donor. They reflect a lasting commitment to causes that have shaped a donor's life and community.

SCHOLARSHIP FUNDS

Scholarship Funds transform generosity into opportunity for students across our region. Each fund represents belief in education as a pathway to possibility and promise.

UNRESTRICTED FUNDS

Unrestricted Funds provide flexibility to respond to the region's greatest needs. They allow us to support core operations, grow opportunity, and meet change with care and readiness.

FIELD OF INTEREST

Field of Interest Funds focus giving within areas like education, the arts, or the environment. They allow donors to support what matters most while trusting the Foundation will guide resources where they are needed.

DONOR ADVISED FUNDS

Donor Advised Funds give donors flexibility to support the causes they care about deeply. We steward these funds to enable thoughtful investment as community needs evolve.

CHARITABLE REMAINDER UNITRUST (CRUT)

Charitable Remainder Unitrusts provide income to donors during their lifetime while creating meaningful impact beyond it. These gifts balance present care with future generosity.

For our full list of available funds, please visit: cfncw.fcsuite.com/erp/donate



GROW

Giving gains strength through intentional programming, strategy, and dedication.

At the Foundation, we cultivate growth by helping donors shape their charitable intentions into lasting impact, nurturing new funds, and encouraging generosity in every corner of North Central Washington.

LEGACY FUNDS

Legacy Funds are the deepest roots of community philanthropy. These endowed funds support specific communities across North Central Washington, ensuring that local needs are met with local resources, year after year.

PARTNERS IN GIVING

Partners in Giving provide flexible support that strengthens the core work of the Community Foundation, from grants and scholarships to matching funds and regional capacity-building. Their generosity allows us to respond with care and confidence when needs emerge, ensuring timely support when it matters most.

PLANNED GIVING

Through bequests, beneficiary designations, or charitable trusts, planned giving allows donors to align their charitable goals with their financial and estate plans, creating long-term impact that supports the region far into the future.

UNRESTRICTED GIFTS

Unrestricted gifts are a powerful expression of trust in the Foundation's mission and leadership. These flexible resources allow us to meet emerging needs, pilot new programs, and strengthen the core operations that support the region's charitable ecosystem.

GIVE CAMPAIGNS

For the past ten years, Give NCW and Give Methow have invited thousands of community members to support local nonprofits. These campaigns help grow local philanthropy by making giving easy, joyful, and accessible for everyone.

GIVE 10

Give 10 has inspired individuals to leave at least ten percent of their estate to charitable causes, creating meaningful, lasting impact that reflects their values. It's a simple idea with extraordinary potential.



HEIRLOOM SOCIETY

The Heirloom Society honors those who include the Foundation in their will or estate plans, entrusting us with their long-term philanthropic legacy. These gifts reflect a profound belief in the future of our region and a desire to protect it.



GIVE CAMPAIGNS

Give NCW and Give Methow both celebrated their 10th anniversaries in 2025 with record-high giving. We are so incredibly proud of each and every one of the donors who chose to give, big and small. From their beginning, the goal of these campaigns has always been about making giving easy, fun, and for everyone!

Give NCW
\$1,085,414
DONORS **930**

Our annual Give NCW campaign raised more than a million dollars for **98 nonprofits** across Chelan, Douglas, and Okanogan counties. It was a record-breaking season of generosity worth celebrating. The Foundation also contributed **\$50,000** in "Give To All" matching funds and **\$5,000** in Funday Monday Giving Card incentives to help lift every participating nonprofit.



In case you missed it...

... check out our celebration video!



Give Methow
\$940,667
DONORS **748**

Our Methow Valley online fundraising campaign's record-breaking donations raised during October supported **47 nonprofits** and were boosted by the Give To All match pool and **\$4,500** awarded through Funday Monday Giving Card drawings. Together, these contributions reflect the valley's enduring commitment to its landscape, community, and nonprofit partners.



STAFF CORNER

DENISE SOROM

DIRECTOR OF PHILANTHROPIC & PROGRAM SERVICES

My work at the Community Foundation has been incredibly fulfilling and has rooted me to North Central Washington in ways I could never have imagined. The most rewarding aspect is helping people move from a place of uncertainty to having a clear vision of their legacy. As far as free time, I love spending time outdoors... all of it restores my soul!



"The Community Foundation invests in solutions that create lasting impact."

BRAVE WARRIORS NCW



Donors who choose the Heirloom Society, Give 10, or Partners in Giving place their trust in the Community Foundation to steward their generosity with care. These forms of giving are united by a deep commitment to community and a willingness to invest in what lasts. Their support strengthens the ability to respond to needs today while protecting opportunity for generations to come.

“The Community Foundation represents **the power of collective effort.**”

METHOW AT HOME

- | | | | |
|---------------------------------------|------------------------------------|-------------------------------------|-----------------------------|
| Jessica Adams | Drs Thomas Dillon and Lori Ksander | Susan Huffman | Karin L Sandidge |
| Dr Joseph Anzalone | Colleen Donaghy | Wenbo Jia | Pamela Schall |
| Garry Arseneault | Elizabeth C. Smith Family Fund | Johnson Family Fund | George R Scherer |
| Chris Avey | Richard and Sharon Erickson | James N and Alana R Johnson | Gene C Sharratt |
| Natalie Baerlocher | Jack Evans | Mary Lou Johnson | Mac Shelton and Frauke Rynd |
| Dr Corinne K Bassett | Rachel M Evey | Dirk and Mary Kayser | Cindy and Rob Shurtleff |
| Sarah Battis-Johnson | Dr Gail Feinman | Dr Daniel Kerr | Keely and Michael Sieg |
| Robert and Sharon Beebe | Ron Feld and Lorna Klemanski | Kevin and Meridith Loomis | Jessica L Smith |
| Sue Berry | Susie and Bill Fenton | Michelle Love Wells | Randall Smith |
| Kasandra Bertilson | Julee Fiebelkorn | Peggy Ludwick | Abe and Denise Sorom |
| Kristin J Beyerl | Ian Fitzgerald | Kurt Mack | Sandy Spane |
| Scott Blaesing | Erica J Forster | Danielle Marchant | Speidel Bentsen LLP |
| Dr Justina M Bolz | Gail and Gerald Fraser | Elizabeth Ann M Marlow | Kathryn Spencer |
| Joycelyn Bolz | Carol J Frasier | Ken Marson and Margaret Schlotfeldt | Mark and Nancy Spurgeon |
| Mall Boyd | Bret and Carolyn Fredericksen | James, Bonnie and Mark Martin | Gregory E Stahly |
| Jennifer Brandt | Dr Stuart D Freed | Kathy Mattern | Beth Stipe |
| Debra Bryant | Leslie Le Pore Freytag | Connie McCauley | Kristen Taylor |
| Bob Bugert and Carolyn Griffin-Bugert | G. Raymond and Betty Lee Taylor | Lynn Mutschler | Connie and Andrew E Toth |
| Mario Cantu | Gerald Gibbons | Allison Neher | Martha A Tucker |
| Columbia Legal Services | Wallace and Anne Gibbons | Carol and Don Oliver | Gloria Van Buren Hainline |
| Judy S Conner | Thomas Grover | Bonnie Orr | Carl Van Doren |
| Lester C Cooper | Kimberly R Gullett | Harold and Shirley Ostenson | Kristen L Vedder |
| Cope Family Charitable Fund | John and Kathy Hamilton | Jeff and Heather Ostenson | Sandra I Vereb |
| Mary Ann Corning | Bret Hammond | Glen F Pruitt | Kevin Waligorski |
| Kathleen Cowin | Larry Harle | Gail and Larry Ransom | Merridy Wallace |
| Bradi Dahmen | Aaron Hastings | Kelly S Reynolds | Mary Ann Warren |
| Minh Dang | Joseph Herkenrath | Anna Ruiz | Darold Wax |
| Suzan T Darling | Dr Edgar Hoover | Tracie D Sagdal | Jonathan White |
| Tiffanie L Davis | | | Lynn and Rana Wilcox |
| | | | Rufus Woods |
| | | | Mary Ellen Wybenga |

PARTNERS IN GIVING

UNRESTRICTED GIFTS

These gifts allow us to support essential operations and respond to emerging needs across North Central Washington with care and intention.

- Bret and Carolyn Fredericksen
- Christopher Carter
- Mac Shelton and Frauke Rynd
- Kevin Waligorski
- Ken Marson and Margaret Schlotfeldt
- Seattle Foundation, anonymous donor
- Terry and Suzanne Sorom Community Fund

Unrestricted gifts are an expression of trust in the Community Foundation. We are grateful to those who entrust the Foundation with these vital resources.

- Evelyn Olds Johnson Community Fund
- James & Kathleen Arneil Community Fund
- John & Mary Ann Snyder Community Fund
- Richard and Joy Schroeder Fund
- Victor T. and Dorothy F. Lyon Memorial Fund
- Barbara Kinney Unrestricted Fund

HEIRLOOM SOCIETY & GIVE 10



HEIRLOOM SOCIETY MEMBERS

- | | | | |
|---------------------------------------|---------------------------------|--|-------------------------------------|
| Anonymous (24) | Elmar and Edith Zur Hausen* | Judy Marsalis | Patrick Molloy* |
| Abe and Denise Sorom | Emily Weber* | Julie and David Lane | Paul and Karen Pugh* |
| Adele Wolford | Evelyn Johnson* | Julie and Steve Robinson | Paul and Linda Jinneman |
| Alan Watson and Karen Nichols | Everett Hill* | June Huber | Paul and Susan Ballinger |
| Albert Ratcliffe* | Fern Cousineau-Duncan* | Karen Peterson | Philip and Velma Brunton* |
| Alvin Jensen* | Ferne Daniel* | Karin Kristjanson | Randy Brook and Melanie Rowland |
| Anne Schur | Fisk and Lila Gerhardt* | Keith Howard | Ray and Kathryn Dobbs |
| Arius Elvikis and Colleen Frei | Fr Michael and Makrina Shanbour | Ken Westman* | Richard and Jocelyn Murray |
| Arlene Birdsell Martin* | Frederick Johnson* | Kim and Barbara deRubertis* | Richard O. Black* |
| Arthur and Jean Ludwick* | G Raymond and Betty Lee Taylor | Knut Bakke* | Rowland and Ethel Slusser Jones* |
| Barb Preston and Betsy Cushman | Gabrielle Savage* | Kris Loomis and Kevin Morris | Roy and Jackie Ferguson |
| Bernice Janssen* | Genevieve Gollehon* | Kurt Mack and Carol Warbell* | Roy Hill* |
| Beth Stipe | George and Mary Ellen Miller | Larry and Charlene Woodward | Rudolph and Carolyn Christianson* |
| Bob Bugert and Carolyn Griffin-Bugert | Gerald and Virginia Sparling* | Larry Hibbard and Mary Murphy | Rufus Woods |
| Bob Wildfang | Gerald Robinson* | Leon and Bonita McKinney | Russell and Jean Speidel |
| Bonnie Orr | Gil and Kay Sparks | Leslie LePore Freytag | Ruth Raydene Taylor |
| Bruce and Virginia Kehr* | Grace Whitley* | Lillian Prebble* | Sara Lippert |
| Bud and Donna Corbin* | Grady and Lillie* Auvil | Linda Grob | Sarah Haggard* |
| Carl* and Helen Kjobech | Gro Buer and Bruce Williams | Lisa Day | Shirley McArthur* |
| Carolyn J. Porter* | Hal Florence M. Field* | Lisa Peters and James Hattori | Stephen Knox and Karen Wilson |
| Chris Moore | Harold and Margaret Weed* | Lisa Stone | Knox |
| Christopher and Robin O'Hearn | Herbert Fackenthal* | Lloyd* and Sue Berry | Stephen Wright and Kathleen McNalty |
| Clara Pedersen Barsten* | Jack and Susie Evans | Lyndell Crowder* | Sue and Stan Simmons |
| Corbin and Katrina Bohart | James* and Kathleen Arneil | Lynn and Eric Dettinger | Susan and Peter Valaas |
| David and Marilyn Sabold | Jane Gilbertsen | Mall and Tom* Boyd | Sybil Shearer* |
| David McComb* | Jane Hensel* | Marcia Patten | Tambra Zimmermann and Peter Mullen |
| David Walter* | Jane Lovejoy* | Marguerite Pierce* | Terry* and Suzanne Sorom |
| Della Murray* | Jay and Jennifer Witherbee | Marie Tracy | The Homestead Fund |
| Dirk and Mary Kayser | Jay and Mary Gibbons* | Marjorie Brandt* | Tim and Alice Meyer |
| Don Fager* | Jean Meyer | Marlene and Henry Bauer* | Virgil and Pearl Gustin* |
| Don Linnertz and Scott Wallace | Jeff and Bev Neher | Martha Jane Miller* | Wallace and Lucile Gibbons* |
| Donald McEachern* | Jeff and Erika Barron | Marvin and Frances Salisbury* | Wilfred* and Kathleen Woods |
| Dottie Watson | Jerrold Kinney | Mary Jean Carter* | Will and Christy White |
| Doug and Katie Pauly | Jerry Gibbons | Mary Koch | William and Ann Henry* |
| Douglas* and Anja Wallis | Jim Archambeault | Mary Pat Scofield | William and Julia Gotthold |
| Dr Rachel Clement and Tucker Jackson | Jo E. Watters* | Merton Hiatt* | William Nerin* |
| Dr. Paul and Susan E Ballinger | Joanne Rosenthal | Michael and Janice Daines | |
| Earl and Barbara* Tilly | Joe and Kerry Merritt | Michael Huggins and Debra Dormaier Huggins | |
| Edna Maguire* | John and Elnora Smith* | Michael Real* | |
| Edna Schroeder* | John and Kathryn Hamilton | Neil Asmussen | |
| Eliot and Tina* Scull | John and Mary Ann Snyder* | Nevin Schmidt | |
| | John and Mary Martin* | Pamela and Oliver Brulotte | |
| | Jon Picard | Patricia Nash* | |
| | Judy Conner | | |

* In remembrance of



Since launching Give 10 in 2017, we have realized over \$24 million in estate gifts!

CONNECT

Here is where generosity becomes more than giving.

Through the work of the Community Foundation, giving becomes relationships, opportunity, and belonging. Through grantmaking, scholarships, community events, partnerships, and volunteer engagement, we weave together the relationships that strengthen North Central Washington.

VOLUNTEERS

Volunteer service exemplifies the shared responsibility at the core of community philanthropy, and is essential in connecting local insight with community investment.

GRANTMAKING

Grantmaking is inherently connective of our quality of life, of our region's resilience, and of the strength of our nonprofit community. Our grants connect the essential elements of what makes and sustains strong communities.

SCHOLARSHIPS

Scholarships connect the generosity of donors with the aspirations of students across North Central Washington. Each award reflects a donor's belief in the power of education and a commitment to opening doors.

OMAK OFFICE

By being physically present, we build trust, deepen relationships, and provide direct access to the Foundation's resources for our region's more rural communities.

ENDOWED COMMUNITY FUNDS

Each endowed community fund carries the hopes and intentions of the people who created it and connects those values to the needs of the place they call home.

LEADERSHIP INSTITUTE OF NCW

The Leadership Institute of NCW equips emerging leaders with the civic knowledge, skills, and confidence to positively influence their communities. The program connects them with one another and with the institutions that shape life in North Central Washington.

NONPROFIT PRACTICES INSTITUTE

The Nonprofit Practices Institute connects nonprofits with the tools, training, and relationships they need to thrive. Through workshops, webinars, partnerships, and networking events, NPI builds capacity across the region.

ROBERT L. WHITE AWARD

By recognizing advisors who champion philanthropy, the Robert L. White Award strengthens relationships with financial planners, attorneys, and CPAs who shape the region's future giving.

GIVE NCW TURKEY TROT

The annual Give NCW Turkey Trot raises awareness and support for local nonprofits while serving as a reminder that connection is often built through experiences as much as through gifts.

How does giving gain strength?

WOODS FAMILY GRANT

Through the Woods Family Music and Arts Grant, access to creativity and cultural expression is expanded across North Central Washington.

By supporting arts organizations and programs that engage youth and underrepresented audiences, we help ensure the arts remain a vibrant and enduring part of community life.



\$67,400
AWARDED



NCW FOUNDATION FOR YOUTH

The NCW Foundation for Youth Grant protects opportunities for youth and strengthens our overall portfolio by investing early in the wellbeing of the next generation. By providing timely, flexible support to programs that serve youth, we ensure

\$31,800
AWARDED

children and teens across North Central Washington have access to experiences that foster safety, belonging, and growth.

"The Community Foundation is a place of connection, partnership, resources and support."

WENATCHEE VALLEY DEVO

STAFF CORNER

THOM SCHROEDER
DIRECTOR OF MARKETING & COMMUNICATIONS

I've always found a joy and satisfaction in finding stories buried in data, buried in conversations, buried in everyday observations. The challenge I find most rewarding is in simplifying. Taking complex ideas or scenarios, asking a ton of questions, and getting down to the essence of what we're trying to do or to communicate. When I'm not doing that, being in the mountains with my family is my happy place.



GRANTMAKING

GROW

CONNECT

PROTECT

We awarded nearly one million dollars in Legacy Fund Grants.

At the heart of the Legacy Fund model is a simple belief: those who live in a community are best-positioned to guide how resources can make the greatest impact. Volunteers work alongside our Trustees and staff to review grant applications, discuss community priorities, and make funding recommendations grounded in local perspective.

\$935,200
FUNDED

Methow Valley Fund

23 nonprofits were awarded grants in amounts ranging from **\$4,000 to \$9,000**.

Methow Valley Grants **\$127,000**
Game Changer Grant **\$100,000**
Give Methow Give To All **\$50,000**



\$277,000

FOUNDERS

Estate of Ken Westman Estate of Benjamin T Gilmore Kathleen Arneil
Estate of Mike Real Estate of David Walter Karen Nichols and Alan Watson

Okanogan Valley Fund

We received **51 applications** and awarded grants to **37 nonprofits** addressing a wide variety of needs, including food security, housing, and education.



\$144,000

FOUNDERS

Peter Mullen and Tandra Zimmerman Karen Nichols and Alan Watson Jeremy and Karen Butler

Cashmere Fund

8 nonprofits were awarded grants in amounts ranging from **\$2,000 to \$10,000**, including a Regional Pool Award recognizing service beyond a single community.



\$42,000

FOUNDERS

Gerald Doyle Randy and Donna Smith

Chelan Valley Fund

11 nonprofits were awarded grants in amounts ranging from **\$2,000 to \$10,000**.



\$69,000

FOUNDERS

Hal and Florence Field Donald and Jane Lloyd Kathy Woods *In honor of the*
Linda Evans Parlette Rose Clark *Lawrence Kingman family*

Upper Valley Fund

14 nonprofits were awarded grants in amounts ranging from **\$2,000 to \$9,000**, including multiple grants from a Regional Pool Award recognizing service beyond a single community.



\$85,200

FOUNDERS

Estate of Albert H Ratcliffe Pam and Oliver Brulotte Anonymou (3)
Lauren and Ross Peterson Mall Boyd

Wenatchee Valley Fund

36 nonprofits serving communities along the Wenatchee and Columbia Rivers were awarded grants in amounts ranging from **\$2,000 to \$20,000**.



\$318,000

FOUNDERS

Bob and Pat Ogburn Mike and Ann Hammer Carol Wardell Sandra Beach

“The Community Foundation is an **unsung hero.”**

TWISPPWORKS

Waterville Fund

\$9,293

Three projects received funding, including the Waterville Food Pantry, the North Central Washington Fair, and the Waterville Main Street Association.



FOUNDERS

Earle & Savena Jenkin Gladys Helmick
David & Hazel Dorsey Corderman Hills
Bob & Jane Hensel Joint Venture
Estate of Melvin J Willms Forest Barns
Bob & Genevieve Gollehon

Mansfield Fund

\$35,000

The Town of Mansfield received funding for two initiatives to furnish Pioneer Hall and to enhance Main Street. The Mansfield Museum & Historical Society was also awarded funding to complete restoration of the Great Northern Railway Section Foreman House, preserving an important piece of railroad heritage.



FOUNDER

Estate of Neil Asmussen



STAFF CORNER

MELISSA WISEN

SOFTWARE & ACCOUNTING SPECIALIST

I find it most rewarding when I can help people navigate challenges and make their lives a little easier. I enjoy being someone others can turn to with a problem and being able to find a solution that truly helps them. Outside of work, I love spending time outdoors hiking, exploring new places through travel, reading, and staying active with games and sports.

We could not do the work we do without our volunteers.

Their time, insight, and dedication shape everything from scholarship reviews to grantmaking and community leadership. Each name on these lists represents someone who chose to show up for our community and strengthen the place we call home. We are deeply grateful for the care they bring to this work and for the difference they make across North Central Washington.

LOCAL ADVISORY BOARDS

Teresa Boushay	Claudia Shipman	Leeanne Montoya	Kylee Boggs
Lacey Price	Peter Arneil	Pat Pruitt	Alyssa Chamberlain
JoAnne Prusa	Don Linnertz	Karen Schimpf	Megan Collyer
Laurie Shorett	Jay Lucas	Thom Speidel	Aaron Ermine
Randy Smith	Brad Martin	Rylan Weythman	Denise Figlewicz
Tod Treat	Nancy Milsteadt	Joan Alway	Sarah Grim
Sophia Troeh	Karen Nichols	Sally Bauer	Jim Kaing
Cassie Warman	Missi Smith	Hanne Beener	Kevin Loomis
Paul Wojciechowski	Sara Steele	Diane Blake	Lyle Markhart
Sally Anderson	Jacob Young	Pamela Brulotte	Neil Neroutsos
Lester Cooper	Peg Callaway	Gro Buer	Kalin Raible
Armondo Davila	Janet Culp	Bob Bugert	Jessie Rehms
Michael Gibb	Lael Duncan	Ted Knight	Peter Rutherford
Tamra Hively	Cindy Gagne	Lauren Peterson	Carmela Solorio Preciado
Daniel Hodge	Margaret Hartzell	Zach Shirk	Galen Sorom
Brian MacPhearson	Carey Hunter	Earl Tilly	Mark Spurgeon
Jenna Paglia	Patricia Maher	Jeff Barron	Jenny Walker
Karen Pembroke	Concetta Mazzetti		

“The Community Foundation is a vital partner.”

CASCADE SCHOOL DISTRICT

TURKEY TROT

Lester Cooper	Theresa Samuelsen
Cali Osborne	Steve Wright
Bridgett Barker and Marcia King	Laura Valaas
Jessica Adams Husted	Rob Jorgensen
Dorry Foster	Caiti Velazquez
Sloane Eppich Talbot	Abe Sorom
Megan Collyer	Jennifer Jorgensen
Katie Waterhouse	Galen Sorom
Candace Walton	Jeff Ostenson
Faviola Barbosa	Lauren Loeb sack
Joe Morrison	Joshua Anantatmula
Laura Medina	Amber Bollinger
Lori Kerr	Jennifer Talbot
Ruben Betancourt	Alex Siefe
Angela Ward	Claudia Shipman
Brenda Benoit	Heather Ostenson
Kelly Gillespie	

LEADERSHIP INSTITUTE

Dorry Foster	Alan Walker
Rafael Aguilar	Kristi Hills
Thom Kokenge	Claire Oatey
Jessica Drake	Jess Ingman
Stella Winter	Nancy Warner
Linda Evans Parlette	Oscar Licon
Mike Steele	Juan David Diaz
Alex Ybarra	Steve Maher
Shayne Magdoff	Becca Freimuth
Laura Gloria	Teresa Bendito
Heirloom Creatives	Mariah Kelley
Alma Chacon	Veronica Farias
r. Jorge Chacón	Vanessa Saldivar
Ana Sanchez	Jennifer Talbot
Hanna Bruning	Lucy Gomez
Rubén Betancourt	Sean Flaherty
Edgar Salamanca	Summer Hess

Through a carefully-stewarded process involving hundreds of volunteers, students receive support to pursue college, vocational training, or technical careers, helping them overcome barriers and imagining new futures.

SCHOLARSHIPS

Hailey Raymond	Alex Weirich	Susan Rankin	Jeanne Lodge	Nicky Clennon
Rachel Garlini	Alfred Adan	Judy Rector	Ron Lodge	Javid Freeman
Janet Stutzman	Patricia Betzing	Julie Russell	Izzy Tapia	Niekol Hall
Chyvonna Torres	Mireya Castillo	Vivian Sarles	Kyra Davis	Bruce Keleman
Anne White	Allison Cooper	Laurie Shorett	Denise Figlewicz	Katja Myrene
Christy White	Isaac Cooper	Betsey Stahler	Jodi Lowe	Michele Rhyner
Robert White	Gene Dowers	Joanne Stekler	Brian MacPherson	Dan Ritzke
Faviola Barbosa	Lael Duncan	Mary Thompson	Gene Sharratt	Julie Robinson
Luis Diaz	Blair Ellis	Caiti Velazquez	Ann Sonn	Steve Robinson
Sara Evans	Robin Fowler	Jennifer Wetherbee	Kathy Traynor	Tayna Russell
Amber Jellisen	Colleen Frei	Margaret Wetherbee	Bob Bugert	Julie Ryan
Thom Kokenge	Julie Gann	Diana Wisen	Carolyn Griffin-Bugert	Bertha Sanchez
Gara Odenrider	Julie Hamstreet	Gretchen Woods	Russ Hepler	Crystal Sheets
Bethany Thrasher	Mandi Harris	Elaine Thompson	Rob Jorgensen	Susan Huffman
Russ Hemphill	Bruce Henne	Suellen Harris	Matthew Kimmel	Jason Stroscheim
Leslie Marshall	Lawrence Hill	Carol Kavanaugh	Susan Kimmel	Darren Goehner
Gloria Van Burien Hainline	Christine Jahr	Dennis Pendleton	David Stoddard	Peter Rutherford
Jon Conger	Lynda Jammerman	Holly Urness	Mark Woosley	Jennifer Brooks
John Darling	Mary Kayser	Mike Walcker	Connie Anderson	Mary Conley
Robert Garrison	Jessica Kelley	Dan Kerr	Jake Johnson	Andie Johnson
Allison Nathe	Jade Knell	CJ Pierce	Kay Larson	Don Brawley
Mike Phillips	Ashley Kunz	Melissa Wisen	Pam St. Laurent	Ingrid Miller
Erin Radke	Megan Lavagnino	Jennifer Jorgensen	Jessaca Gatens	Julie McMillen Mott
Kirk Snyder	Melissa Lavagnino	Mary Larson	Molly Nelson	Steve Smith
Zach Spaet	Liz Marlow	Tyler Caille	Kathleen Brooks	Jasmine Lavin Cattin
Brenda Baumeister	Kristi McMaster	Michael Griffin	Lisa Sharma	Renee Monson
Angela Harrison	Robin Moser	Lauren Head	Claire Oatey	Lester Cooper
Jazmine Perez	Patty Murphy	Bill Dearing	Rebecca Johnson	Natalie Hoback-Noyd
Ana Sanchez	Judy Nelson	JoDee Drose	Emily Snider	Sam Profit
Amy Unwin	Jenna Paglia	Ashley Goetz	Janet Frey	Linda Batch
Gretchen Woods	Donald Peters	Greg Lovercamp	Cindy Goodell	Allison Cornwall
Val Bollinger	Gordon Pitts	Blaine Sullivan	Craig MacKenzie	Lisa Murphy
Myra Navarro	Sharron Pitts	Mack Parkhill	Carla Wilson	Michael Knopf
Alexandra Graham	Nick Kummer	Eduardo Hamilton	John Barrett	Paul Wojciechowski
Alec King	Kathy Podmayer	Ryko Hamilton	Kelly Boyd	Denise Sorom

STAFF CORNER

JULIE MOTT
SCHOLARSHIP PROGRAM MANAGER

I've always loved this community and I feel connected to the people who make it such a special place to live. It's truly amazing to witness the generosity and shared commitment that brings people together through the work we do. The most rewarding part of my work is getting the chance to connect with our scholarship volunteers. Outside of work, I love spending as much time outdoors as possible.





Leadership Institute of NCW
Instituto de Liderazgo del área NCW

“This investment and this time will never be taken from us.”

REFLECTIONS FROM A GRADUATE

Strong leaders are key to strong communities.

The Leadership Institute of NCW is a place where everyday residents discover their voice and learn how to use it for the good of their communities. Guided by the proven Parent Leadership Training Institute framework, the program weaves together civic learning, personal leadership, and shared purpose in a supportive, bilingual cohort. **26 graduates** explored how local systems work, why their perspectives matter, and how to turn concerns into lasting change.

The impact of the program lives on through its graduates. Many are finding their voice and their role serving their communities through advocacy, volunteerism, and leadership values rooted in lived experience.



Leadership Institute Summit

PARTNERSHIPS

The Leadership Institute is possible because so many community partners believe in what strong, inclusive leadership can do for our region.

CAFÉ
Catholic Charities
Chelan–Douglas Coalition for Health Improvement
Chelan–Douglas Community Action Council
Communities in Schools NCW
Community Foundation of NCW
Interfaith Justice Coalition
NCW Equity Alliance
Our Valley Our Future

Parque Padrinos
Partners in Giving
Philanthropy Northwest
Rural People’s Voice
Sage Step Consulting
Thriving Together NCW
Wenatchee Valley College
Wenatchee Valley Dispute Resolution Center
Wenatchee World



By meeting nonprofits where they are, NPI ensures that organizations of all sizes have the tools they need to thrive.

The Nonprofit Practices Institute (NPI) is a long-standing partnership between the Community Foundation of NCW and the Icicle Fund, created to strengthen nonprofit organizations across our region through accessible, high-quality professional development. NPI provides capacity-building through affordable trainings, workshops, seminars, and learning events designed specifically for the needs of local nonprofits.

“The Community Foundation creates opportunities for nonprofits to get to know each other.”

UPPER VALLEY MEND

GRANT WRITING ESSENTIALS & GRANTS MANAGEMENT

Through Grant Writing Essentials and Grants Management, we partnered with **Thriving Together NCW** to help nonprofit leaders strengthen both their funding strategies and day-to-day grant oversight. Offered in **Wenatchee, Omak, and online**, these sessions brought together **114 participants** eager to build confidence, clarity, and sustainability in their grant work.

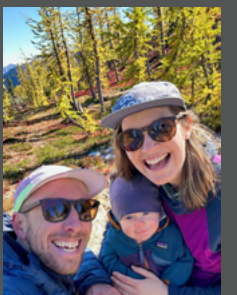
THE POWERFUL PROCESS OF BUILDING BUDGETS

In partnership with the **Nonprofit Association of Washington**, we hosted The Powerful Process of Building Budgets to help nonprofits better understand the financial stories behind their work. With **74 attendees** in **Wenatchee and Twisp**, the sessions created space for learning, discussion, and practical tools nonprofits can apply immediately.

STAFF CORNER

CLAIRE OATEY
DIRECTOR OF COMMUNITY LEADERSHIP

I’ve been fortunate to work in a variety of nonprofit roles in my career across different organizations. Those experiences made me realize how much I love this sector. Two years ago, I had the chance to step into a new role with the Foundation and help launch the Leadership Institute of NCW. Outside of work, spending time with our one year old, James, is one of my greatest joys.



NONPROFIT PRACTICES INSTITUTE

LEADERSHIP INSTITUTE OF NCW

SCHOLARSHIPS

\$1,236,140 AWARDED

"This scholarship is helping me get that foot out the door, to begin my journey."

Each year, the Community Foundation's scholarship program is made possible through a strong community effort. Last year's scholarship program included 441 scholarships and supported 251 students across North Central Washington. Nearly 400 volunteers reviewed 4,874 applications, and we welcomed 7 new scholarships established by local donors.

SCHOLARSHIP RECIPIENT

ROBERT L. WHITE AWARD

The Robert L. White Award honors professional advisors who quietly shape the future of community giving through their guidance, integrity, and commitment to local philanthropy. This year, we recognized Craig Homchick, a longtime resident of Wenatchee and a dedicated advocate for community philanthropy.

"His unique skills have helped community members looking for ways to give back."



Board Trustee Leslie Freytag honors Craig Homchick with his award at our annual Donor Appreciation event

OMAK OFFICE

Opening our Omak office strengthened how we show up for communities in the northern part of our region. By offering free meeting space, workstations, and on-the-ground support, we make it easier for nonprofits and community partners to connect, collaborate, and build capacity close to home. It ensures that philanthropy feels accessible, personal, and rooted in place throughout North Central Washington.

STAFF CORNER

JENNIFER SHORT DIRECTOR OF COMMUNITY GRANTS

My years of community involvement, volunteerism, social work, education, and many relationships throughout the region is what led me here. Meeting folks where they are, both physically and figuratively, helps us better understand the needs of our community and how we can help. I most enjoy spending time at home with my family doing projects, yardwork, or gathering for meals.



GIVING IN ACTION

What many people may not realize is the scale, immediacy, and humanity of the work of Northwest Immigrant Rights Project.

Our team is inside detention centers every single day, listening to hundreds of calls and messages each week from individuals and families in crisis. We meet people in some of the most difficult moments of their lives, parents separated from their children, individuals unsure where they will be sent, or whether they will have a chance to be heard. And yet, alongside these challenges, there is resilience and determination. Over the past year, we have not only continued to fight individual cases but have also expanded our outreach dramatically, reaching tens of thousands more community members with critical information and support.

Behind every case is a person who is deeply loved and deeply valued. What we want the community to know is this: we are there, every day, standing alongside them, and we are not going to quit.

All of our services are provided free of cost, including legal representation, community education, and system advocacy; ensuring that everyone can access support regardless of their financial situation or where they were born.



Families served by Northwest Immigrant Rights Project

GIVE NCW TURKEY TROT

1,747 RUNNERS 188 KIDS 150+ DOGS

The 3rd annual Give NCW Turkey Trot drew over 1,700 runners (including 188 kids!) and at least 150 canine companions to kick off the campaign on a cold, wet Thanksgiving morning, proving that community spirit can't be dampened. The event raised \$37,421 for the campaign's Give To All match fund and generated energy and awareness for the 98 participating nonprofits. Supported by sponsors including Wenatchee Valley Medical Group, Cordell Neher & Co., and Cashmere Valley Bank, the Turkey Trot has become a cherished part of our region's holiday tradition.



Rain and cold cannot dampen our community spirit!

PROTECT

In order to endure, legacy must be protected.

Every charitable act carries a promise that the intentions behind it will be honored, safeguarded, and carried forward with care. The Foundation protects that promise by stewarding endowed funds, strengthening nonprofits, and preserving the resources and values that define life in North Central Washington.

FINANCIAL STEWARDSHIP

Stewardship is one of the most important ways we protect community resources for generations to come. The Foundation safeguards charitable resources through careful, long-term investment and responsible oversight.

INVESTMENT STRATEGY

With a diversified portfolio, prudent policies, and oversight from both staff and Trustees, our investment strategy is designed to grow charitable resources responsibly and sustainably over the long term.

GOVERNANCE

Building trust is at the heart of everything we do, and strong governance is one of the most important ways we protect our community's trust.

How do we honor legacy?

IMPACT INVESTING

Our impact investing work reflects a modern approach to financial stewardship, one that protects resources while putting them to work in thoughtful, mission-aligned ways within North Central Washington.

AGENCY FUNDS

These funds are the protective infrastructure for nonprofit stability in North Central Washington. More than 70 nonprofit organizations trust us with their long-term funds, ensuring financial stability, protecting reserves, and creating a reliable source of annual support.

HONORING DONOR INTENT

Each fund entrusted to the Foundation carries the intention and values of its donor. We protect those intentions by ensuring gifts are used exactly as envisioned, today and in the years ahead. This commitment preserves the meaning and impact behind every act of generosity.

"The Community Foundation is a friend."

WENATCHEE VALLEY YMCA

IMPACT INVESTING

Impact investing allows the same resources to create lasting benefit again and again.

In 2025, the Community Foundation launched our first Impact Investing initiative, Access to Rural Capital (ARC). The program expands how we support our communities by putting capital to work in new and powerful ways.

Through this approach, we provide low-interest loans to nonprofit projects that strengthen housing, infrastructure, and essential services across North Central Washington. These investments help organizations bridge funding gaps, unlock additional public and private dollars, and move critical projects forward when timing matters most. As loans are repaid, the capital returns to the Community Foundation and is reinvested in new community solutions.

\$3,000,000
UNRESTRICTED FUNDING

"This loan allowed us to say yes."

SUSTAINABLE NCW



Onsite at the Housing Authority of Okanogan County's groundbreaking in Winthrop

ACCESS TO RURAL CAPITAL (ARC) LOANS

ARC is just the beginning. As this first initiative demonstrates success, we're exploring what other community investment tools might serve our region's evolving needs.

Housing Authority of Okanogan County

\$300,000*

Methow Valley Community Center

\$492,000

Common Ground Housing Trust

\$350,000

Wenatchee River Institute

\$165,000

CAFÉ

\$500,000

Sustainable NCW

\$185,000*

Chelan-Douglas Volunteer Attorney Services

\$300,000

** Loans that have been repaid in full*



STAFF CORNER

GABRIELA PERKY

MARKETING & COMMUNICATIONS ASSOCIATE

I've always been drawn to work that's creative or that helps others, and I love that I can do both here. The challenge I find most rewarding is the creative work. I'm learning that it's important to enjoy the process, whether everything seems to flow or I struggle figuring out where to begin. Outside of work, being surrounded by good people makes for quite a lovely life.

GIVING IN ACTION

Upper Valley MEND works alongside neighbors to provide housing support, resources, and a path toward stability.

When the storm and flooding hit the Upper Valley in mid-December 2025, the community stepped up in a big way. Immediately, people sent MEND messages asking how they could help.

People started recommending us as a place to donate to ensure help got to those who needed it. A group of community members helped create a match, with all funds going to help people who were affected by the storm. Both the local community and those who hold the Upper Valley in their hearts from further afield stepped up to help those who needed it.

Volunteers bring relief to those affected by the storm.



“The Community Foundation is like a deep exhale.”

METHOW RECYCLES

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VICE CHAIR Evan McCauley
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LEGAL COUNSEL Speidel Bentsen LLP

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Denise Sorom Director of Philanthropic & Program Services
Claire Oatey Director of Community Leadership
Julie Mott Scholarship Program Manager
Jennifer Short Director of Community Grants
Melissa Wisen Program & Operations Associate
Gabriela Perky Marketing & Communications Associate
Annie Sirguy Administrative Specialist
Thom Schroeder Director of Marketing & Communications

HONORING DONOR INTENT

Peggy Ludwick

I was born and raised in Wenatchee, but lived elsewhere for 50 years. In 2015, I moved back “home,” much like a spawning salmon returns to its birthplace, my family jokes.

Soon after relocating to Wenatchee, I discovered that the Community Foundation was THE hub for philanthropy in this Valley. Its logo of a branching tree perfectly represents its vital and living presence here.

Through my Donor Advised Fund (DAF) at the Foundation, I know that the community organizations and missions I most care about will thrive and continue their good work.

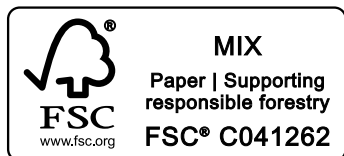


STAFF CORNER

ANNIE SIRGUY
ADMINISTRATIVE SPECIALIST

I was drawn to opportunities to engage with others, create stewardship, and build meaningful relationships that connect people with places, causes, and a stronger sense of community. I find the greatest reward in collaborating with local nonprofits, building partnerships, and supporting fundraising activities. Outside of work, I am a lover of all things outdoors.





NONPROFIT ORG
US POSTAGE PAID
Cashmere Mailing House
PERMIT NO. 7

THE MARK OF RESPONSIBLE FORESTRY.



The Community Foundation of NCW is a nonprofit organization serving Chelan, Douglas, and Okanogan counties. Our mission is to grow, protect, and connect charitable gifts in support of strong communities. We work with individuals across the region to maximize their giving and to achieve their charitable goals.

We provide grant funding and support for our region's nonprofits and scholarships for local students. Established in 1986, the Community Foundation manages nearly \$200 million in assets through more than 600 individual funds and has awarded over \$80 million in grants and scholarships.

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